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The statutory Annual Report comprises the Directors' Report and all sections of the Financial Statements, which are marked with*. The Sustainability Report in accordance with the Swedish Annual Accounts

Act can be found on page 121.

This is Rikshem

EXTERNAL ENVIRONMENT

Rikshem is one of Sweden's largest private property companies. We own, develop and manage residential properties and properties for public use.

Our properties are located in selected growth areas around Sweden, from Luleå in the north to Malmö in the south.

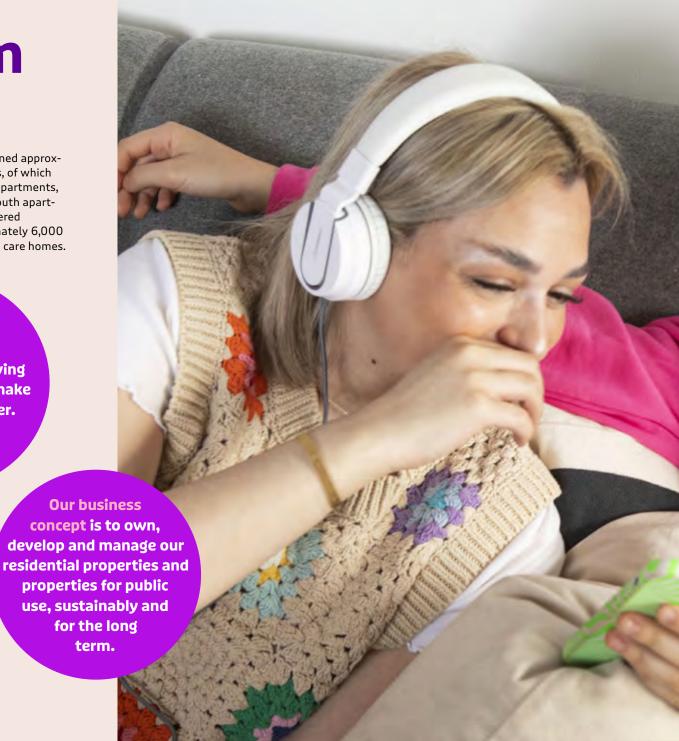
Since our inception in 2010, we have grown through wise investments and by building new homes and community properties.

At year-end, Rikshem owned approximately 30,000 apartments, of which about 24,000 were rental apartments, student accommodation, youth apartments and senior and sheltered accommodations. Approximately 6,000 apartments are nursing and care homes.

Our vision is to create good living environments and make everyday life easier.

CVR

Our values lay the foundation for our work. We will be: **Committed Present** Responsible





LONG-TERM OWNERSHIP

Rikshem AB (publ) has long-term owners and is owned by AMF Tjänstepension AB and the Fourth Swedish National Pension Fund (AP4), each with a 50% stake.



HOMES FOR ALL LIFE STAGES

70%

of the portfolio is residential properties: student accommodation, youth apartments, rental apartments and senior accommodation.



CORPORATE SOCIAL RESPONSIBILITY

By combining business acumen with community engagement, Rikshem will contribute to long-term sustainable community development in the locations where we operate from a social, environmental and economic perspective.



FAIR VALUE

56 billion

The properties have a combined fair value of SEK 58,835 billion, including joint ventures, and SEK 56,139 billion excluding joint ventures.



SUSTAINABLE OPERATIONS

Rikshem's long-term goal is to achieve net zero climate emissions by 2045. An interim target is to halve emissions by 2030.



PUBLIC HOUSING BASED ON NEED

30%

of the portfolio comprises properties for public use: nursing homes, care facilities, preschools and schools.



The year in brief

EXTERNAL ENVIRONMENT

NEW LOOK - NEW BRAND

In May, Rikshem launched its new visual identity, which is part of the ongoing brand journey that began internally in 2022. The purpose of the branding work is to make it easy to be a customer of Rikshem. Increased customer service opening hours, digital signing of contracts and implementation of BankID are some examples of simplifications.

NOMINATED IN CUSTOMER CRYSTAL

Rikshem was nominated for the real estate industry's prestigious Customer Crystal Award in the category "Greatest improvement in service index in 2023."

SWEDEN'S LARGEST ENERGY PROJECT

To improve efficiency and secure energy use in the Gränby neighborhood of Uppsala, a project was launched in 2023 to drill for geothermal heating and install solar panels. The energy project, one of the largest in Sweden, will also lead to a better indoor climate for tenants. In addition to raising the energy standard of the building to modern conditions, energy savings of around 6 GWh per year are also made.



CREDIT RATING REMAINS STRONG

Moody's confirmed Rikshem's long-term credit rating of A3 with a stable outlook in its credit rating of the Company. An important signal in a challenging time. Read more about funding on pages 43–46.



Rikshem has submitted climate declarations for its new construction project in Blombacka in Södertälje. The results show a value of 138 kg CO₂e/sqm gross area, which is less than half the average value for the construction phase of apartment buildings, according to a new study by the Swedish National Board of Housing, Building and Planning.



989

apartments were renovated during the year Committed, Present and Responsible



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+2.6

units



Sought-after new buildings - all apartments rented before moving-in date

During the year, new tenants moved into our two new buildings in Norrköping and Västerås. Eriksborg is a new area on the outskirts of Västerås, close to both outdoor activities and shopping centers, where the 252 homes were rented out before the first occupancy date. In Norrköping, three new buildings were added

to the Vilbergen neighborhood for a total of 141 apartments, mostly one- and two-bedroom units, complementing the existing housing stock. These homes were also all rented out before the move-in date. Read more about Eriksborg on page 26.

HIGHER RENTAL INCOME

9.6%

Rental income increased during the year to SEK 3,473 million

INCREASED NET OPERATING INCOME

11.4%

The net operating income totaled SEK 1,960 million.

EXCEEDED CUSTOMER SATISFACTION TARGETS

Customer satisfaction in our properties for public use has increased from 56.8 to 59.4, an increase

of 2.6 points. This exceeds the target of 2.0 units set by Rikshem for 2023. Customer satisfaction with our properties for public use is measured once a year.

For our residential properties, customer satisfaction has also increased. Our service index increased for the second year in a row, from 71.4 to 75.6. Read more about our climate work on pages 33–37.

+4.2 units

ENERGY SMART PROJECT

The three-year Energy Smart Buildings project was completed during the year. The project is part of Rikshem's work to facilitate the implementation of energy initiatives around the country. Four elements have been included: lighting, solar panels, deployment of charging infrastructure and introduction of IMD.

The project was supported

by the European Investment Bank. Read more on page 114.

SEVERAL CERTIFIED GREEN BUILDINGS

In 2023, five new construction projects were completed, all of which have been certified as Miljöbyggnad Silver. The buildings are located in Halmstad, Norrköping, Västerås, Uppsala and Luleå. In addition, a building in Halmstad was awarded the Nordic Ecolabel.

BREAKDOWN OF RENTAL INCOME



- Residential leases, 64%
- Public sector, 27%
- Private sector, 9 %

DISTRIBUTION OF THE PROPERTIES' FAIR VALUE



- Residential, 69%
- Properties for public use, 29% of which nursing homes, 24% of which schools. 5%
- Commercial properties, 2%

MOBILITY

139

charging stations for electric cars were installed in Rikshem's portfolio in 2023.



Stable, customeroriented and secure

A century ago, the period known afterwards as the Roaring 20s took place. One hundred years later, the 20th century does not look like a repeat. Looking back at 2023, we can see that the year was characterized by macroeconomic challenges that put pressure on the construction and real estate industry, as well as on people's personal finances. Wars and conflicts had a global impact, but were also felt in many residential neighborhoods around Sweden.

From a macroeconomic perspective, there is a slight improvement on the horizon, and it is also positive to note that Rikshem has remained stable during the year and that we have been able to focus on our core business of owning, developing and managing residential properties and properties for public use. With good quality homes and properties for public use, good rental growth, A3 rating, good access to bank and bond financing, a strong liquidity profile and strong owner support, Rikshem is well positioned to continue building a successful business.

LONG CONTRACTS AND A LOW MARKET VACANCY RATE

The leasing situation has generally been good in both our segments during the year. The vast majority of our properties for public use are leased on long-term contracts to municipalities and businesses working on behalf of the municipality or region. An absolute majority of the contracts are indexed and most are also 100% indexed. On the residential side, we have an aver-

age waiting time of three years to rent an apartment. However, there is a wide range of waiting times, from 16 years to almost instantaneous availability in some of our new developments. During the year, we have continued to succeed in reducing vacancies through, among other things, active letting work, and we currently have a market vacancy rate of around one percent. However, we see a risk that housing vacancies will increase in 2024 given the current economic situation in society. In the longer term, we see a decrease in vacancies as the low level of residential construction will result in a continued housing shortage. Demand will also be good on the public-use property side, especially for properties for the elderly and care facilities as the population ages.

POSITIVE IMPACT ON NET OPERATING INCOME

The reduced vacancies together with completed new construction projects, renovations and the annual rent increases in both our segments have contributed to higher

rental income. Several tariff-based costs increased, but thanks to the fall in the price of electricity during the year, combined with successful investments in

EXTERNAL ENVIRONMENT

energy projects and payment

of the state electricity subsidy, the net operating income has been positively affected. For 2024, we see that the indexation of rents for properties for public use is slightly lower than for the previous year, while residential properties get a slightly larger increase on average.

However, changes in value due to increased yield requirements mean that property values are written down by SEK 4.8 billion, which is charged to the profit/loss.

DEVELOPMENT OF THE PORTFOLIO

In a challenging real estate market, we chose to make some divestments during the year. Properties that strategically did not work for us or where the investment needs did not fit into our models have been divested. The largest sale took place in Sigtuna municipality, where we sold just over 400 apartments. At the same time, we completed around 1,700 apartments during the year through new construction projects and renovation as a whole in the Company. We continue to renovate our portfolio and, where possible, this is done according to our new model where we replace pipes and bathrooms, which is advantageous in various ways for both us and the tenant. For example, the tenant can stay during the renovation, which also has a smaller impact on the rent. However, for well-known reasons, it will take some time before new construction picks up again, unless something special happens.

AWARD-WINNING CUSTOMER SERVICE

For about two years, we have intensified our efforts to improve customer satisfaction.

> We want it to be easy to live and work at Rikshem, With everything from a new organization in properties for public use for increased information to tenants, better feedback, extended opening hours in customer service and a new case management system

and improved digital solutions, we have significantly increased our customer satisfaction on both the public-use and residential properties side. In 2023, the increase on the housing side earned us a nomination for the biggest boost in customer satisfaction for large housing companies. In early 2024, we were nominated again. This time it went as far as a Customer Crystal award for being the large company that raised customer satisfaction the most in the industry. Of course, we are very proud of that, but we continue to work to become even better.

INCREASED FEELING OF SAFETY

In addition to higher customer satisfaction, we are pleased that customers also feel that safety in our neighborhoods is increasing. In an environment that often gives the opposite impression, the positive figures for our safety index show that customers feel that our efforts are paying off. Safety walks where we go through entire neighborhoods, contract checks to prevent illegal subletting, more rounds, cooperation with the police and other community actors, social initiatives such as homework assistance and investments in afternoon and holiday



"In early 2024, we were nominated again. This time we came away with a victory and were rewarded with the Customer Crystal award."

activities for young people all contribute in different ways. We have also implemented outdoor environment projects that contribute to both the feeling of safety and environmental sustainability. This includes everything from vegetation that contributes to biodiversity, to lighting, benches, signs and play areas.

EXTERNAL ENVIRONMENT

SUSTAINABLE FRAMEWORK

Climate emissions were reduced in 2023 and we are taking steps toward the goal of being "For 2024, we climate neutral by 2045. An will continue to important part of this is completed new condevelop our properstruction projects that have been certified ties, be an attractive with Miljöbyggnad employer and continue Silver. The Norra Myran project in Blombacka, to work toward even Södertälje, is also nearing completion. Thanks more satisfied to climate-enhanced concustomers." crete and recycled steel, the project has produced a climate impact in the construction phase that is well below half the average for the construction phase of apartment buildings. Together with several successful energy projects, we are constantly taking steps in the right direction. In early 2024, we also launched our first sustainability-linked bond framework that offers investors the opportunity to invest in Rikshem's sustainability goals. The objectives are linked to climate and sustainable supply chains, but also to safety in and around our properties.

POSITIVE START TO 2024

2023 was our first year with the new business plan, and we have succeeded in advancing our positions according to plan in areas such as customer, digitization and sustainability work, while we have had to adjust on the investment side where macro factors have led us to postpone new construction projects. In 2024, we will continue to develop our properties, be an attractive employer and continue to

work toward even more satisfied customers. With inflation on a downward trend, we also

> see interest rate cuts that will help our type of capital-intensive business. We continue toward our vision of creating

good living environments and making everyday life easier and do so by working with commitment, presence and responsibility

to develop the Company further. 2024 has gotten off to a positive start, and it is a plea-

sure to be part of the inspiring journey we are making at Rikshem, taking steps forward every day, week, month and year. This would not be possible without our employees, customers, partners and owners. Thank you for joining in the journey!

Anette Frumerie, CEO, Rikshem Stockholm, February 2024



OUR VISION

Good living environments and an easier everyday

EXTERNAL ENVIRONMENT

Rikshem works according to a business plan that extends from 2023 to 2025. The business plan sets out the strategic direction for the Company.

The business plan ensures that everyone works toward common goals that contribute to the vision of creating good living environments and an easier everyday life. Our values - Committed, Present and Responsible - form the backbone of our values and help us to work in a coherent and purposeful way.

Our goals show what progress Rikshem will make by the end of 2025 and how we must act to achieve it. Progress requiring extra focus during the period includes the transition to a new renovation model, increased focus on customer work, and our property for public-use business.

The overall economic objective is to deliver an attractive return with low risk. This will be achieved through high customer satisfaction, a good investment volume and a commercial focus. The return target should be achieved in a sustainable and long-term manner. This is made possible by being an attractive employer, achieving net-zero climate emissions and

investing in digital development.



Our objectives

EXTERNAL ENVIRONMENT

Our targets show the progress we need to make over the next two years to deliver an attractive return with low risk. Presented here are some of our key objectives, what we want to achieve by 2025 and the results for 2023.



INCREASED CUSTOMER SATISFACTION

2025 target: residential properties

Service index 80 (index 100)

2022: 71.4 2021: 69.9

Target 2025: properties for public use

Customer satisfaction index 60 (CSI index 100)

2023

2022: 56.8 2021: 55.3



CLIMATE-NEUTRAL OPERATIONS

2025 target: total climate emissions

-20% compared to the base year 2020

2022: -6% 2021: -15%

2025 target: purchased energy 110kWh/sqm/year

2022: 118 2021: 127

*Since the base year 2020, Rikshem's total climate emissions have decreased by a total of 7%.



SAFETY INDEX

2025 target: perceived safety among tenants

74 (index 100)

74.7

2022: 71.4 2021: 69.8



ATTRACTIVE EMPLOYER

2025 targets: 35 Engagement (eNPS)

2022: 27 2021: 23

Financial key figures

Equity/assets ratio

The equity/assets ratio may not fall below 35%.

Loan-to-value ratio

The total loan-to-value ratio may not exceed 58% of the fair value of the properties.

| % | 2023 | 2022 | 2021 |
|---------------------|------|------|------|
| Equity/assets ratio | 41 | 45 | 46 |

| % | 2023 | 2022 | 2021 |
|------------------------|------|------|------|
| Loan-to-value ratio | 52 | 49 | 46 |

Net debt/EBITDA

Net debt/EBITDA may not exceed 16.0x in the long term.

| multiple | 2023 | 2022 | 2021 |
|---------------------|------|------|------|
| Net debt/ EBITDA | 15.7 | 17.6 | 15.9 |

Interest-coverage ratio

The interest-coverage ratio shall be at least 2.2x.

| multiple | 2023 | 2022 | 2021 |
|------------------------------|------|------|------|
| Interest cover- age ratio | 2.6 | 3.5 | 3.6 |

Safety and

VALUES

Committed, Present

and Responsible

= CVR

Sustainable

working life

Wellbeing

BUSINESS PLAN

AND OBJECTIVES

Sets the direction of the work

and ensures that we are on

the right track.

Diverse offer

VISION

We create good living

environments and make

everyday life easier.

Resource

efficiency

supply chains Sustainable

Peduction in

Our sustainability compass

Sustained in the state of the s

customer dialogue

Rikshem's sustainability work is integrated throughout its operations. To navigate our materiality areas, all of which contribute to the UN Global Goals. we work according to our strategic sustainability compass.

EXTERNAL ENVIRONMENT

STRATEGY

Rikshem's investments and decisions take the sustainability perspective into account. Long-term value is already created in our day-to-day operations, which is why the compass is based on our vision, our values and our business plan.

MATERIAL ISSUES

Rikshem's materiality analysis has identified ten materiality areas, which are regularly followed up. The materiality analysis is based on continuous business intelligence, in-depth stakeholder dialogs and analysis of our business' sustainability impact. Prioritization of the materiality issues is based on where Rikshem's operations have the greatest positive or negative impact on the environment and society.

UN GOALS

- End poverty
- Zero hunger
- Good health and well-being
- **Ouality education**
- Gender equality
- Clean water and sanitation
- Affordable and clean energy
- Decent work and economic drowth
- Industry, innovation and infrastructure
- Reduced inequalities
- Sustainable cities and communities
- Responsible consumption and production
- 13 Climate action
- 14 Life below water
- Life on land
- 16 Peace, justice and strong institutions
- Partnerships for the goals

Read more about the materiality analysis and stakeholder dialogs, and read our sustainability KPIs in the Sustainability Report starting on page 107.

How we create value

EXTERNAL ENVIRONMENT

Assets

FINANCIAL CAPITAL

Stable cash flow from management properties. Financing via bank loans and bond programs. Strong owners in the Fourth Swedish National Pension Fund and AMF Tjänstepension AB.

RELATIONSHIPS WITH CUSTOMERS AND PARTNERS

Continuous customer dialog picks up customer preferences and wishes, with partners of the right caliber essential to achieving customer satisfaction.

LABOR & SKILLS

INNOVATION

& DEVELOPMENT

New technology and

digital solutions are

develop the business.

Professional and skilled employees with relevant experience. Working methods and procedures are developed continuously and based on the Company's values.

NATURAL RESOURCES

Construction, development and property management use resources such as water, energy, materials and chemicals.





Rikshem's business



Value for our stakeholders

OWNERS

Good, long-term total return.

CUSTOMERS

Diverse offer of residential properties and fit-for-purpose premises. Attractive living environments and space for all life stages.

EMPLOYEES

EXTERNAL ENVIRONMENT

Secure, simulating and gender-equal employment in a positive working environment.

PARTNERS

Business and development opportunities.



Impact on society

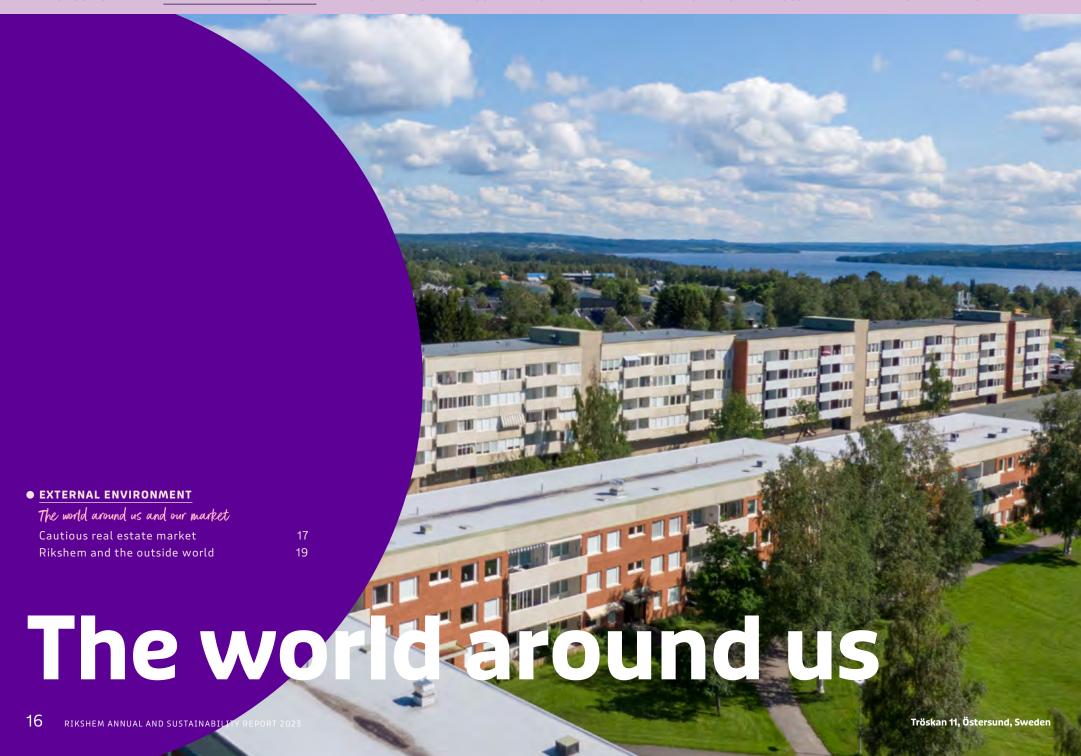
POSITIVE

- Increased access to a diverse offering of residential properties and public services premises.
- Homes for households in different economic and social circumstances.
- Development of socially beneficial infrastructure and local neighborhoods.
- Job creation and increased economic growth.
- Returns for Sweden's pension system.

NEGATIVE

- Generation of waste: construction waste and residential waste.
- Greenhouse gas emissions and climate impact from the entire value chain.
- Impact on ecosystem and biodiversity, including from the development of new land.





Cautious real estate market

ACTIVITIES

The real estate sector remained cautious during the year. The uncertainty from the outbreak of war in 2022 and high interest rates continued in 2023, with the real estate market remaining uncertain. Consumers' purchasing power declined and construction costs continued to rise sharply, resulting in a slowdown in new construction projects.

The current market environment of high interest rates and high inflation has contributed to investor caution. Both investments and new construction projects declined during the year. The industry's total transaction volume for 2023 for direct real estate transactions amounted to SEK 96 billion (SEK 204.5 billion). This is the lowest transaction volume since 2013. According to MSCI, the total return for the Swedish Property Index was -3.80% (2.56). The average value adjustment was -7.40% and the effective yield was 3.86%. However, years of stability in the property sector mean that many companies have a stable cash flow and are therefore well-equipped to negotiate financially challenging times. The segment the Company chooses to invest in is also important. Properties for public use, for example, are viewed as a more secure asset class than commercial properties that are more cyclical. The fact that there is a high level of borrowing in the property sector also means that the interest-rate situation has a major impact.

HIGH DEMAND FOR RENTAL APARTMENTS

The Swedish National Board of Housing, Building and Planning estimates that just over 63,000 new homes are needed per year until 2030. However, the need for residential properties is unevenly distributed across Sweden. Almost three-quarters of the building requirement is in the three metropolitan areas, while the requirement at certain other locations is expected to fall as a result of a decrease in population. Even if the need for apartments declines at these locations, there may be a need for other types of housing, for example nursing homes.

Demand for rental apartments in growth areas remains high. While the demand for homes is increasing, there was a sharp slowdown in new construction in 2023 due to the market situation.

HIGHER OVERHEADS - HIGHER RENTS

According to the Swedish National Board of Housing, Building and Planning, Boverket, construction costs rose 27% from the beginning of 2021 to April 2023. New production of rental apartments has been affected by rising construction costs, rising interest rates and higher yield requirements. The number of residential property projects started in 2023 was about 27,000 and the number completed was about 60,000 including net additions. The number of completed rental apartments in apartment buildings was just over 30,000 and thus accounts for half of new construction projects, according to the Swedish National Board of Housing, Building

and Planning. Rents for homes in Sweden are regulated and determined on the basis of the utility value system, after negotiation with the Swedish Union of Tenants. The

average change in rent for homes in 2023 was an increase of 4.1%; in 2022 the average increase was 1.7%. The 2023 rent increase was the highest since 1994.



Three questions for... Maryrose David, Head of Research Sweden at Savills

sector underwent

continued in 2023."

How do you sum up 2023 for the real estate industry?

EXTERNAL ENVIRONMENT

"The real estate sector underwent significant changes in 2022, and this trend continued in 2023. The business environment has been challenging and cautious, making it difficult for sellers and buyers to meet and finalize deals. The limited appetite for investment has resulted in increased demand for the most attractive properties, although such properties have not necessarily been readily available on the market. In Sweden, the year ended with the lowest transaction volume since 2013. a volume of SEK 106 billion.

However, it is worth noting that Sweden has not lost more than other markets in Europe; we are in line with major European markets such as Germany, Spain and France."

How has the real estate sector weathered the tougher times compared to other sectors?

"In general, high levels of interest rates and inflation tend not to benefit any industry, with some exceptions such as banks, and insurance and pension companies. A positive factor for the real estate sector is that commercial leases are CPI-indexed, which results in a positive rent development during periods of high inflation. The construction industry is facing significant challenges, and residential construction has largely stalled, which has affected the real estate sector through a marked reduction in the supply of newly constructed residential properties. Of the newly constructed residential properties sold on the transaction market, there has been a higher willingness to invest in newly constructed properties."

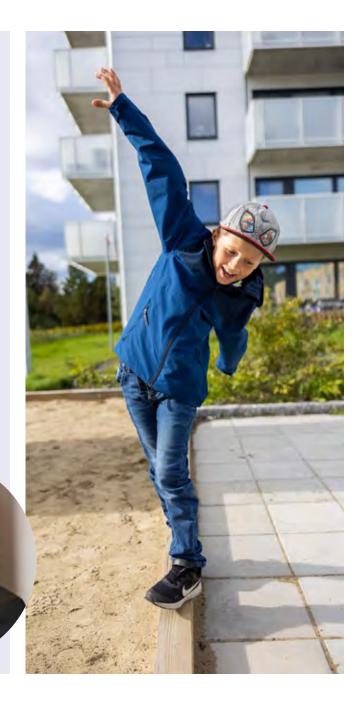
Finally, how do you see the future of the industry?

"I am optimistic! The most pronounced economic uncertainty seems to have passed. Inflation is showing signs of decline, and policy rates are likely to follow suit. The five-year SWAP rate has already decreased by around 100 basis points since

its peak in September 2023. Nevertheless, we do not expect a return to the extremely low interest rate levels of the past. In Sweden, economic risks are currently closely linked to inflation developments and the consequences of the interest rate increases of the last 17 months, which have resulted in an increase in the price of capital. The start of 2024 has been positive and investment appetite is expected to increase as real estate companies adjust their debt levels to

market interest rates. In addition to these factors, it is important to monitor economic developments and their impact on different sectors, including the rental market. A potential weakening of the econ-

omy could lead to increased unemployment and reduced turnover for companies in the business sector, which in turn could affect tenants' ability to pay in the commercial real estate market."



Rikshem and the outside world

In a rapidly changing world, the rules of the game for real estate companies change frequently. In addition to the market and political situation, external factors related to economic, environmental and social sustainability also have an impact.

EXTERNAL ENVIRONMENT

FOCUS ON EXISTING STOCK

In recent years, Rikshem has worked purposefully according to a long-term strategy, which involves prioritizing the development of the existing portfolio and selectively divesting and acquiring properties to achieve greater portfolio attractiveness. This strategy has helped Rikshem stand firm even in an uncertain economic situation. The volume of investment decreased in 2023, and the investments made have been used to a greater extent to develop the existing portfolio. For example, renovations, replacements of main pipes, investments in digitization, and neighborhood development. During the year, some strategic divestments were made of smaller units, where other local players are considered better owners and Rikshem achieves better portfolio efficiency through the divestments. In Sigtuna municipality, we divested a large number of apartments when the housing in Norrbacka was sold.

Demand for properties for public use remains high, as does the need for investments in nursing homes, care facilities and other properties for public use. Public resources are limited, opening up even more opportunities for private-sector operators. Demand continues to rise, linked to an aging population. The overall rental market for properties for public use is stable, with no significant upturns or downturns in rent levels or vacancies. The combination of properties for public use and rental apartments in Rikshem's portfolio provides some safety in the current economic climate and unstable market.

CLIMATE CHANGE

At the recent UN climate summit COP28, a historic decision was made for the world to move away from fossil fuels and step up action to reach net zero emissions by 2050. Emissions of greenhouse gasses need to be drastically reduced in order to achieve the climate goals under the Paris Agreement. In its sixth report, the UN's Intergovernmental Panel on Climate Change (IPCC) notes that global warming is now at 1.1 degrees and that it may increase to 1.5 degrees as early as the 2030s, which entails increased risks to ecosystems and to people. Both European and national regulations are making ever-increasing demands in order to be able to handle climate change.

Rikshem has joined several important climate initiatives, including Fossil Free Sweden, Science Based Targets Initiative, Lokal Färdplan Malmö and HS30. Rikshem has also developed a climate roadmap to reach net zero by 2045 and has started to prepare its operations for future CSRD requirements. Construction and energy efficiency projects with low climate impact are an important part of climate action, along with the issuance of green bonds that allow investors to contribute to sustainable development. In total, Rikshem has outstanding green bonds worth SEK 8.4 billion, SEK 0.8 billion of which were issued in 2023.

RESIDENTIAL SEGREGATION

In recent decades, socioeconomic housing segregation in Sweden has increased which, together with other factors, has led to people feeling less safe. To contribute to positive community development with equal terms for young and old, measures are needed at several levels in society, where the sense of inclusion, participation, security and trust must be strengthened. The development in recent years of gang crime and an increasing spiral of violence in society can be seen, among other things, as a serious consequence of overly homogeneous residential areas. In recent years, politicians, the police and other social actors have intensified their efforts to counteract this negative trend. Through conscious choices for increased safety and well-being, Rikshem develops areas and properties that will provide sustainable living environments. For example, Rikshem aims to complement and enhance the existing stock when densifying neighborhoods. In the case of renovations, we have the opportunity to influence the breadth of the range by creating variation in the standard and types of apartments in a neighborhood. Long-term partnerships with municipalities, the police and other social actors are also important parts of Rikshem's work to contribute to safer neighborhoods.

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Safe and attractive neighborhoods

EXTERNAL ENVIRONMENT

Rikshem wants to be a responsible property owner that makes a difference. We work to ensure that our tenants have good living environments that are safe and comfortable. In this way, we contribute to increased equality, reduced segregation and positive socioeconomic development.

Rikshem offers homes for all stages of life. During the year, 722 newly built apartments were occupied. When building new homes, we aim to provide a variety of house types and apartment sizes and we develop our neighborhoods to enable more people to live there. The ambition is for our neighborhoods to have various forms of public services and a vibrant club life, which creates jobs, 24-hour activities and a vibrant neighborhood. Attractive and diverse neighborhoods contribute to reducing segregation, increasing the feeling of safety and enhancing life opportunities for those who live with us.

We have been applying a new renovation model for some time now. It means that residents do not have to be evacuated during the renovation, but can stay in the apartment during the replacement of main pipes and bathroom renovation. This makes it easier for our tenants to go about their daily lives as usual.

LOCAL PRESENCE

As present property owners, we have local offices at the locations where we operate

and actively collaborate with local operators such as municipalities, police and other property owners. Our property management is based on local needs, to find the best way to create safe and attractive neighborhoods. One example of this is that we opened a small local office in Hagalund, Solna, at the end of the year.

SAFER NEIGHBORHOODS

We carry out safety rounds and surveys to identify what improvements are needed in our neighborhoods. Continuous contract checks are one way of tackling unauthorized subletting. We also actively cooperate with authorities and other stakeholders to counteract irregular tenancies and disturbances.

To follow up on our safety work, we continuously measure how our customers perceive the safety and attractiveness of our neighborhoods. During the year, property management also focused on follow-up to be able to act directly and implement the right measures to create the good living environments that we strive for.



GOVERNANCE

We are here

Rikshem has properties in upcoming locations from Malmö in the south to Luleå in the north. More than half of the portfolio is located in the three largest cities of Uppsala, Helsingborg and greater Stockholm and surrounding municipalities.

> In ÖSTERSUND, Rikshem has rental apartments both in the city center and in areas close to the outdoors and nature.

In **VÄSTERÅS**, the first tenants moved into the new Vedbo development in June.

In ALE, JÖNKÖPING AND **LINKÖPING**, Rikshem mainly has properties for public use.

In HALMSTAD, Rikshem has a large share of properties for public use, but since 2022 also rental apartments.

In the housing market in **HELSING-BORG**, Rikshem is the largest private property owner.



In UMEÅ, Rikshem will help develop the new Tomtebostrand neighborhood - an area with a focus on sustainability and proximity to forest and lakes.

UPPSALA is the city where Rikshem has the largest share of its portfolio, a mix of new buildings and older properties.

> **GREATER STOCKHOLM** includes Södertälje, Nacka and Sigtuna.

In NYKÖPING, Rikshem has rental apartments both in the city center and in areas close to the sea.

NORRKÖPING is one of Rikshem's locations where there has been the most new construction in recent years.

In KALMAR, Rikshem has added several new apartments in recent years. There are also student apartments and dormitories.

Rikshem's first newly constructed apartments in MALMÖ were completed during the year.







Rikshem's property portfolio

EXTERNAL ENVIRONMENT

Uppsala (including Knivsta)

This area accounts for the largest portion of the portfolio, with a mixture of older properties and new construction projects.

27% of the property value Number of apartments: 6,999 Share of properties for public use: 33% Total area (sgm): 451,281





Stockholm area

Rikshem's portfolio is scattered across the entire Stockholm area, from Södertälje in the south to Sigtuna in the north.

20% of the property value Number of apartments: 3,973 Share of properties for public use: 51% Total area (sqm): 422,830

Helsingborg

Here, Rikshem has mainly residential properties. We are the largest private property owner in the city.

10% of the property value Number of apartments: 3,544 Share of properties for public use: 4% Total area (sgm): 254,434



Norrköping, incl. Nyköping

10% of the property value Number of apartments: 3,638 Share of properties for public use: 6% Total area (sqm): 246,173

Västerås

6% of the property value Number of apartments: 2,059 Share of properties for public use: 32% Total area (sqm): 143,255

Halmstad and Ale

5% of the property value Number of apartments: 1,428 Share of properties for public use: 83% Total area (sgm): 108,646

Luleå

5% of the property value Number of apartments: 2,000 Share of properties for public use: 15% Total area (sqm): 161,331

Kalmar

5% of the property value Number of apartments: 1,641 Share of properties for public use: 48% Total area (sgm): 148,401

Umeå

5% of the property value Number of apartments: 1,764 Share of properties for public use: 6% Total area (sqm): 119,860

Malmö

4% of the property value Number of apartments: 703 Share of properties for public use: 14% Total area (sqm): 51,514

Östersund

4% of the property value Number of apartments: 1,901 Share of properties for public use: 0% Total area (sqm): 137,106

Rikshem's property portfolio in figures

EXTERNAL ENVIRONMENT

At the end of 2023, the total market value of Rikshem's property portfolio, fair value properties, totaled SEK 58,835 million including joint ventures and SEK 56,139 million excluding joint ventures. The market value of the property portfolio has decreased by SEK 3,284 million during the year. The portfolio consists of 512 properties with a total lettable area of approximately 2,245,000 sqm.

ACTIVITIES

| RIKSHEM'S TOTAL PROPERTY PORTFOLIO | 2023 | 2022 |
|---------------------------------------|--------|--------|
| Fair value, SEK million | 56,139 | 59,423 |
| Number of properties | 512 | 519 |
| Number of apartments | 29,650 | 29,230 |
| Lettable area, 1,000 sqm | 2,245 | 2,240 |
| Rental income, SEK million | 3,473 | 3,169 |
| Property expenses, SEK million | -1,513 | -1,409 |
| Net operating income, SEKm | 1,960 | 1,760 |
| Property yield, % | 3.4 | 3.0 |
| Total return excl. JV, % | -4.7 | -0.3 |
| Economic occupancy rate, % | 96.3 | 96.9 |
| | | |

| 2023 | 2022 |
|--------|--|
| 59,423 | 58,780 |
| 1,918 | 2,460 |
| 101 | 500 |
| -527 | -382 |
| -4,776 | -1,935 |
| 56,139 | 59,423 |
| | 59,423 1,918 101 -527 -4,776 |

| DIVESTMENTS IN 2023 | | | | |
|---------------------|----------------|--------|-------------------------|--|
| MUNICI- PALITY | PROPERTY | sqM | PROPERTY TYPE | |
| Kalmar | Braxen 15 | 2,365 | Commercial | |
| Kalmar | Rodret 4 | 780 | Residential properties | |
| Kalmar | Videt 13 | 2,560 | Residential properties | |
| Malmö | Undret 1 | 2,000 | Residential properties | |
| Sigtuna | Norrbacka 1:48 | 30,700 | Residential properties | |
| Uppsala | Gottsunda 32:6 | 300 | Property for public use | |

| PORTFOLIO OF RESIDENTIAL PROPERTIES | 2023 | 2022 |
|-------------------------------------|--------|--------|
| Rental income | 2,403 | 2,210 |
| Property expenses | -1,162 | -1,080 |
| Net operating income | 1,241 | 1,130 |
| Change in value of properties | -3,592 | -1,943 |
| Total return | -2,351 | -813 |
| Property yield, % | 3.1 | 2.7 |
| Total return excl. JV, % | -5.5 | -1.9 |
| Fair value of properties | 39,212 | 41,642 |
| Number of properties | 329 | 337 |
| Number of apartments | 24,107 | 23,802 |
| Share, % | 70 | 70 |
| Area, 1,000 sqm | 1,627 | 1,627 |
| Fair value, SEK/sqm | 24,106 | 25,597 |
| Investments | 1,722 | 2,257 |

| MUNICIPALITY OR LOCATION | NUMBER OF PROPERTIES | AREA, RESIDEN- TIAL PROPERTIES, 1,000 SQM | AREA, OTHER, 1,000 SQM | RENTAL VALUE, SEK MILLION | SHARE OF FAIR VALUE, % |
|--------------------------|-------------------------|---|---------------------------|------------------------------|---------------------------|
| Uppsala/Knivsta | 46 | 243 | 59 | 553 | 26 |
| Greater Stockholm | 32 | 209 | 12 | 328 | 14 |
| Helsingborg | 89 | 245 | 4 | 361 | 13 |
| Norrköping | 39 | 234 | 0 | 344 | 13 |
| Umeå | 42 | 113 | 0 | 170 | 6 |
| Luleå | 7 | 123 | 6 | 186 | 6 |
| Västerås | 12 | 76 | 11 | 147 | 6 |
| Östersund | 29 | 137 | 0 | 178 | 5 |
| Malmö | 13 | 30 | 15 | 73 | 5 |
| Kalmar | 17 | 89 | 4 | 126 | 4 |
| Halmstad/Ale | 3 | 17 | 0 | 33 | 1 |
| Total | 329 | 1,516 | 111 | 2,499 | 100 |



PORTFOLIO OF PROPERTIES

| FOR PUBLIC USE | 2023 | 2022 |
|---------------------------------------|--------|--------|
| Rental income | 1,069 | 959 |
| Property expenses | -350 | -328 |
| Net operating income | 720 | 631 |
| Change in value of properties | -1,184 | 8 |
| Total return | -464 | 639 |
| Property yield, % | 4.1 | 3.6 |
| Total return excl. JV, % | -2.6 | 3.7 |
| Fair value of properties | 16,926 | 17,780 |
| Number of properties | 183 | 182 |
| Number of apartments | 5,543 | 5,428 |
| Share, % | 30 | 30 |
| Area, 1,000 sqm | 618 | 613 |
| Fair value, SEK/sqm | 27,382 | 28,986 |
| Investments | 196 | 203 |
| Average remaining lease period, years | 7.3 | 7.6 |
| | | |

EXTERNAL ENVIRONMENT

TEN LARGEST TENANTS OF PROPERTIES FOR PUBLIC USE

| TEN | IANT | TYPE OF TENANT | RENTED AREA, 1,000 SQM | RENTAL VALUE % |
|-----|----------------------|-------------------|------------------------------|-------------------|
| | | | | |
| 1_ | Uppsala municipality | Municipality | 96 | 5 |
| 2 | Nacka municipality | Municipality | 72 | 4 |
| 3 | Sigtuna municipality | Municipality | 59 | 3 |
| 4 | Kalmar municipality | Municipality | 47 | 3 |
| | | Municipally owned | | |
| 5 | Telge Fastigheter AB | company | 38 | 2 |
| 6 | City of Västerås | Municipality | 36 | 2 |
| | Halmstad munici- | | | |
| 7 | pality | Municipality | 29 | 2 |
| 8 | Luleå municipality | Municipality | 29 | 1 |
| 9 | Ale municipality | Municipality | 26 | 1 |
| 10 | Attendo Sverige AB | Private sector | 13 | 1 |
| Tot | al | | 445 | 24 |



PORTFOLIO OF PROPERTIES FOR PUBLIC USE BY AREA

| MUNICIPALITY OR LOCATION | NUMBER OF PROPERTIES | AREA, NURSING HOMES, APPROX. 1,000 SQM | AREA, SCHOOLS, APPROX. 1,000 SQM | AREA, OTHER, APPROX. 1,000 SQM | RENTAL VALUE, SEK MILLION | SHARE OF MARKET VALUE, % |
|-------------------------------------|----------------------|--|--|--------------------------------------|------------------------------|-----------------------------|
| Uppsala/Knivsta | 60 | 118 | 4 | 31 | 292 | 30 |
| Greater Stockholm | 65 | 96 | 106 | 0 | 360 | 33 |
| Halmstad/Ale | 16 | 61 | 0 | 31 | 165 | 14 |
| Kalmar | 9 | 45 | 6 | 4 | 99 | 8 |
| Västerås | 13 | 25 | 0 | 26 | 93 | 6 |
| Luleå | 5 | 32 | 0 | 0 | 43 | 3 |
| Malmö | 6 | 7 | 0 | 0 | 18 | 2 |
| Norrköping, including Linköping and | | | | | | |
| Jönköping | 4 | 10 | 0 | 2 | 22 | 2 |
| Helsingborg | 3 | 1 | 0 | 4 | 16 | 1 |
| Umeå | 2 | 3 | 4 | 0 | 11 | 1 |
| Total | 183 | 399 | 120 | 99 | 1,118 | 100 |



"Unique to live as we do"

Rikshem's newly built apartments in the Eriksborg area in Västerås offer more than modern housing. The proximity to nature, schools, shops and good transport links provides residents with a good living environment.

EXTERNAL ENVIRONMENT

The six buildings are modern, but their design is reminiscent of older architecture, with façade materials ranging from plaster to slate. The buildings were nominated as Sweden's most beautiful new development in 2023. The property was completed in the spring, and in June, the first tenants moved in. One of them is Josefine Sundin.

HOW DO YOU LIKE THE AREA?

"I feel very comfortable, both in the apartment itself and in the attractive living environment. The houses are aesthetically pleasing and everything feels well consid-

ered - from how the buildings are positioned to how the lawns and paths are laid out. The area exudes quality. And we have the school nearby, which was the real reason for the move."

HOW DO YOU FEEL ABOUT THE LIVING EN-VIRONMENT IN THE NEIGHBORHOOD?

"I think it's unique to live like this, that is, with grocery stores nearby and within cycling distance of a large shopping center, while having the forest and nature right next door. Above all, I value the proximity to the large forest behind the buildings. I think

it's important for children to grow up near nature and to have the freedom to go into the woods. This is something we appreciate on dog walks, too."



HOW DO YOU LIKE THE INDOOR ENVIRON-MENT IN THE APARTMENT?

"In general, we enjoy it very much. It's great to have two bathrooms - a small one and a spacious one. The balconies are large, and during the summer, they served as lovely summer rooms. When something didn't work or didn't work well, we got help from the building technicians, who listened and fixed the problem faster than expected."

A GOOD LIVING ENVIRONMENT INCLUDES A SENSE OF SAFETY, HOW SAFE IS THE **RESIDENTIAL AREA AND ITS SURROUND-**INGS?

"We feel quite safe. In the darker season, the area is well lit. You never feel uncomfortable going out or walking your dog. What I miss in the area, especially as a dog owner, is waste baskets. Now I have to rely on the trash cans instead."

When we develop neighborhoods, we have the opportunity to influence quality of life. A good living environment is a place where people want to move and stay in order to have a good daily life and feel safe.

We care for future generations through sustainable choices.

The property in Eriksborg is certified according to Miljöbyggnad Silver. This imposes high environmental requirements on the construction, including energy levels, noise and sun protection.



Eriksborg was nominated as Sweden's most beautiful new development by Architectural Uprising (AU).



Neighborhood development

Sweden still faces challenges with increased insecurity and segregation. At Rikshem, we want to create good living environments that provide residents in our neighborhoods with good living conditions. Neighborhood development is an important part of Rikshem's work on social sustainability.

75 pupils
got homework
assistance.
89 young people
got summer
jobs.

Neighborhood development is Rikshem's working method for increased safety and attractiveness in neighborhoods where we have a larger property portfolio overall. We base our work on the needs of the location and draw up a neighborhood plan with long-term goals for each area. Annual activity plans are drawn up on the basis of the neighborhood plan.

NEIGHBORHOOD DEVELOPMENT IS BASED ON A THREE-PRONGED APPROACH

1. Relationship management

Our property management is based on local needs. We work in a relationship-building manner and have an active customer dialog aimed at increasing inclusion and participation. For example, we develop our outdoor environments to encourage people to spend time there, move around and socialize. It must be apparent that someone cares about and takes care of the neighborhood.

2. Project development

Our property development operations enhance and supplement the existing portfolio in the neighborhood. We want to be able to offer forms of housing that suit all stages of life and broaden the target group. By adding properties for public use where possible, we can bring more services and jobs to our residential neighborhoods.

3. Collaboration

We believe in building and strengthening local relationships in the neighborhood. The fact that we have local offices at the locations where we operate reinforces our presence and enables us to actively collaborate with other local operators such as municipalities, police and other property owners. We

also initiate social initiatives with nonprofit organizations and clubs that contribute to increased social sustainability.

INVESTMENT IN GRÄNBY

In the Gränby district of Uppsala, comprehensive, long-term work is underway to create a safe and sustainable living environment. Rikshem has a large portfolio in the neighborhood, which gives us excellent opportunities to influence and improve community development. The initiative is long-



term and has goals that extend to 2035, but the work has produced great results in a short time, and Gränby is already perceived as a much safer and more attractive area. During the year our cooperation with the Uppsala Development and Performance Center, GUPP, continued. This is a project where children and young people in the area will be inspired and motivated to practice different forms of physical activity and try out different sports.

SOCIAL INITIATIVES

In several of our neighborhoods, we take action by offering homework assistance and summer jobs to young people. We do this partly to create meaningful leisure time for young people, and partly to broaden their networks and increase integration. In 2023, 75 pupils were offered homework assistance at schools in Rikshem's neighborhoods. We provided 89 summer jobs during the year, with the aim of the majority of the young people coming from our neighborhoods. We also initiate and take part in other initiatives to get more people in our neighborhoods into work.

Abuse of tenancy rights such as unauthorized subletting can lead to greater insecurity and less tenant engagement. To counter illegal subletting, we conduct systematic contract checks. In order to help people who find it difficult to get a home on their own, we offer social housing contracts through agreements with the municipalities. In 2023, 296 people had a home through a social housing contract.

As a complement to regular rentals, there is the Rikshem Direkt concept for apartments with rapid occupancy, which enables young people and others who are far from the housing market to get a home. In 2023, 277 apartments were rented out via Rikshem Direkt.

Blombacka's big boost

EXTERNAL ENVIRONMENT

Blombacka in Södertälje has received a major boost, most recently in the form of more pleasant outdoor environments. More vegetation and new meeting places for both residents and pollinators have transformed flat surfaces into lush outdoor environments that invite people to socialize.

Blombacka residential neighborhood in Södertälje is one of Sweden's many Million Program areas. Here, Rikshem is renewing and densifying through new production of apartments. The previous design of the outdoor environment and outside areas has been extensively redesigned, partly with the support of the Swedish National Board of Housing, Building and Planning for "Green and safe communities."

"We are so pleased with the results, and

when we talk to customers, they express pride in living in Blombacka. That feels very good," says Viktoria Fäldt, property manager at Rikshem.

INVITING PLACES TO SOCIALIZE

Based on the greatest needs of both customers and ecosystems, several inviting places for well-being, presence and safety have been created. The once anonymous areas have been given a clear identity in the form of meeting places that invite people to spend time outdoors, have a barbecue and enjoy a coffee.

"The outside areas and surrounding outdoor environment had great potential for improvement. The previous design was conventional and consisted mainly of lawns and other flat surfaces," says Viktoria Fäldt.

Each patio has a pergola with climbing plants framing the patio. Perennials, berry bushes and edible herbaceous plants add both utility and floral splendor.

"This summer we saw our tenants using the new patios, and it was nice to see. Around the outside areas, we have also installed lighting in the form of bollards that create visibility, a feeling of safety and a pleasant environment," says Charbel Chamas, Property Manager.



In Blombacka we have also created both feeding and nesting sites for important pollinators. There are two meadows, and the plant life around the site includes a variety of species popular with pollinators, including common sage, butterfly bushes and spring bulbs.

New bike racks and the existing playground are now framed by greenery, and a green and wooded slope has created natural environments that invite play in the form of rocks and logs that encourage jumping, skipping and balance games.

In 2023, Rikshem worked actively on 18 outdoor environment projects with the support of the Swedish National Board of Housing, Building and Planning's "Green and safe communities" project, one of which is Blombacka in Södertälje.



The following were planted at Blombacka:

- three trees (two species)
- 36 climbing plants (four species)
- about 50 solitary shrubs (three species)
- about 640 shrubs (seven species)
- around 1,550 perennials (11 species)
- about 3,000 bulbous plants (four species)

IN TOTAL

- four new meeting places, including seating and a barbecue
- three pergolas with climbing plants
- about 40 new lighting fixtures
- four bike racks
- two meadow areas
- playground-like environment with logs and stones
- in addition, an existing meeting place received new outdoor furniture



A different kind of customer for properties for public use

In recent years, Rikshem has built apartments specially adapted for the Fortifications Agency in Halmstad. The homes were initially planned as ordinary rental apartments, but the expansion of the Swedish Armed Forces resulted in a change in the construction plans. At the beginning of 2023, 50 apartments were ready for occupancy by the Fortifications Agency's customer, the Swedish Armed Forces.

EXTERNAL ENVIRONMENT

When the government decided to expand Total Defense in 2020, Halmstad was one of the selected locations. At the time. Rikshem was in the early stages of densifying the residential area at Galgberget, a recreational area located next to Sweden's only anti-aircraft regiment in Halmstad. There were already 265 apartments rented to the Fortifications Agency. The need for additional homes in the area has now increased for those trained at the Armed Forces Technical School, for those attending courses under the auspices of Halmstad Garrison (the Air Force Regiment) and for external lecturers and researchers.

"When the Swedish Armed Forces contacted us and told us about the need for more housing, we changed the plan to build ordinary rental apartments in favor of community properties," says Håkan Carlsson, property manager for properties for public use, Southern Sweden.

TAILORED SOLUTIONS

The site had older barracks from the 1940s,

all in poor condition. These were demolished in favor of six new two-story buildings with mostly three-room apartments, to suit the needs of the Fortifications Agency. In addition, a common area was built with offices, meeting rooms, conference rooms and activity rooms. "We have had many meetings

and reconciliations along the way to discuss the needs of the client's customer. Among other things, technical solutions such as locking and access systems have been adapted, as well as indoor components. The Swedish Fortifications Agency is a different kind of public property customer, and it has been an interesting project to develop and work with," says Håkan Carlsson.

BUILT FOR THE FUTURE

As an owner of property for public use, it is important to understand the customer's business and be responsive to the customer's customer, i.e., those who will use the property. In this project, the safety aspect has been particularly important. In addition to safety, long-term sustainability has been

important, and the buildings have been certified according to the Nordic Ecolabel.

In connection with the new construction, Rikshem installed a new municipal water and sewage network to supply the entire Rikshem area on Galgberget. This provides extra security for future customization, should the Fortifications Agency no longer need to rent the housing for its operations. The proximity to both the city and nature makes Galgberget a good living environment.

Community property is a property that is mainly used by tax-financed activities and is specifically adapted for community services. Rikshem has mostly schools, preschools and nursing homes in its community property portfolio, but also health care centers, daily activities, home care premises and other types of premises for community services.

The area around Galg-berget in Halmstad is often referred to as Kadettbyn. In total, the Swedish Fortifications Agency rents about 400 apartments from Rikshem in Halmstad.



Continued long-term development of the real estate portfolio

The market situation has led to a reduction in new construction projects. During the year, we have focused on our renovation projects to continue the long-term development of our real estate portfolio.

Our neighborhoods are developed on the basis of local needs and markets. Exploiting existing areas and development rights is one way of increasing value, as is progressing development rights in new local plans that allow for expansion. By taking the current sustainability and safety status into consideration at an early stage of the process, we are striving to ensure that new local plans and development rights enhance existing neighborhoods.

EXTERNAL ENVIRONMENT

In 2023, several major new production projects were completed, including one in the new Eriksborg district in Västerås, one in Blombacka in Södertälje, one in Kronan in Luleå and a densification of our residential neighborhood in Vilbergen in Norrköping. Two of the projects were carried out with investment support, where all apartments were rented out before the occupancy date. During the year, we planned and started our new construction projects in Lund, where 1,000 homes will be built in the coming years.

NEW CONSTRUCTION PROJECTS AND RENOVATION

When we supplement an area through new construction projects, we endeavor to create the types of apartment that are lacking, in order to offer a varied range of housing. We also focus on providing premises for facilities such as preschools, nursing homes and sports halls. Good strategic dialog with municipalities and with private-sector school and care providers is key to identifying and meeting current societal needs. By renovating, we extend the buildings' service lives and can offer an up-to-date standard of accommodation while also increasing property values.

NEW RENOVATION CONCEPT

As a long-term property owner, it is our responsibility to take care of and ensure that our properties are in good condition so that your home is functional, safe and comfortable. In 2023, Rikshem's new renovation model with continued residence was implemented and further developed. The model means that main pipe replacement and bathroom renovation can be done without the customer having to move out during the renovation. In Hagalund in Solna, the replacement of main pipes of 438 apartments began in the fall, with the customer staying on while the renovation is carried out. In addition to pipe and bathroom renovation, so-called succession renovations and incremental upgrades of buildings are carried out. In total, 989 apartments were renovated in 2023. Of these, 519 were residents, such as in the Daldockan 1 property in Södertälje.

CLIMATE IMPACT AND CHOICE OF MATERIALS

Taking resource management and environmental and climate aspects into consideration is becoming increasingly important. When we renovate and build, we do so with the aim of creating sustainable homes and workplaces with as little environmental impact as possible. Rikshem certifies all new construction projects according to Miljöbyggnad Silver. With construction of new homes, Rikshem works mainly with industrial production to ensure efficient and safe construction processes. Rikshem works with both wood and concrete when choosing a frame. As each project has unique conditions, the choice of materials is determined by what is most



beneficial for each project. To reduce the climate impact of the projects, Rikshem is gradually switching to climate-improved concrete. Climate change will play an ever greater role in environmental impact assessments and risk analyses. In 2023, Rikshem conducted 56 climate risk analyses for portfolio properties located within the risk area for landslides and for flooding from watercourses or other bodies of water. Climate risk analyses are carried out before decisions are made to invest in new construction projects.

EXTERNAL ENVIRONMENT

In Lulea, Rikshem's first reuse project was completed in 2023. Windows, doors and other building materials have been reused, which is in line with Rikshem's goal of climate-neutral operations.

In connection with the demolition of two of Rikshem's larger and empty properties on the old barracks area Kronan in Luleå, to make room for new housing production, we found that a large part of the material was in good condition. A pilot project on reuse was then launched.

"On taking stock, we could see great potential on the issue of reuse. Many building components such as interior and exterior doors, windows, stair lifts, suspended ceilings and scraping grids were in very good condition. "We contacted a local stakeholder to see if there was interest in reuse and resale, which was well received," says

Fredrik Karlsson, Project Developer.

Fredrik Karlsson states and research with the states and resale, which was well received," says

Fredrik Karlsson states and research with the states and resale, which was seen great potential on the issue of reuse. The states are seen and resale, which was seen great potential on the issue of reuse. The states are seen great potential on the issue of reuse. The states are seen great potential on the issue of reuse. The states are seen great potential on the issue of reuse. The states are seen great potential on the issue of reuse. The states are seen great potential on the issue of reuse. The states are seen great potential on the issue of reuse. The states are seen great potential on the issue of reuse. The states are seen great potential on the issue of reuse. The states are seen great potential on the issue of reuse. The states are seen great potential on the issue of reuse. The states are seen great potential on the issue of reuse. The states are seen great potential on the issue of reuse. The states are seen great potential on the issue of reuse are seen great potential on the issue of reuse. The states are seen great potential on the issue of reuse are seen great potential on the issue of reuse are seen great potential on the issue of reuse are seen great potential on the issue of reuse are seen great potential on the issue of reuse are seen great potential on the issue of reuse are seen great potential on the issue of reuse are seen great potential on the issue of reuse are seen great potential on the issue of reuse are seen great potential or great potential o

REUSE A GROWING MARKET

Rikshem itself was able to reuse a kitchenette and roof tiles. In addition to smaller pieces of material, an entire 300 sqm ceiling and structure could be reused. An entire garage extension containing six garage spaces was also used, where we were able to reuse everything but the concrete slab itself.

"We have learned a lot throughout the project, and new ques-

tions arose throughout the journey. We have had to review issues in contracts, work environment, purchasing, sales and financial aspects," says Fredrik Karlsson.

The pilot project provided many lessons for the future. One of the major challenges for future projects is to find solutions for inventory management between

for inventory management between demolition and the start of new projects. Reuse of properties is a growing business concept, and Fredrik Karlsson sees great potential for Rikshem to be a player in this market.

Total climate savings CO₂
15 952 kg

Completed projects

Renovations help extend the service life of our existing properties. When we renovate, we also develop our properties by adding new homes and properties for public use. This will increase the attractiveness of the whole area. Several major renovations were completed during the year, as well as some new construction projects. Here are some of the projects.

| PROJECT | MUNICIPALITY/AREA | PROJECT CATEGORY | PROPERTY TYPE | NUMBER OF APART- MENTS | COMPLETED |
|-----------------|------------------------------|---------------------------|---------------------------------------|------------------------------|-----------|
| Knivsta Centrum | Knivsta/Knivsta Centrum | RM&U renovation | Nursing home | | Q1 2023 |
| Elineberg | Helsingborg/Elineberg | RM&U renovation | Residential properties | 120 | Q1 2023 |
| Repet stage 1 | Södertälje/Blombacka | New construction projects | Residential properties | 130 | Q1 2023 |
| Enheten | Halmstad/Galgberget | New construction projects | Residential properties | 50 | Q1 2023 |
| Bonden | Halmstad/downtown Halmstad | New construction projects | Residential properties | 175 | Q1 2023 |
| Vilunda | Upplands Väsby/Apoteksskogen | RM&U renovation | Residential properties | 87 | Q1 2023 |
| Gottsunda | Uppsala/Gottsunda | RM&U renovation | Residential properties | 297 | Q2 2023 |
| Berthåga | Uppsala/Stenhagen | New construction projects | Nursing home | 37 | Q2 2023 |
| Flyttfågeln | Umeå/Mariehem | RM&U renovation | Residential properties | 170 | Q2 2023 |
| Stopet | Norrköping/Norrköping center | RM&U renovation | Residential properties | 275 | Q2 2023 |
| Kronan | Luleå/Kronan | New construction projects | Residential properties | 92 | Q3 2023 |
| Eriksborg | Västerås/Eriksborg | New construction projects | Residential properties | 252 | Q3 2023 |
| Topasen | Norrköping/Vilbergen | New construction projects | Residential properties | 141 | Q4 2023 |
| Kantorn | Uppsala/Kvarngärdet | RM&U renovation | Housing for students and young people | 231 | Q4 2023 |
| Daldockan 1 | Södertälje/Saltskog | RM&U renovation | Residential | 118 | Q4 2023 |
| | | | | | |

Projects in progress

Rikshem has a large number of new construction and major renovation projects in progress, mostly residential properties, but also some properties for public use. Here are some of the ongoing projects.

EXTERNAL ENVIRONMENT





| PROJECT | MUNICIPALITY/NEIGHBORHOOD | PROJECT CATEGORY | NO. OF APART- MENTS BEFORE | NO. OF APART- MENTS AFTER | AMOUNT INVEST- ED | COMPLETED |
|---------------|---------------------------|---------------------------|-------------------------------------|------------------------------------|-------------------------|-----------|
| Brönnestad | Malmö/Västra Sorgenfri | New construction projects | | 260 | 414 | Q1 2024 |
| Filen | Helsingborg/Tågaborg | RM&U renovation | 44 | 44 | 68 | Q1 2024 |
| Grafikern | Uppsala/Gränby | New construction projects | | 162 | 320 | Q2 2024 |
| Repet | Södertälje/Blombacka | New construction projects | | 60 | 124 | Q2 2024 |
| Gränby | Uppsala/Gränby | Energy project | | | 133 | Q3 2024 |
| Tallidsgården | Nacka/Sickla | RM&U renovation | | | 151 | Q1 2025 |
| Porsön | Luleå/Porsön | RM&U renovation | 426 | 426 | 331 | Q1 2025 |
| Lärjungen | Uppsala/Kvarngärdet | New construction projects | | 139 | 305 | Q2 2025 |
| Hagalund | Solna/Hagalund | RM&U renovation | 438 | 438 | 243 | Q2 2026 |

Local plans under development

Rikshem is constantly reviewing opportunities for new property development projects. Here are some of our ongoing detailed planning processes that are expected to result in completed development rights in the coming years.

| MUNICIPALITY | PROJECT/AREA | PURPOSE | NO OF APART- MENTS | SAM.FAST | TOTAL SQM GROSS AREA | ADOPTED/ WITH LEGAL FORCE |
|--------------|-----------------------|-------------|--------------------------|-----------|-------------------------------|---------------------------------|
| | Tomtebo/Tomtebo | Residential | | | | |
| Umeå | beach | properties | 110 | | 6,500 | Adopted |
| | The grader/traffic | Residential | | Access to | | Finding of |
| Östersund | lane | properties | 130 | LSS | 7,760 | validity |
| | Jordbruksministern/ | Residential | | | | Finding of |
| Stockholm | Bagarmossen | properties | 60 | | 6,400 | validity |
| | | Residential | | | | Finding of |
| Helsingborg | Barricade/Fredriksdal | properties | 140 | | 8,500 | validity |

At year-end, the portfolio of development rights comprised 419,949 sqm of gross area: 105,048 sqm of gross area in local plans with legal force, and the remaining 314,901 sqm of gross area in property development projects already in progress.



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Being a Rikshem customer

At Rikshem, we contribute to an easier everyday life by working with customer-oriented property management. We do this by constantly listening to customers' wishes and following up on the actions taken. We work to ensure that people live and thrive in our neighborhoods and properties.

Living in a rental property should be easy, as should renting a room in a building for public use. The customer does not have to take out a loan to buy their home or business premises. Maintenance and property management are the responsibility of the landlord.

THE DETAILS THAT MATTER

In our contacts with customers, we have learned that the perception of simplicity lies in concrete details. During the year, we have extended the opening hours for customer service, and contracts can now be signed digitally. If a customer has missed a rent payment, we send a text message reminding them a few days after the due date. On My Pages, where you can now use BankID to log in and manage your affairs, we have gathered everything the customer needs to know about their dwelling. Here you will find news, practical information and the opportunity to book a laundry room, report faults, and pay your rent.

IMPORTANT TO MEASURE

Long-termism and sustainability are

fundamental building blocks in Rikshem's business, both internally and in the relationship with customers and stakeholders. A prerequisite for long-term customer relationships is that customers are given the opportunity to participate in influencing their living environment. Monthly and annual customer surveys are used as a tool to measure and monitor the actions taken. With the results of the surveys, we can ensure that we choose the right path and the right measures in managing the properties. The focus is on the issues highlighted by customers themselves through the monthly customer surveys. Each month's results lead to action plans where we take into account the views and requests highlighted, in order to constantly simplify for our customers while developing our properties and neighborhoods.

In recent years, Rikshem has seen a positive development in customer satisfaction, and 2023 is no exception. During the year, Rikshem took major steps forward to meet customer expectations. Read more about the results on pages 34–35.

Change, improve, simplify

EXTERNAL ENVIRONMENT

Rikshem's customer surveys show that feedback increases customer satisfaction, as does customized and clear communication. During the year, Rikshem had a strong focus on feedback and capturing customers' questions as quickly as possible. The new case management system has been helpful.

Rikshem's customer strategist Johanna Lidesjö works, among other things, to continuously measure customers' experiences. The measurements point the way to actions that can be taken in the different localities in the country. Overall, clarity is important for customers – understanding makes things easier. In order for customers to be satisfied and feel taken seriously, a lot of work has been done on customer communication and information, as well as developing the content of My Pages, which is Rikshem's information channel for current residential tenants.

"It is important that customers know that we are working on their case - it doesn't

have to be anything more than a quick response," says Johanna Lidesjö.

PROGRESS IN ALL CATEGORIES

For example, residential tenants are asked questions when moving in and out and when staying during renovations. Over the past year, Rikshem has made great strides in meeting customer expectations.

"We are making progress in all categories in the customer surveys. Our question on simplicity 66 (62 in 2022) is increasing as is the service index 75.6 (71.4 in 2022). Customers notice what we do, and the survey results show this," says Johanna Lidesjö.

SYSTEMATIC WORK CONTINUES

Rikshem is constantly endeavoring to find solutions that make everyday life easier for customers. If problems arise, quick and professional help is at hand. Customer surveys are an important tool in the journey to constantly change, improve and simplify.

"We are making good progress and working systematically on this," says Johanna Lidesjö.

Sofie makes whole, clean, tidy and safe

As a property

Sofie Jernström in Uppsala is one of Rikshem's many property technicians. Sofie and her colleagues around the country resolve customer issues on a daily basis and make sure that properties are clean and safe.

technician at Rikshem, you help
tenants to make
their everyday
lives easier. This
may include fixing
a blockage in the floor
drain, repairing or replacing something
that doesn't work in your home. The
work of a real estate technician also includes checks and daily rounds through
the buildings.

"This is when we take care of the properties. We look for deficiencies that we can fix, such as removing graffiti, changing light sources, repairing a door or replacing a switch. We clean up where there is litter, with the aim of keeping everything clean, tidy and safe around and in properties. I like to solve problems, so it's nice to be able to help our customers and take care of the area," says Sofie.

Improvements in 2023

- More efficient move-in and move-out process and key management.
- Simplified signing of contracts and login to My Pages via BankID.
- Review of all customer communications.
- A reminder text message if a tenant forgets to pay the rent.
- New case management system.
- Customers see actions on their fault reports directly on My Pages.

Focus areas in 2023

Information and communication +3.0 units 77.8 (2023), 74.8 (2022)

Actions taken in response to comments and how staff have kept their promises +5.2 units 72.3 (2023), 67.1 (2022)

Clean and tidy

+4.6 units 67.2 (2023), 62.6 (2022)

More satisfied customers in Östersund

Customers in Östersund are among Rikshem's most satisfied, according to the Company's monthly customer surveys. One parameter measured is simplicity, i.e., how easy it is to live in rented accommodation.

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HOW DOES IT FEEL TO HAVE SUCH SATISFIED CUSTOMERS?

"It's great, it makes us proud and gives us a sign that we are moving in the right direction. It is also a signal that we have managed to get good employees who do the job every day," says Niklas Strandberg, property manager in Östersund.

One of the professional groups within the administration that meets customers frequently is Rikshem's letting agents. Malin Bad is one of them, and she says that one success factor in the work is that the team has managed to create a smooth and fast process for moving in and out, which makes things easier for customers.

"An important part is that we landlords are responsible for our own areas, and this contributes to clear customer contact. We then always focus on doing our best in communicating with the customer," says Malin Bad.

The team in Östersund finds that customers appreciate timely information and that the process the customer is in is clear, fast and simple, for example, during viewings.



Landlords are always present and available for any questions that arise.

"The questions can be about parking or where to pick up keys. A lot of it has to do with logistics, and of course, we solve those. We are keen to provide quick feedback," says Malin Bad.

HOW CAN ONE REAL ESTATE TECHNICIAN SIMPLIFY THINGS FOR THE CUSTOMER?

"This too is about feedback," says Niklas Strandberg. Our customers are more satisfied when our building technicians respond quickly to a fault report, regardless of the size of the problem to be solved. A major advantage is that we can respond to the customer quickly and directly in a digital technical property management app.

IN ADDITION TO DIGITAL TOOLS THAT SIM-PLIFY THINGS FOR THE CUSTOMER, RIK-SHEM ALSO VALUES PERSONAL CONTACT.

"Yes, we realize that it is important for our customers to have a face for us, as well. In particular, landlords and property technicians are the face of our Company," says

Niklas Strandberg.

Malin Bad agrees:

"Our visibility goes a long way. For example, we are always visible when keys are handed over and we give people a gift when they move in, which is very much appreciated. Customers see that we are there and that we are more than happy to answer questions. We show in concrete terms that we are accessible," she says.

IN SUMMARY, HOW WOULD YOU DE-SCRIBE SIMPLICITY FOR THE CUSTOMER IN THREE SENTENCES?

It is about what we do and how we think.

- We are accessible, both digitally and as contacts in everyday life.
- · We provide comprehensive information and communication in all areas.
- We provide quick feedback and clear answers.



"It's good to get help when things go wrong"

Agneta Nyqvist moved into her apartment in Östersund just over a year ago. The experience of living in the area is positive - and rental housing makes life easy.

In Jämtland's only city, Östersund, Rikshem has homes both downtown and in areas close to nature and outdoor life. Customers in Östersund are among Rikshem's most satisfied. One of those with a positive experience is Agneta Nyqvist, who has lived in her apartment for just over a year.

"I really like my apartment, my surroundings and Rikshem," says Agneta.

Moving in was smooth, she says, from picking up the keys to moving in. There can always be something in the apartment that needs to be repaired or replaced.

Agneta has reported several faults and had them fixed by the building technicians. It is precisely for this reason that Agneta finds it easy to live in a rental apartment.

"It's nice to know that you can get help when something goes wrong," she says.

The right investments lead to more satisfied customers

Properties for public use is a separate business area within Rikshem. During the year, the organization has increased its excellence through new recruitments and targeted internal work.

An example of how we have increased excellence is the recruitment of technical property managers. Property management assistants have also been given more responsibility and are more active in handling fault reports and cases to provide faster and better service to tenants. This has contributed to an increase in customer satisfaction (CSI). The aim of property management is to provide sustainable, appropriate and efficient buildings for public services in dialogue with the customers, where the customer's activities in the public and private sector are at the center. The business area is locally represented with its own property management organizations from Luleå in the north to Malmö in the south.

PRIORITY OBJECTIVES

A priority objective is to increase the rental



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duration, i.e., the weighted average remaining duration of rental contracts. The duration of rental contracts has been decreasing for some time. By working to increase rental duration, we ensure that Rikshem can continue to be a long-term and stable property ownerfor our tenants and our owners, the Fourth Swedish National Pension Fund (AP4) and AMF Tjänstepension AB.

FOCUS ON THE FUTURE NEEDS OF BUSINESSES

We want to build long-term relationships with our customers. In meeting with them, we are active and responsive to the need for tenant adaptations. We want to continuously improve our understanding of the activities carried out on the premises. This is done together with our tenants and the goal is to create pleasant and efficient buildings that are sustainable over time. Where possible, adapting an existing facility, rather than building a new one, is often the best option, as most of the carbon footprint is already made because the building already exists.

In the Properties for Public Use business area, depending on the contract, we are usually responsible for maintaining our properties. During the year, we focused on the maintenance of the properties and established a long-term strategic plan for maintenance.

Customer satisfaction increases in 2023

Rikshem's public-use customers are mainly municipalities and, to a lesser extent, private operators. However, our stakeholders are even more numerous. They include family members. parents, relatives, residents, politicians, municipal administrators and others. Our goal is that all parties and stakeholders are satisfied and that it is easy to operate in our premises.

We want to help ensure that all stakeholders enjoy living in one of Rikshem's nursing homes or attending one of Rikshem's schools. Rikshem therefore continuously measures customer satisfaction (CSI), which has increased from 56.8 (2022) to 59.4 (2023), an increase of 2.6 points. This exceeds the target of a 2.0 percentage increase set for 2023. The survey suggests that we have made the right investments for our customers.



Strategic cooperation with the municipality

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During the year, Rikshem's administration in Uppsala initiated closer strategic cooperation with the customer Uppsala Municipality. The goal is to provide better everyday service to municipalities. Higher levels of service and better communication increase customer satisfaction.

In a number of locations both in Uppsala and in the city's outer areas, Uppsala municipality rents a number of care and support homes from Rikshem. During the year, the property management of properties for public use in Uppsala has increased cooperation by, among other things, simplifying processes for the operations.

SIMPLIFIED FAULT REPORTING

During the year, Rikshem started a pilot project where a new case management system was tested in two properties and a total of five different businesses are tenants. Property management can see fault reports directly in the system and allocate cases to the right administrator, which simplifies and speeds up the process. The aim is for the management in Uppsala to be able to act more efficiently by providing faster feedback to the tenant and for swift action to be taken.

Rikshem's measurements show that shorter feedback times and rapid correction of errors increase customer satisfaction.

Previously, the businesses' fault reports went through the municipality and external customer service before reaching the property technicians at Rikshem. In consul-

tation with Uppsala municipality, Rikshem has tested allowing fault reports and other matters to be reported to, and handled directly by, property management. The fault reporting process is significantly shortened. Property management will now be able to provide services more quickly and easily, and contact with businesses will be better and more frequent.

CLOSE DIALOGUE WITH THE TENANT

In 2023, property management focused on

developing long-term maintenance plans in consultation with the customer and operations. The work assesses which properties need maintenance, when it should be done and in what order of priority. When planning, it is important for property management to understand the needs and wishes of the operations – now and in the future. There may be adaptations, coordination or specific requirements that the property management needs to take into account when planning maintenance.



By drawing up a strategic plan together with the tenant, we also ensure that the money is used where it is most useful, for both the business and the property. Dialogue with the tenant is open and transparent, and cooperation increases trust and confidence on both sides.

OPERATION AND MAINTENANCE CONTRACTS

Rikshem's public-use property management in Uppsala has established a maintenance service agreement for washing machines and dryers in properties for public use.

Operation and maintenance contracts can increase the service life of machines and reduce downtime. Everyone benefits from the machines lasting longer – the tenant, the environment and Rikshem. As a bonus, the number of fault reports decreases and we know that customer satisfaction increases.

Overall, this is about promoting simplicity, sustainability and customer satisfaction.

For those businesses that run schools and elderly care, it is particularly important that machines such as dishwashers, cold rooms and grills always work. These businesses depend on being able to serve food to school-children or elderly people living in nursing homes and to wash dishes.



Working at Rikshem

The way to be an attractive employer and workplace is through good development opportunities, good leadership and attractive benefits.

At Rikshem, we work consciously with the aspects required for us as a Company to be perceived as an attractive employer. We work every day to create a positive and conducive working environment for our employees. This means that we offer opportunities for personal and professional development, good employment benefits, a competitive salary, and a good work-life balance.

TOWARD A SHARED VISION

At Rikshem, we have a clear and engaging vision and a corporate culture that our employees often describe as helpful, inspiring and motivating. There is room for responsibility and self-leadership, while leaders in the organization provide support for the tasks. Rikshem's procedures, common processes, leadership and open communication provide a framework that builds trust and satisfaction.

PRIDE AND TRUST

By highlighting the activity and its development in our internal communication, we spread knowledge and reinforce each other through good examples and role models. We also build pride in everything we at Rikshem achieve in our everyday lives.

We are an employer that provides stability and opportunities for development for our employees. Through continuous employee surveys, we identify our strengths as a team and can develop ourselves further.

Our corporate culture is often described as helpful, motivating and inspiring.

Employees are the key to success

EXTERNAL ENVIRONMENT

One of Rikshem's main focus areas is to become an even more attractive employer. Our objective is to have proud employees who want to develop with the Company. In 2023, we focused on providing employees with good conditions to do a good job, including by clarifying roles and responsibilities.

At the end of 2022, our employees were given the opportunity to influence the development of Rikshem's benefits package. Exercise and wellness were at the top of the wish list.

EXTENDED BENEFITS PACKAGE

Exercise and wellness is a path to healthy and sustainable employees. In our benefits package, we have introduced the possibility of a benefits cycle and increased the wellness grant. To improve work-life balance, we have introduced the possibility of holiday exchange, which means that the holiday allowance can be exchanged for more days off.

During the year, we organized internal health activities to spread joy and knowledge, encourage exercise and create joint activities. To inspire more health activities, we created a wellness group with wellness ambassadors who help plan and coordinate activities.

GROWING IN KNOWLEDGE AND ROLE

Skills development is central at Rikshem. Our own recipe for skills development is the

Rikshem Academy, launched in 2020, where we continuously organize new training initiatives. During the year, we provided basic digital training and organized four induction



days for new employees.

Within the framework of the Rikshem Academy, we conducted a training initiative for our employees in the autumn of 2023 on the subject of energy optimization. The aim of the training was to establish a basic level of energy knowledge in order to identify energy thieves in our buildings.

DIGITAL EMPLOYEE EXPERIENCE

In 2023, we implemented a new digital HR system. Through our digital employee portal, we create a single place for documentation, making it easier for our employees to manage information about their employment. Having all documentation in one place clarifies and streamlines various processes. The entire onboarding process, salary review and other processes are done directly in the system. This makes it easier for both the employee and the manager to keep track of and follow up on them.

In 2024, it will also be possible to conduct and document employee interviews directly in the system, further simplifying and streamlining the processes for both employees and managers.

EMPLOYEES ON RIKSHEM

The 2023 employee survey shows that engagement remains high at about the same level as the previous year's survey. However, the number of employees who recommend Rikshem as an employer has decreased. The results for working conditions and processes and tools continue to improve and are something Commitment we are working on to keep developing. Learning and development are also increasing, and employees remain very satisfied with their managers. All in all, it is a positive overall result that compares well with other companies of the same size.

A GENDER-EQUAL WORKPLACE

The 2023 employee survey also shows a positive trend regarding equal treatment within Rikshem and that there are both female and male role models. Rikshem has zero tolerance for discrimination in the workplace and diversity and gender equality work is an integral part of its operations. Rikshem must be a gender-equal, inclusive workplace with room for differences and diversity. Training for managers and other employees in forums, together with case studies and dilemma exercises, are important elements of the work to discuss and raise the issue of gender equality.

Safe onboarding for new employees

Nathalie Brantefors started her job as a communications officer at Rikshem in the middle of the pandemic. It was a different kind of start because she got to know the Company digitally. A clear onboarding process helped.

To "hold the tenant's hand" and explain things in an educational way. This is how Nathalie Brantefors summarizes her work. She joined Rikshem in the middle of the pandemic, which meant she only met colleagues and her boss digitally at first.

WHAT WAS IT LIKE TO START A NEW JOB REMOTELY?

"I had a clear onboarding process, which allowed me to get started in the Company and in my work in a good way. I could contact my sponsor and ask about anything. By the time we started coming to the office, I had built up the drive to ask and was confident that it was all right. I was immediately struck by how helpful everyone is. Starting at Rikshem was like coming home to a new family," says Nathalie.

YOU HAVE AN EXCITING ROLE AS A COM-MUNICATOR, WORKING IN PARTICULAR ON PROJECT AND TENANT COMMUNICATION.

"Sure, I never talk directly to the customer, but I can help ensure that the customer has a good and safe experience with our Company. Our goal is that all residents have

a positive experience, that we make their lives easier, that we are a good landlord and that we do the right things. We constantly try to put ourselves in the customer's shoes. I get to ask myself questions like 'how does it feel?' or 'how would I like to be treated?' When we take care of our customers in the right way, we can become even better as a company."

ACTIVITIES

WHAT IS THE MOST IMPORTANT ASPECT OF YOUR WORK?

"All my colleagues at Rikshem are experts, but a project can be complex and therefore difficult to understand. Together we tie the communication knots, and in my work I explain the actions in an accessible way. When we communicate and no one reacts or asks questions – we have succeeded. One of the most important things is to reach out and 'hold the tenant's hand' during all processes, such as during a renovation, which always has an impact on the tenant's home and daily life. Sometimes there are also crises to be dealt with. From these crises, we learn new lessons on how to go about it next time."

WHAT HAVE YOU LEARNED DURING YOUR TIME AT RIKSHEM?

"Rikshem is a committed company and something new happens at our Company every day. This means I can make a difference every day – among employees, for our customers and for myself, in close cooperation with my colleagues. I am fascinated by the fact that we can always improve,

"When we take care of our custom-ers in the right way, we can become even better as a Company."

fine-tune and sharpen something, like language, speech or a text. For me personally, it is also a privilege to look into all the professions and get an insight into their work. I may not know how a drain works, but my job is to understand and explain in a good and educational way."



Home sweet Rikshem

EXTERNAL ENVIRONMENT

A willingness to develop. A unique culture of community and accessible colleagues. Properties with potential and a strong customer focus. These are some of the reasons why Albin Bäck, a property manager in Helsingborg, went back to Rikshem.

YOU CHOSE TO COME BACK TO **RIKSHEM. WHAT HAS YOUR JOURNEY BEEN LIKE?**

"In 2018 I did an internship in

property management at Rikshem in Helsingborg. During school, I was an hourly employee in the office, helping with all kinds of administration, and then I got a job as a building technician. I enjoyed starting out and understanding how everything in real estate works. Two years later, in February 2020, I took the opportunity to join another real estate company in the same role. But then one of the managers at Rikshem contacted me and asked if I wanted to

WHAT MADE YOU WANT TO RETURN TO **RIKSHEM?**

"I came back in June 2021 and got a position as a property manager, exactly what I have studied and want to work with. It felt great. The role of property manager at Rikshem differs from other companies; the role is broader here. I also missed my colleagues in Helsingborg. We have such a good community - it's like a family. You can ask anyone about anything, and we work well together. Here we always have something to do and I like that."

ACTIVITIES

WHAT ARE YOUR DREAMS AND **WHAT DRIVES YOU NOW?**

"I want to elevate the real estate technicians in my team even more. Rikshem is the best company - the best nursery - if you are young and

looking to develop. It is great to see how our real estate technicians assume responsibility, find their own solutions and that we have a good exchange of knowledge between senior and junior employees. Personally, I want to be involved in developing the properties, making them

better every year. Now it also feels like we are a completely new company with the customer focus we have today. It feels like we've taken another step forward."

Company - the best nursery.'

What lessons or experiences have you gained since joining Rikshem?

Three employees on working at Rikshem



Maria Hörnquist, Case Management Specialist, Malmö

"Rikshem is an incredibly exciting company, and I appreciate having so many colleagues. A lesson learned from the roll-out of our new case management system is to adapt to the conditions of the specific group. The goal is "One Rikshem," but the best way to get there may vary. Specifically in my role, it's great to gain deeper knowledge of different systems.

Peter Herau, Technical Property Manager, Umeå

"In my work, I need to document, report and monitor outcomes and results in both small and large projects. Analyzing and comparing different projects is interesting and important, but at the same time a challenge as the conditions differ. Keeping this in mind will be an important lesson for me for future projects."





Alexander Shahabi, Business Developer, Norrköping, Sweden

"At Rikshem, I have had the opportunity to grow and develop in my professional role as the Company has grown. By gathering expertise from different roles, I now have a solid foundation with a good understanding of how Rikshem can contribute to sustainable community development. By putting our customers first, we develop our neighborhoods sustainably with a focus on safety and thereby deliver stable business to our owners.

come back."

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Green and sustainable financing

Rikshem's business concept is to own, develop and manage our residential properties and properties for public use, sustainably and for the long term. Our owners, AP4 and AMF Tjänstepension AB, are long-term players, and our mission is to deliver good returns to our owners, who also expect this to be done in a sustainable way.

Rikshem aims to achieve net-zero climate emissions by 2045 and a halving of climate emissions by 2030 (base year 2020). Rikshem's climate targets and commitments are in line with the industry's roadmap and the national climate target, as well as the Paris Agreement's goal of limiting global warming to 1.5°C.

ENERGY EFFICIENCY

Rikshem works actively with energy efficiency, energy flexibility and energy sources in the existing portfolio and strives to ensure that our properties and buildings can be financed with green and sustainable loans. Investments in existing buildings that significantly reduce energy consumption can also be financed through green loans or green financing via the European Investment Bank (EIB).

GREEN BOND FRAMEWORK

Rikshem's green bond framework is continuously updated to align with current market standards. Rikshem issued green bonds for the first time in 2014 and was one of the first housing companies in the world to issue green bonds. The framework is based on the Green Bond Principles and has been reviewed by the independent climate and environmental research institute Cicero (Center for International Climate Research).

SAFE LIVING ENVIRONMENT

Rikshem's framework for sustainability-linked bonds will be launched in 2024 and will enable credit investors to contribute to Rikshem's important KPIs within safety in the housing environment, sustainable supply chains and targets for energy efficiency in the existing portfolio and new construction. The framework is based on the Sustainability-Linked Bond Principles and has been reviewed by the independent institute Sustainalytics.

Financing

EXTERNAL ENVIRONMENT

Despite a deteriorating economy and the sharp rise in market interest rates in recent years, Rikshem stands strong with a good financial position, which was again confirmed by the rating agency Moody's in December. As a basis for the strong A3 rating with a stable outlook, Moody's highlights Rikshem's good quality residential and public-use properties, good rental growth, good access to bank and bond financing, a strong liquidity profile and strong owner support.

MARKET

At its meeting in November, the Swedish central bank chose to leave the policy rate unchanged at 4.0% on the grounds that inflationary pressures had been subdued. However, the assessment is that monetary policy also needs to remain tight, and a further policy rate hike is not ruled out if the inflation outlook deteriorates. Meanwhile, longer-term interest rates have fallen significantly following better inflation data and softer central banks. The market now also expects several cuts from the Swedish central bank in 2024.

The sharp rise in interest rates over the past year has had a mixed impact on the ability of real estate companies to refinance bonds. Interest-sensitive companies with high leverage have had to refinance loans via the banking system to a growing extent, while companies with higher credit ratings, such as Rikshem, have continued to have access to the bond market.

In line with the improved inflation outlook and the reduced risk of a continued rise in market interest rates, issuance activity among real estate companies in the bond market generally increased in the second half of the year. It is mainly real estate companies with higher credit ratings that have been active. In order to maintain an average debt duration of more than 3.5 years, Rikshem has refinanced short-term bonds with maturities from five years up to 12 years in the fourth quarter. Rikshem has also chosen to refinance parts of maturing bond loans via secured financing with a ten-year maturity, which has contributed to extend-

ing the portfolio's average debt duration. In the fourth quarter a bond loan in Japanese yen was also raised.

GOALS AND STRATEGY

Rikshem's financial strategy aims to ensure access to short and long-term financing on competitive terms. Financial activities involve exposure to financial risks, such as refinancing risk and interest rate risk. Each year, the Board of Directors adopts a financial policy that sets out objectives and guidelines for conducting financial activities. A strong focus is placed on maintaining a well-diversified loan portfolio with different sources of funding. Rikshem seeks to be a borrower of good repute in the Nordic banking system, on the Swedish, Norwegian and European bond markets, and on the Swedish commercial paper market. Backup facilities with owners and bankers and a diversified loan maturity structure also contribute to financial stability.

FINANCIAL POSITION

Rikshem is a financially stable company with strong owners. Rikshem has an A3 credit rating with stable outlook from the credit rating agency Moody's. The rating was confirmed by Moody's in December 2023. Rikshem's overall financial key figures are better than the Company's policy levels. However, the equity/assets ratio, loan-to-value ratio and interest-coverage ratio have weakened somewhat due to the decline in the value of property and a significant increase in financing costs. The key figure net debt/EBITDA returned

Interest-bearing liabilities by type of financing

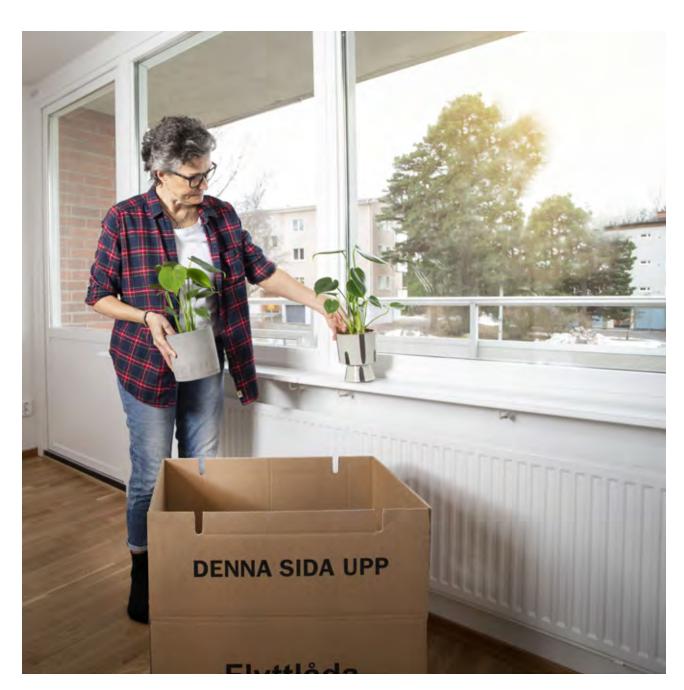
| FINANCING TYPE | OUTSTANDING AMOUNT | PERCENTAGE OF INTEREST-BEARING LIABILITIES, % |
|-------------------------|-----------------------|---|
| Commercial papers, SEK | 2,735 | 9 |
| Secured bank loans, SEK | 5,609 | 19 |
| Unsecured loans, SEK | 1,153 | 4 |
| Bonds, SEK | 11,041 | 38 |
| Bonds, NOK | 4,829 | 16 |
| Bonds, EUR | 3,263 | 11 |
| Bonds, AUD | 544 | 2 |
| Bonds, JPY | 248 | 1 |
| Total | 29,422 | 100 |

to a level below 16 times during the year, mainly due to increased net operating income and a lower rate of investment. The equity/assets ratio at year-end was 41%, the loan-to-value ratio was 52% and the interest coverage ratio was 2.6x.

FUNDING

Interest-bearing liabilities totaled SEK 29,422 (29,021) million, of which the short-term portion is approximately 23%. Net debt adjusted for CSA has marginally decreased by SEK 36 million. Secured financing accounted for ten

EXTERNAL ENVIRONMENT



(8) percent of the fair value of investment properties. The average interest rate increased in the past year due to rising market interest rates and higher credit margins. At the end of the period, the average interest rate was 2.6%, which was 0.6 percentage points higher than at year-end the previous year. Fees for unutilized backup facilities are included in the average interest rate. The average debt duration was 3.7 (3.7) years. Taking into account undrawn back-up facilities, the average debt duration was 4.1 years.

Rikshem has an EMTN program listed on the Irish Stock Exchange for the issue of bonds. The framework amount of the EMTN program is EUR 3 billion. The program allows borrowing in several different currencies. The commercial paper and bonds are unsecured. At year-end, Rikshem had outstanding bonds in EUR, NOK, AUD and JPY, with a total volume corresponding to SEK 8.9 billion. Other bonds are denominated in SEK with a volume of approximately SEK 11 billion. Rikshem also has a commercial paper program that provides scope to issue commercial paper with a term of up to 12 months within a SEK 10 billion framework, of which SEK 2.7 billion was utilized at year-end.

The Swedish bond market primarily offers financing with maturities of up to five years. To increase the debt duration and simultaneously broaden the investor base, bonds are also issued in other currencies. During the year, bonds were issued with a total issue volume corresponding to approximately SEK 2.9 billion, of which SEK 446 million in NOK and SEK 252 million in JPY and with maturities between three and twelve years.

Bank loans, secured against real estate, amounted to SEK 5.6 billion. Secured bank loans increased by SEK 1,079 million during the year. Unsecured loans from the European Investment Bank (EIB) totaled SEK 999 (999) million. Borrowing through commercial paper decreased by SEK 106 million during the year and totaled SEK 2,735 million at year-end. In addition, the Company had SEK 145 (175) million in liabilities to related companies.

CASH AND BACKUP FACILITIES

Cash and cash equivalents amounted to SEK 766 (783) million. On the closing date, assets pledged under Credit Support Annexes (CSAs) for combined interest-rate and currency swaps amounted to SEK 456 million. This type of collateral is settled on a monthly basis and aims to reduce the counterparty risk in the hedging contracts, thereby contributing to a lower cost of hedging exchange rate risk. To reduce the refinancing and liquidity risk, Rikshem has taken up backup facilities from the owners (SEK 10 billion with an equal share each) and from Swedish banks totaling SEK 3 billion. There is also an overdraft facility of SEK 500 million.

EXTERNAL ENVIRONMENT

Committed credit facilities, SEK million

with remaining commitment >12 months.

| Total unutilized committed credit facilities | 13,000 |
|--|--------|
| Swedish banks | 3,000 |
| Owners | 10,000 |

INTEREST-RATE DURATION

The Company's interest-rate risk is managed on an ongoing basis mainly through the extension and new subscription of interest-rate swaps. At the end of the period, the net nominal amount of the interest rate derivatives portfolio was SEK 17,585 million. The average interest-rate duration at the end of the year was 3.3 (3.4) years. The share of loans with an average interest-rate duration of more than 12 months was 77%. The Company also has so-called combined currency

and interest rate swaps to hedge loans raised in foreign currency. The net fair value of the derivative portfolio was SEK 480 (1,710) million.

The Financial Policy specifies a number of limits that restrict the interest-rate exposure; see table on page 46.

DERIVATIVE INSTRUMENTS AND LOANS IN FOREIGN CURRENCY

ACTIVITIES

The Company's financial derivative instruments are interest-rate swaps, which extend interest-rate duration, and combined currency and interest rate swaps, which have been included in order to eliminate currency risk on interest payments and repayments of loans raised in foreign currencies. As the duration of the derivatives becomes shorter and the number of remaining cash flows decreases, the fair value of the derivatives is reduced and will be zero at maturity. Changes in the value of interest-rate derivatives for the year totaled SEK -875 (1,780) million. The change in value is explained by the fall in market interest rates at longer maturities during the year.

The change in value of combined currency and interest-rate derivative instruments totaled SEK -356 (-129) million. This was caused by changes in interest rates and

exchange rate fluctuations. Exchange rate fluctuations also give rise to currency effects on the value of loans in foreign currencies, which amounted to SEK 365 (-465) million. If loans and derivative instruments are held to term, previously reported unrealized earnings impacts are neutralized.

GREEN FINANCING

Since 2014, Rikshem has had a framework for issuing green bonds. The framework is updated regularly and most recently in February 2022. On Rikshem's website you can find more information about Rikshem's green framework, sustainability work and the latest investor report. Rikshem also has green financing via a credit facility with the European Investment Bank, which can be used to finance investments in energy-efficiency initiatives. In total, green financing amounted to approximately 32% of interest-bearing liabilities at year-end.

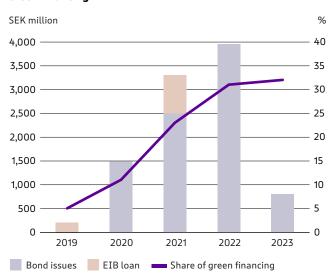
FINANCIAL POLICY

Rikshem's Financial Policy defines objectives and sets out guidelines and risk limits for financing activities. The policy is updated each year and adopted by the Board of Directors. The policy concerns organization and division of responsi-

Interest-bearing external liabilities

| | INTEREST-RAT | E DURATION | AVERAGE DEBT D | URATION |
|-----------------|-------------------------|------------|-------------------------|------------|
| MATURITY, YEARS | AMOUNT (SEK MILLION) | PERCENTAGE | AMOUNT (SEK MILLION) | PERCENTAGE |
| 2024 | 6,693 | 23 | 6,878 | 23 |
| 2025 | 4,880 | 17 | 4,968 | 17 |
| 2026 | 3,300 | 11 | 4,099 | 14 |
| 2027 | 2,949 | 10 | 3,037 | 10 |
| 2028 | 3,300 | 11 | 2,581 | 9 |
| 2029 | 1,500 | 5 | 1,619 | 6 |
| 2030 | 2,400 | 8 | 1,741 | 6 |
| 2031 | 1,800 | 6 | 800 | 3 |
| 2032 | 1,800 | 6 | 655 | 2 |
| 2033- | 800 | 3 | 3,044 | 10 |
| Total | 29,422 | 100 | 29,422 | 100 |

Green financing



Result

bilities for financing activities; guidelines and risk limits for managing financial risks; and guidelines for monitoring and reporting. Reporting to the Board takes place on a quarterly basis. The table on the next page shows the most important limits in the Financial Policy.

EXTERNAL ENVIRONMENT

FINANCING AND LIQUIDITY RISK

Financing risk refers to the risk that financing cannot be obtained at a given time, or can only be obtained at a significantly increased cost. Liquidity risk refers to the risk that cash and cash equivalents and available credit are not sufficient to cover payment obligations. Rikshem limits its financing and liquidity risk by spreading the maturity structure of its liabilities and by means of unutilized credit facilities. Rikshem's Financial Policy contains a number of risk limits to restrict these risks.

INTEREST-RATE RISK

Interest-rate risk is the risk that developments in the interest rate market will have a negative impact on Rikshem's earnings. The Financial Policy limits this risk by means of parameters for interest-rate duration. The aim is to spread the interest-rate duration over a maximum period of ten

years. Interest-rate risk is managed primarily using interest swaps and fixed-rate loans.

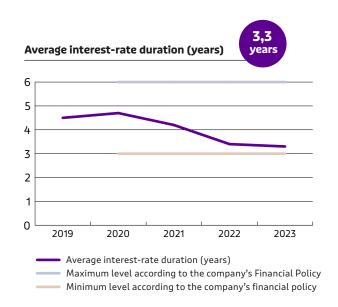
CREDIT AND COUNTERPARTY RISK

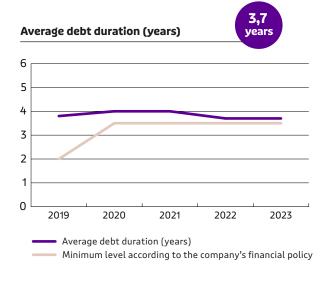
Credit and counterparty risk is the risk that counterparties, both financial and commercial, cannot fulfill their obligations on time or offer security for fulfillment. The Financial Policy regulates how liquid assets are invested by placing limits on counterparties (and their ratings), instruments and maturities. Ratings are used to regulate counterparties for credit facilities and derivative instruments.

CURRENCY RISK

ACTIVITIES

Currency risk is the risk that changes in exchange rates will have a negative impact on the income statement and statement of financial position. The Financial Policy states that Rikshem's financing activities may not be exposed to currency risk. Borrowing in currencies other than Swedish kronor is permitted, but must be hedged at the time of borrowing. Exchange-rate hedging uses combined interest-rate and currency swaps to eliminate currency risks throughout the loan term.





Summary of Financial Policy

| Financing risk | | |
|-----------------------|---|-----------|
| Loan-to-value ratio | Max. 58% | 52% |
| Average debt duration | Min. 3.5 years | 3.7 years |
| Share of secured debt | Max. 25% | 10% |
| Loan maturity | Max. 35% of net debt within 12 months | Achieved |
| Liquidity ratio | Min. 1.15 x | 2.1 x |

Policy

Interest-rate risk

Risk/key figure

or indicator

| Average interest-rate duration | In the range of 3-6 years | 3.3 years |
|-----------------------------------|---------------------------|-----------|
| Share of interest hedged > 1 year | 75-95% | 77% |
| Interest-rate duration > 1 year | Max. 20% within 12 months | Achieved |
| Max. interest-rate duration | 10 years | Achieved |
| Interest-coverage ratio | Min. 2.2 x | 2.6 x |

Credit and counterparty risk

| Investments | Limited by matu- rity and rating | Achieved |
|--|-------------------------------------|----------|
| Credit facilities and derivative instruments | Limited by rating | Achieved |

Currency risk

| Achieved |
|----------|
| |

Joint ventures

EXTERNAL ENVIRONMENT

Rikshem owns stakes in joint ventures valued at SEK 1,624 million. The value of Rikshem's share of the property holdings in these joint ventures is SEK 2,697 million, a decrease of SEK 412 million compared with the previous year.

Joint ventures (JVs) are a means for Rikshem to enable further value development with the help of partners or to achieve a strategic benefit, for example to establish ourselves in new markets or where we benefit from specific expertise to build up the structure within the organization in the long term.

Several of our JV partnerships involve properties that need to be developed, and by exchanging skills and expertise we develop them together. Our two largest joint venture holdings are VärmdöBostäder and Telestaden (Farsta Stadsutveckling). The shareholdings are valued at SEK 1,067 million and SEK 545 million, respectively.

VÄRMDÖBOSTÄDER AB

VärmdöBostäder is a nonprofit housing company in which Rikshem has a 49% stake and Värmdö municipality a 51% stake. VärmdöBostäder owns and manages over 2,200 homes, 1,500 parking spaces and around 100 commercial premises in the growing municipality of Värmdö. The majority of the portfolio is traditional rental apartments but there are also youth apartments and senior accommodation, as well as sheltered accommodation. Together with Värmdö municipality, Rikshem and VärmdöBostäder have drawn up shared business development goals, reduced energy consumption, and increased customer focus and new construc-

tion projects. In 2023, there was great focus on a more efficient property management organization, and cost- and energy-saving projects and measures, as well as the completion of the Brunn project, which involves the construction of 133 new apartments.

"Rikshem's ownership is a major benefit on several levels: as an owner, on the Company's board of directors and as a sounding board on operational business issues. Rikshem contributes important energy, knowledge and experience."

Kenneth Claesson, CEO of VärmdöBostäder

FARSTA STADSUTVECKLING AB/ TELESTADEN

Farsta Stadsutveckling/Telestaden is Rikshem's second-largest joint venture, with Rikshem and Ikano Bostad each owning 50%.

Telestaden in Farsta is one of southern Stockholm's largest district development projects and, as well as businesses and properties for public use, will include at least 2,000 new residential properties. Together with the former Televerket premises, it will create a vibrant district with homes, workplaces, neighborhood services, culture, schools and kindergartens.

Telestaden already has tenants such as the Police Authority, Familjebostäder, Attendo and the dance studio Ccap. Telestaden is divided into two zoning plans, the first of which, for about 500 homes, has become legally binding.

"Telestaden is a project with a long time frame that has already been running for several years. The feeling of safety comes from the fact that it is run by two stable, longterm players with various types of expertise."

Ann-Sophie Forsberg, CEO and Head of Project Telestaden

HUSERIET RIKS AB

Huseriet Riks is owned 50/50 by Huseriet AB and Rikshem and is a structured partnership designed to strengthen Rikshem's ability to generate more future investment properties through active project development. This means seeking out and agreeing on purchases of land at an early stage, carrying out local planning work and gaining access to properties, and carrying out projects mainly through forward funding. The partnership concerns the development of residential properties and properties for public use

"By exchanging skills, we develop the properties together"

from land purchases, via a local plan to a fully developed property for Rikshem or an external party. Around 1,000 residential properties are currently under development in downtown Lund, where production is underway for the first stage of around 300 apartments.

DIVESTMENT OF FOLKHEM TO NORDR

In 2023, Rikshem sold its part of the shares in the joint venture company containing Folkhem Trä. The JV Company has been owned 50% each by Rikshem and Nordr.

Within the JV Company that owns Folkhem, Rikshem has developed co-ops together with Nordr. By now divesting Rikshem's 50% share of the JV Company to Nordr, Rikshem no longer has any development of co-ops.

The JV cooperation was launched in 2015 with the aim of constructing new co-ops in the Mälardal region, and in 2017 the cooperation was expanded to include the ownership of Folkhem. The largest project undertaken by Folkhem is Cederhusen in Hagastaden in Stockholm. Cederhusen is one of the largest solid wood apartment buildings in the world. Last summer, the first block of the project was voted Stockholm Building of the Year by Stockholmers and also won Building of the Year 2022 in the residential category.

INTRODUCTION EXTERNAL ENVIRONMENT ACTIVITIES **GOVERNANCE** FINANCIAL REPORTING SUSTAINABILITY REPORT OTHER



Directors' Report

The Board of Directors and CEO of Rikshem AB (publ), corporate registration number 556709-9667, hereby submit the Annual Report and Consolidated Financial Statements for the 2023 fiscal year. Information in brackets refers to the previous fiscal year.

Operations

Rikshem was formed in 2010 and through investments and acquisitions has grown to become one of Sweden's largest private property companies specializing in residential properties and properties for public use. Rikshem is a long-term, sustainable and responsible property owner. The Company creates value growth by developing and refining properties and development rights and by conducting customer-focused and high-quality property management. Rikshem owns properties throughout Sweden - from north to south. Joint ventures provide Rikshem with opportunities to operate in new markets and develop new and existing neighborhoods, and to share and supplement existing skills.

Rikshem's business concept is to own, develop and manage residential properties and properties for public use, sustainably and for the long term. This is done by combining business acumen and community engagement. Rikshem's vision is to create good living environments and make everyday life easier for our customers.

Rikshem AB (publ) is the Parent Company of the Rikshem Group, hereinafter referred to as Rikshem. The Company manages all of the companies in the Group. The shares of Rikshem AB (publ) are held by Rikshem Intressenter AB, corporate registration number 556806-2466, which is jointly owned by the Fourth Swedish National Pension Fund (AP4) and AMF Tjänstepension AB. The Board of Directors is based in Stockholm.

Significant events during the year

In 2022, inflation accelerated, leading to rapidly rising in-

terest rates and, combined with increased energy prices, the real estate sector had to adapt to a new reality. Despite a deteriorating economy, Rikshem is in a strong position with a good financial position and continued access to financing on the capital market and from banks. In 2023, electricity prices dropped and the government electricity subsidy was paid out, which had a positive impact on the net operating income. Tenants with individual metering have benefited from the electricity subsidies according to actual consumption and costs.

GOVERNANCE

Rikshem and the rest of the real estate industry continue to see major challenges in starting new construction projects. Rental income is not keeping pace with cost increases, and there is a risk that it will be several years before construction starts again. During the year, Rikshem devoted more resources to the maintenance of the property portfolio, which in the short term affects the net operating income but is necessary to maintain the quality of our properties in the long term. Yield requirements continued to rise during the year, which had a negative impact on property values.

During the year, six properties were divested at a total value of SEK 527 million, mostly relating to a residential property in Sigtuna. The year's acquisitions totaled SEK 101 million, which mainly related to final payment for previous transactions.

During the year, Rikshem sold all its shares in Boostad Bostad AB, the joint venture that included Folkhem Trä and the multi-award-winning Cederhusen project, which is one of the world's largest apartment building projects in solid wood. The closure of this joint venture means that Rikshem will continue to refine the business to conduct long-term operations with a focus on developing our existing portfolio of rental properties and properties for public use.

Customer work is important to us, and at Rikshem, the customer is in focus. The fact that many people know our brand and what we offer helps in the rental process. During the fall, we were visible with the campaign "lev lätt i hyresrätt" (live easy in a rental) with the aim of increasing awareness of Rikshem. The long-term work to increase customer satisfaction has produced positive results, both for residential and public-use properties.

In December, Moody's confirmed Rikshem's A3 rating with a stable outlook. As a basis for the strong rating, Moody's highlights the good quality residential and public-use properties, good rental growth, good access to bank and bond financing, a strong liquidity profile and strong owner support.

In a challenging environment, we have stuck to our core business in 2023 - owning, managing and developing our residential and public-use properties. Our long-term operations can withstand change, we are stable, but of course changes in working methods and new thinking are needed to meet current conditions and to continue to build a strong business.

Financial targets

Rikshem's overall financial goal is to deliver a real total return of five percent over time. The Company's Financial Policy defines objectives and guidelines and sets out risk

limits for financing activities. The Financial Policy stipulates a number of financial targets for the Group that aim to ensure that the Company is financially stable, profitable and long-term. A financially strong Rikshem provides the opportunity to make a difference in the community development and to create good living environments and an easier everyday life.

RIKSHEM'S MEASURABLE FINANCIAL KEY PERFOR-

| MANCE FIGURES | 2023 | 2022 |
|---|------|-------|
| Real total return, including joint ventures (based on figures from MSCI), % | -9.5 | -12.8 |
| Equity/assets ratio, % | 41 | 45 |
| Loan-to-value ratio, % | 52 | 49 |
| Loan-to-value ratio, secured loans, % | 10 | 8 |
| Share of short-term net debt, % | 21 | 19 |
| Net debt/EBITDA, multiple | 15.7 | 17.6 |
| Interest-coverage ratio, multiple | 2.6 | 3.5 |
| Interest-rate duration, years | 3.3 | 3.4 |
| Debt duration, years | 3.7 | 3.7 |
| | | |

The economic downturn has been challenging for the entire real estate sector. Falling property values resulted in a negative real total return and slightly less positive equity/ assets ratio and loan-to-value ratio. The key figure net debt/EBITDA returned to a level below 16 times during the year, mainly due to increased net operating income and a lower rate of investment. The interest coverage ratio has weakened against the background of rising interest rates. Rikshem continues to have a strong financial position with continued long interest and restricted capital.

Organization and employees

The business is mainly run using its own staff. At December 31, the number of employees at Rikshem was 308 (316). In the spring of 2023, a reorganization and reduction of the number of positions in the project development operations was carried out, where the New Construction Projects and

Property Development units were merged into a joint Business Development Projects unit with overall responsibility from early stages to completed projects. The background to the reorganization was the changed market conditions that Rikshem, like many other real estate companies, faced in 2023.

GOVERNANCE

The management organization of the housing segment also underwent a minor restructuring and the number of managers was increased, which is also reflected in the composition of the management team.

During the year, Rikshem took several initiatives aimed at ensuring that the Company continues to be an attractive emplover.

In 2023, a major investment was also made to increase energy competence in the business and Rikshem therefore strengthened the Energy and Technology Development unit.

Sustainability

Rikshem sees a clear link between sustainability, commercial benefits and long-term profitability, and wants to contribute actively to sustainable development from an environmental, social and economic perspective. As one of Sweden's largest real estate companies, our actions have a major impact on society. We develop our properties and neighborhoods in order to help create good and safe living environments, and we protect future generations by making sustainable choices. We strive to set an example in the area of sustainability and contribute to the UN's Sustainable Development Goals, both as an individual company and together with other stakeholders. The sustainability work is based on the materiality analysis conducted by Rikshem. The materiality analysis strengthens the governance of Rikshem's sustainability areas. The work is concretized in Rikshem's sustainability compass. The sustainability compass shows the connection between our material sustainability issues, Rikshem's overall goals and the global goals. The sustainability compass provides guidance on how employees should approach the material sustainability issues with a view to creating the greatest possible benefit for Rikshem's customers and helping to create good living

environments. Rikshem participates in community development in the places where we operate and works to minimize our impact on the climate and environment. Sustainability work is ongoing and is a natural part of the entire business.

Sustainability Report

In accordance with Chapter 6, Section 11 of the Swedish Annual Accounts Act, Rikshem has chosen to prepare its statutory Sustainability Report as a separate section in the Annual Report, The Sustainability Report was submitted to the auditor at the same time as the Annual Report. A sustainability index is available on page 121 with page references to each sustainability disclosure which the Company is required make in accordance with Chapter 6, Section 12 of the Swedish Annual Accounts Act.

Significant risks and uncertainties

Rikshem's task on behalf of its owners is to deliver a long-term, stable and attractive real return. In the course of its operations, Rikshem is exposed to various types of risks. Minimizing risks and optimizing opportunities are an integral part of Rikshem's business plan, as risks are uncertainties that can affect the Company's ability to achieve its goals. Rikshem has chosen to classify risks in the categories of external risks, strategic risks, financial risks and operational risks. Each risk category is analyzed on an ongoing basis.

External risks

A number of major events have caused concern in the world around us in recent times and these also affect or risk affecting Rikshem's operations.

Geopolitical crises such as the war in Ukraine, the Israel/ Palestine conflict and the Red Sea unrest are examples of events that increase global tensions, which can lead to, among other things, higher inflation and persistently high interest rates.

Recession, increased unemployment and increased cost of living affect both Rikshem and Rikshem customers. Developments in recent years with increased gang crime and

shootings are leading to increasing insecurity and segregation in society. In its sixth report (AR6), the UN's Intergovernmental Panel on Climate Change states that global warming is 1.1 degrees, which increases the risk of physical events such as extreme weather conditions.

EXTERNAL ENVIRONMENT

Active business intelligence evaluates and manages risks strategically, tactically and operationally at Rikshem.

Strategic risks

The property sector is impacted by macroeconomic factors such as general economic trends, growth rates, employment trends, the rate of construction of new properties, changes in infrastructure, population growth, inflation and interest rates. In a weaker macroeconomic situation, the value of properties could decline. The value of properties could also decline if the property sector has diminished access to financing and/or to equity. To safeguard the value of its property portfolio, Rikshem is working continually to develop its property management operations, improve its operating economy and maintain its properties on an ongoing basis.

Rikshem makes ongoing investments, mainly in the form of renovations, tenant modifications and also acquisitions. To contribute to continued value growth, the investments need to achieve or exceed the yield requirements set. If the investments do not correspond to the yield requirements, which vary for different types of investments, there is a risk of the value of the properties being eroded. Certain investments may need to be made without a required return. Investments of this kind are subject to special scrutiny. Acquisitions are only made in selected locations. Organizational risks such as high staff turnover, skills and resource shortages are managed on an ongoing basis in order to be able to run the business as expected. How Rikshem runs its business can also have a long-term impact on the Company's reputation. By adopting a consistent values-based approach and further developing its working methods, Rikshem can strengthen its brand.

Financial risks

Rikshem's interest-bearing liabilities result in liquidity, refinancing, currency and interest rate risk. Liquidity and refinancing risk refers to the risk of not having access to

funds at any point in time or having access to funds only on unfavorable terms for refinancing liabilities, investments and current payments. Currency risk refers to the risk that changes in exchange rates may have a negative impact on financial liabilities. Interest-rate risk is the risk that increased market interest rates lead to higher interest expenses. This can have adverse consequences for the Company's financial position and earnings. Rikshem has a well-developed Financial Policy, which, among other things, regulates how the financial risks are to be managed. Liquidity risks, for example, are managed using updated cash flow forecasts and access to adequate backup facilities. The refinancing risk is limited primarily through access to different sources of financing and a long debt duration, with a spread of loan maturities. The interest-rate risks are also limited by using interest-rate derivatives, while currency risks are limited by using currency derivatives. Climate change makes different demands of properties. Rikshem conducts climate risk analyses to minimize the risk of certain properties becoming unusable in the future, or the cost of rectifying any damage becoming excessive. Rikshem's assessment of the climate risks identified for its operations is that they will not have any significant financial impact in the short term.

GOVERNANCE

Operational risks

Rikshem's revenue consists of rent for leased residential properties and premises. Should the number of rented residential properties and leased premises decline, the Company's revenue will decrease. Revenue could also decline if the Company fails to fulfill its contractual obligations in terms of rented residential properties or premises or if the payment capacity of the Company's tenants is reduced and they therefore fail to pay their rent. Revenue risk is primarily managed by the spread of revenue across the large number of rental agreements for residential properties. An assessment of the individual tenant's ability to pay is made when signing a rental agreement. Long leases with stable, long-term tenants are entered into for properties for public use.

The Company's costs for managing the property portfolio, and for operation and maintenance, are dependent on the general cost trend in Sweden. This applies particularly to electricity and heating costs. Rikshem is working on an

ongoing basis to enhance its energy efficiency in order to lower its costs and also because reducing energy consumption is important in terms of the environment and sustainability. The Company also has long-term maintenance plans to ensure efficient operation. Rikshem relies on information stored in systems being reliable and accessible to authorized persons, while also restricting access by unauthorized persons.

Deficiencies in IT security can have major negative consequences, where information can, for example, be destroyed or made unavailable in some other way, disclosed to unauthorized persons or be altered inappropriately. Unauthorized access to the Company's IT environment may have other negative consequences, such as various forms of disruption to property operations. Systematic IT security work is continuously ongoing and is adapted to the current situation and the technical development that the Company is pursuing or benefits from.

Rikshem's operations entail sustainability-related operational risks, such as risks associated with people and the environment. This may involve the risk of work-related injuries and accidents, discrimination, abuse, bribery and corruption, for both our own staff and for our suppliers. Rikshem conducts unannounced workplace inspections at our construction sites in order to reduce the risk of rogue operators and undeclared labor.

Rikshem's operations have a climate impact, and there is a risk that the emissions generated by the operations will not be reduced according to plan. The adopted climate roadmap toward climate-neutral operations by 2045, with associated activities, as well as continuous follow-up of the climate roadmap, facilitates proactive work to reduce the climate impact of operations.

Expected future development

Economic risks are at the top of the agenda in the coming years as Sweden's recession looks set to continue. At the same time, geopolitical concerns, such as Russia's war against Ukraine and the conflicts in the Middle East, risk increasing financial instability and, if the situation worsens, could lead to turbulence in financial markets. During the year, higher interest rates have put pressure on real

estate companies through higher financing costs and lower property values. Nevertheless, the Swedish financial system has functioned well, although the real estate market will remain under pressure. Interest rates are expected to be lowered in 2024, but the assessment is that they will not return to the same low levels as before, which will lead to higher financing costs and yield requirements in the long term.

EXTERNAL ENVIRONMENT

Residential construction is falling across the country due to reduced or nonexistent profitability as production costs and interest rates are rising while the selling price of newly built homes is falling. At the same time, the removal of government investment support and the deterioration of presumptive rent rules are putting further pressure on the construction of rental housing, which also further reduces property values. Unlike previous crises in the construction industry, where the different types of housing were able to alternate, the crisis in residential construction now affects all types of new-builds, i.e., rental apartments, co-ops and detached houses. The volume reduction is so large that it will have repercussions for the entire production chain. The decline in residential construction could lead to the dismantling of Sweden's residential construction expertise, similar to the crisis of the 1990s.

At the same time, the sharp slowdown in new housing starts means that the vacancy risk for existing housing will decrease over time. With its focus on growth areas, properties for public use and rental apartments, Rikshem is well equipped for future market conditions. In the long term, the Swedish property market is expected to be characterized by a continued housing shortage and a growing need for properties for public use, particularly residential care homes. This is mainly due to demographic changes, as Sweden's aging population increases the need for extended social services from municipalities and regions.

Rikshem has both rental apartments and properties for

public use. Housing rent increases have not fully covered the increased costs in the inflationary years 2022–2023. In the properties for public use segment, however, the rental contracts are mainly linked to the CPI, which better reflects the cost increase. Historically, residential rents have also followed inflation but with some lag. Over time, it is necessary for landlords to cover the increased costs.

In the coming years, Rikshem's ambition is to improve the financial key figures through restraint in terms of investments and a strengthened cash flow by utilizing potentials on both the income and cost side.

Earth's average temperature reached a record high in 2023, and political efforts are expected to increase to prevent further temperature increases. All sectors need to step up their efforts to reach net zero emissions while intensifying efforts to adapt to climate change and the new climate requirements that will inevitably come.

Events after the closing date

For events after the end of the fiscal year, see Note 25.

Proposed allocation of profit

The following earnings in the Parent Company are at the disposal of the AGM:

| Share premium reserve, SEK | 840,772,100 |
|----------------------------|---------------|
| Retained earnings, SEK | 8,324,286,093 |
| Result for the year, SEK | -547,537,346 |
| Total, SEK | 8,617,520,847 |
| | |

The Board of Directors proposes that SEK 8,617,520,847 be carried forward.

For information on the Company's financial performance and position in general, see the following financial statements and associated notes.



Risks and opportunities

EXTERNAL ENVIRONMENT

Rikshem's operations are impacted by a large number of external factors that are associated with both risks and opportunities. Managed correctly, risks can be turned into opportunities, while a mismanaged risk or lack of preparedness for a certain risk can have significant negative consequences. Risk management is a priority for Rikshem, which, by extension, helps the Company to be more successful.

For optimum achievement of its business objectives and creation of long-term value, Rikshem needs to identify, understand and manage external factors that can represent both risks and opportunities. The business environment is constantly changing, and it is important to continuously identify, assess and prioritize its impact on Rikshem.

Enterprise-wide analysis

Every year, Rikshem conducts a Company-wide analysis of risks and opportunities. This is done through workshops and discussions where risks and opportunities are identified, compiled and assessed. Several of the risks are monitored and managed on an ongoing basis, while others are monitored annually by the respective risk owners. Ultimate responsibility for managing the Company's risks rests with the Board of Directors, while the CEO has operational responsibility. The CEO is supported by a company-wide working group.

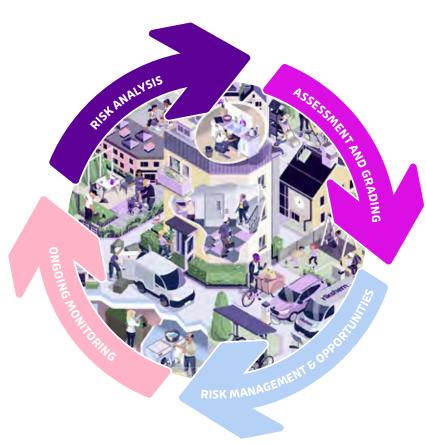
To get an overall picture of the business's risk areas, the risks are grouped and identified in four categories: external, strategic, financial and operational risks.

Grading of risks

All risk categories have been graded. It shows the degree of probability that the risk can be realized, the level of risk, and an assessment of the possible impact on the business if the risk is realized. The following pages describe the company's risks and opportunities, as well as how they are managed. The gradings are primarily based on the value of Rikshem's property and loan portfolio, as well as current rental income and costs.

New risk descriptions

No new risk areas have been added in 2023. However, some 'risk descriptions' within the previous risk areas have been added, as these have been identified as obvious risks. These risks are mainly found in investments, financing and interest rate risk and market valuation of real estate and financial instruments.



| | LEVEL OF RISK | IMPACT | PRIORITY | CHANGE | |
|---|---------------|--------|----------|----------|--|
| EXTERNAL RISKS | | | | | |
| Macro factors | High | High | Focus | ③ | |
| Statutory and regulatory changes | High | Medium | Monitor | ③ | |
| Increased insecurity, social exclusion and criminality | High | High | Focus | ③ | |
| Energy | Medium | Medium | Focus | ③ | |
| Availability of materials | Low | Medium | Monitor | O | |
| Climate change | Medium | Medium | Focus | <u> </u> | |
| STRATEGIC RISKS | | | | | |
| Organization | Low | High | Focus | ③ | |
| Property portfolio | Medium | High | Monitor | ③ | |
| Investments | Medium | Medium | Focus | ③ | |
| Digitization | Medium | Medium | Focus | ◆ | |
| Brand/reputation | Medium | High | Focus | ③ | |
| FINANCIAL RISKS | | | | | |
| Financing and interest-rate risk | Medium | High | Focus | ③ | |
| Market valuations of properties and financial instruments | Medium | High | Monitor | ③ | |
| Financial climate risks | Low | Medium | Monitor | ③ | |
| OPERATIONAL RISKS | | | | | |
| Working environment | Medium | High | Focus | ③ | |
| Rental income | Low | Low | Monitor | ③ | |
| Property expenses | Medium | Medium | Focus | ③ | |
| Project implementation | Medium | Low | Focus | ③ | |
| Property management | Medium | Medium | Focus | ③ | |
| Property development | Medium | Medium | Focus | ③ | |
| Suppliers | Medium | High | Focus | ③ | |
| Rikshem's climate impact | Medium | Medium | Focus | ◆ | |
| IT and information security | High | High | Focus | | |
| | | | | | |







ACTIVITIES

External risks

| RISK AREA | DESCRIPTION OF RISK | RIKSHEM'S MANAGEMENT | OPPORTUNITIES | RISK LEVEL AND IMPACT |
|--|---|--|---|--|
| Macro factors | The property sector is affected by the general economic development and community development. Rikshem is also affected by developments in the world around us, such as periods of high inflation, redundancies/unemployment, pandemics or unrest or unfortunate geopolitical developments | Rikshem has a balanced and relatively recession-proof portfolio of apartments and properties for public use, concentrated in selected growth areas, which limits the risks. Over time, Rikshem can adjust the portfolio, for example to benefit from favorable conditions within a geographical submarket or a market segment. | Economic development and growth lead to new job opportunities and demand for labor. Demographic changes such as an increasing and aging population and continuing urbanization drive additional demand for housing and properties for public use. | Risk level: High Impact: High |
| Statutory and regulatory changes | A change of political control may affect Rikshem if it leads to changes in tax legislation or amended property legislation, for example. Changes in laws and regulations can have a significant impact on conditions in the sector and the company's results. | In consultation with external experts, Rikshem monitors changes to existing legislation, regulatory developments and industry practice. Rikshem is also active in industry associations and interest groups to bring influence to bear on issues of interest to the company. Monitoring of legislation Business intelligence | Residential properties and properties for public use are important to society and citizens. Policy and regulatory changes that promote opportunities in these areas are good news for Rikshem and the wider community. Political decisions that benefit Rikshem create better conditions for us to succeed in our mission. | Risk level: High Impact: Me- dium |
| Increased insecurity, social exclusion and criminality | Increased segregation and gang crime in society can create insecurity in Rikshem's neighborhoods. Many residential areas do not live up to today's urban planning ideal of vibrant neighborhoods. Large neighborhoods of rental apartments with a narrow range of apartment sizes can pose socioeconomic risks. Reluctance among municipalities to build new rental apartments. Tenants may move away from the neighborhood as their families grow or their household finances improve. | Rikshem works on neighborhood development to achieve a mixture of rental options, types of building, and sizes and standards of apartments by densifying and renovating the existing portfolio. Rikshem aims to have vibrant ground floors in its properties and to provide more jobs in properties for public use so as to increase the daytime population. Increased customer dialog whereby tenants can express their views and influence their neighborhood is an important element in increasing participation and reducing social exclusion. Based on existing local conditions, Rikshem works to provide inviting outdoor environments with good lighting and meeting places that help to promote the flow of people and encourage people to spend time in the neighborhood. | A heightened sense of safety leads to greater stability, which results in lower property management costs, for example relating to vandalism and tenants moving out. A heightened sense of safety also leads to more satisfied tenants and creates opportunities to make neighborhoods more pleasant and attractive, resulting in higher values for Rikshem properties. If Rikshem can create positive change in neighborhoods and is perceived as a good property owner and landlord, this will strengthen the company's brand and relationships with municipalities. | Risk level: High Impact: High |
| Energy | Rapidly increasing energy prices are severely affecting both Rikshem and tenants. This concerns both electricity and district heating. A risk that electricity will be disconnected if demand exceeds supply, or if there is a power shortage. | Rikshem has a designated resource that continuously monitors and further develops its electricity trading strategy. Rikshem works actively on energy efficiency, which is the most important prerequisite for securing investments to reduce emissions. | By securing electricity and heating contracts, we ensure the supply of sustainable energy. The advantage of hav- ing the same supplier across the country is that we have one party to negotiate with, which makes things easier to manage. In the case of district heating, we negotiate with the local district heating company at each location. | Risk level: Medium Impact: Average |
| Material | Pandemics and geopolitical conflicts, etc., can create a shortage of materials, resulting in higher prices. A shortage of materials affects construction in both the Swedish market and at Rikshem. Construction is dependent on cement and other building materials, for example. | Rikshem is proactive in strategic purchasing. Access to sustainable building materials is secured by involving the procurement department earlier in the process. Reducing housing construction reduces the risk of shortages of construction materials. | Signing framework agreements directly with material suppliers secures access to sustainable building materi- als at the right price, at the right quality and at the right time. | Risk level: Low Impact: Average |
| Changed climate | Our living environments may be negatively affected by a changing climate, both locally and globally. Increasing extreme weather conditions in the form of floods, landslides, heatwaves and storms increase the risk of damage to our properties and inconvenience to our tenants. IKSHEM ANNUAL AND SUSTAINABILITY REPORT 2023 | To combat climate change, Rikshem has developed a climate roadmap with the goal of achieving net-zero climate emissions by 2045 and a halving of climate emissions by 2030 (base year 2020). Rikshem's climate targets and commitments are in line with the industry's roadmap and the national climate target, as well as the Paris Agreement's goal of limiting global warming to 1.5°C. | Systematic climate change mitigation strengthens our brand and our dealings with other market participants, and helps to meet climate targets. The company's efforts mean that Rikshem can offer customers housing and premises with superior climate and environmental performance, which can increase customer satisfaction and employee engagement. | Risk level: Medium Impact: Me- dium |

Strategic risks

| RISK AREA | DESCRIPTION OF RISK | RIKSHEM'S MANAGEMENT | OPPORTUNITIES | RISK LEVEL AND IMPACT |
|--------------------|---|--|--|---|
| Organization | Rikshem depends on skilled and professional employees who have relevant experience and who work in accordance with the company's values and processes. Incompetence can lead to the wrong decisions. An inadequate organizational structure, or shortcomings in the company's values or management and governance, can increase staff turnover and make recruitment difficult. Employees, subcontractors and others working on behalf of Rikshem run the risk of being exposed to workplace accidents and dangerous situations. | As a values-based company, Rikshem can attract the right employees. The company's values and management system are natural components of the ongoing staff skills development within the framework of the Rikshem Academy. Rikshem's Code of Conduct sets out how the company and employees must behave with respect to human rights. Rikshem's Supplier Code of Conduct guides suppliers in how to behave in relation to human rights. The goal is for all Rikshem's major suppliers to sign Rikshem's Supplier Code of Conduct. Rikshem monitors compliance with the requirements set out in the Code of Conduct by means of supplier meetings and self-evaluations. By means of its Supplier Code of Conduct, Rikshem sets requirements for suppliers regarding human rights, working conditions, the environment and anti-corruption, etc. Rikshem's Equality and Diversity Policy has been drawn up in collaboration with union representatives and is based on national legislation to tackle discrimination. | By striving for constant improvements, professionalism and a values-driven approach in all parts of the company, Rikshem can attract and retain the right staff. Healthy employees lead to increased productivity, a higher quality of work, and more satisfied customers. Job satisfaction makes Rikshem an attractive place to work and helps to retain and recruit well-qualified staff. A company culture in which employees thrive and are respected and treated equally is more productive and makes Rikshem an attractive employer. Equal treatment of and respect for our tenants and suppliers contribute to satisfied customers and better business relationships. | Impact: |
| Property portfolio | The fair value of properties is based primarily on operating performance and market yield requirements, which are affected by such factors as interest rate levels and location-specific circumstances. Rikshem's net operating income is affected by such factors as rent level, vacancy rate and operation and maintenance costs. Changes in net operating income or yield requirements may cause a fall in property values. | To safeguard and increase values in its property portfolio, Rikshem works continuously to develop its property management, including by improving operational economy and maintaining its properties on an ongoing basis. To some extent, Rikshem can limit the risks of changed yield requirements, among other things by concentrating its activities in locations with good growth and good liquidity on the transaction market. The property portfolio is evaluated continuously, and opportunities for acquisitions and divestments that can strengthen the portfolio are identified. | Being active in different segments with in part different drivers and different yield requirements means changes in requirements can be balanced to some extent. By working actively on measures to increase value in the property portfolio and making investments that increase net operating income, Rikshem can impact value positively. | Risk level: Average Impact: High |
| Investments | Rikshem makes ongoing investments, for example in the form of acquisitions, renovations and tenant modifications. If the investments do not correspond to the yield requirements set or criteria for achieving climate targets, there is a risk of the value of the properties being eroded. Rising financing costs lead Rikshem to reduce its investments in new construction. | To contribute to continued value growth, the investments need to achieve or exceed the yield requirements set. Certain investments may need to be made without yield requirements. Investments of this kind are subject to special scrutiny. | By balancing different types of investments, the company can achieve good yields at the same time as keeping the property portfolio in good condition. | Risk level: Medium Impact: Average |

Strategic risks, cont.

| RISK | DESCRIPTION OF RISK | RIKSHEM'S MANAGEMENT | OPPORTUNITIES | RISK LEVEL AND IMPACT |
|--------------------|---|---|---|--|
| Digitalization | Risk that the company does not keep pace with the digital development taking place in society. Deficiencies in the processing of personal data and GDPR. Lacking IT security. | Rikshem works continuously to manage our IT environment and develop system support in order to simplify and streamline our business. Rikshem's digitization project "A connected portfolio" means that all properties will be connected in a similar way throughout the country. The project includes connection to new network infrastructure, open network, IoT sensors and new building management. IT security work involves all employees and therefore digital training is carried out on an ongoing basis. | A connected portfolio allows us to better manage our properties and thus reduce our operating costs. Through active IT security work, we increase knowledge and prevent attacks in the IT environment. AI and other digital developments can provide new opportunities for Rikshem's business and for our tenants/customers. | Risk level: Average Impact: Average |
| Brand (reputation) | How Rikshem runs its business can have a long-term impact on the company's reputation. If mistakes are made as a result of incompetence or ignorance of relevant rules, this can have a negative impact on reputation. A low level of awareness of Rikshem can have an influence when tenants choose a landlord. Deficiencies in Rikshem's sustainability efforts, or bribery/corruption can result in business risks such as reputational damage, as well as legal and financial consequences for Rikshem. | Rikshem strives to comply with rules set and society's expectations. The company's governing documents, such as policies and guidelines, are communicated to all employees when they join the company and thereafter on an ongoing basis. The Riksvägen quality management system includes processes and procedures for the various parts of the organization. Rikshem has a Code of Conduct and a sustainability policy based on the company's values, which serve as guidance for employees on business ethics issues. Employees are able to report breaches of the Code of Conduct anonymously via Rikshem's whistleblower function. The company has an established policy for counteracting conflicts of interest and a rental policy that governs the company's rental activities. | If the work is carried out in line with applicable requirements, internal rules, relevant risk management, and society's expectations, the company's reputation can be maintained or enhanced. There is commercial potential in improving knowledge of Rikshem as a brand. By adopting a consistent values-based approach and further developing company-wide processes and working methods, Rikshem can strengthen its brand. A strong brand and a high level of awareness strengthen Rikshem's position in the property market. A high level of compliance within ethical issues combined with trustworthiness and transparency create opportunities for Rikshem to establish trust with important partners, current and potential employees, and investors. | |

FINANCIAL REPORTING

Financial risks

| RISK AREA | DESCRIPTION OF RISK | RIKSHEM'S MANAGEMENT | OPPORTUNITIES | RISK LEVEL AND IMPACT |
|---|--|---|--|---|
| Financing and interest-rate risk | Rikshem's external bond loans, commercial papers and bank loans give rise to liquidity, refinancing and interest-rate risks, as well as currency risks. If these risks are not managed correctly, they can have negative consequences for the company's financial position and results. Rapidly rising interest rates increase Rikshem's borrowing costs, leading to lower investments. | Rikshem has a well-developed Financial Policy, which, among other things, regulates how the financial risks are to be managed. Liquidity risks, for example, are managed using updated cash flow forecasts and access to adequate backup facilities. The refinancing risk is limited primarily by using different permitted sources of financing and a long debt duration, with a spread of maturities on loans. Interest-rate risks are limited by using interest-rate derivatives. Currency risks are limited by using currency derivatives. Rikshem is continuously assessed by and has a credit rating from the Moody's rating agency. The Company is working to increase its proportion of green or sustainable financing. | By using different types of financing sources, interest-rate and foreign-currency hedging instruments, the company can ensure good liquidity and, at the same time, work actively to minimize its financing costs. High interest rates may encourage more people to choose to live in rental apartments, which would benefit Rikshem. | Risk level: Average Impact: High |
| Market valuations of properties and financial instruments | Falling fair values and market-related fluctuations can have a negative impact on Rikshem's results and key performance indicators. The value of properties may decrease as a result of a reduction in the property sector's borrowing capacity. Illiquidity in the real estate market when more people want to sell than buy, difficult for sellers and buyers of real estate to meet. | Rikshem conducts ongoing analyses and internal and external valuations of the property portfolio. The company identifies and evaluates potential properties prior to acquisition and sale. | By following and being active in the property market, we can acquire and sell properties on better terms. | Risk level: Medium Impact: High |
| Financial climate risks | Climate-related financial risks are becoming increasingly important as the climate changes and are usually divided into physical and transition risks. Physical risks are increasing extreme weather conditions in the form of floods, heatwaves and storms, which increase the risk of damage to our properties. Transition risks are the costs of climate adaptation of our buildings and neighborhoods and the costs of energy and materials with lower climate impact. | Rikshem has mapped the property portfolio based on potential consequences of climate change within each region, using scenarios RCP 4.5 and 8.5. Rikshem works to manage identified climate risks at property level and centrally Rikshem conducts climate risk analyses prior to acquisitions, transactions and investments, such as new construction projects and property management. Rikshem's assessment of the climate risks identified for its operations is that they will not have any significant financial impact in the short term. | By carrying out climate risk analyses, Rikshem can make better decisions prior to acquisitions, transactions and investments, such as new construction projects and property management. Rikshem's green and sustainable financing gives us access to more beneficial and more secure loan terms. | Likelihood: Low Impact: Average |

FINANCIAL REPORTING

| RISK ARE | DESCRIPTION OF RISK | RIKSHEM'S MANAGEMENT | OPPORTUNITIES | RISK LEVEL AND IMPACT |
|------------------------|--|--|--|---|
| Working environment | Risk of occupational injuries, accidents and health problems. Risk of discrimination or other offensive treatment of employees, but also of employees of suppliers and subcontractors. The safety of personnel in terms of threats and violence. Risks associated with working alone/remotely. Health and safety risks involve business risks such as reputational damage, legal and financial consequences. | The work-environment committee works in accordance with Rikshem's work-environment policy and procedures within the framework of systematic work-environment efforts to prevent injuries and ill health. Rikshem has a safety organization that provides support in the event of incidents, as well as internal health and safety training courses. | Working actively on the global development of sustainable working and living conditions reinforces Rikshem's ambition to contribute to the UN Sustainable Development Goals. Following up on the requirements set out in Rikshem's Supplier Code of Conduct facilitates positive, long-term relationships with our suppliers and business partners, which is crucial for Rikshem's commercial success. | Risk level: Medium Impact: High |
| Rentalincome | Rikshem's revenues comprise rental income for the apartments and other premises it rents. Increased vacancies, empty properties and tenants failing to pay rent reduce revenues. If the outcome of the annual rent negotiations for apartments does not follow the general cost trend, Rikshem's revenue is reduced. | Good property management and active safety efforts make Rikshem's neighborhoods attractive. Demand for apartments is high in many of Rikshem's submarkets. Attractive neighborhoods and customer satisfaction are prerequisites for a low vacancy rate. The tenant's economic circumstances are assessed when entering into a lease. The large number of leases are a form of security in themselves. In the case of properties for public use, the company works actively to renegotiate agreements and leases are entered into with stable, long-term tenants. Index-linked leases take account of the inflation risk. | The rental value increases when properties undergo renovations that change the utility value. Rikshem works actively on neighborhood development with a view to reducing the risk of vacancies and increasing the attractiveness of its neighborhoods and, by that means, encouraging people to stay. | Risk level: Low Impact: Low |
| Real estate costs | The costs of managing the property portfolio depend partly on the general development in costs. A lack of cost control can lead to higher maintenance costs, for example for fire or water damage. Increased costs in the long term can have a negative impact on property values. Increased costs for energy and waste management, for example. | Rikshem works on energy efficiency on an ongoing basis for both cost and sustainability reasons, and has long-term maintenance plans to ensure efficient operations. Rikshem takes a proactive approach to purchasing and hedges prices for a longer period where this is feasible and appropriate. The company works with company-wide processes and assesses its organization on an ongoing basis. The company takes out the usual insurance for damage caused by fire or water, for example. | Sustained efforts to optimize operations, for example, can reduce costs or keep them stable. Neighborhood development initiatives, which aim to increase attractiveness, can reduce vandalism and costs of external care and maintenance. Structured purchasing work ensures that purchased goods and services are of good quality, and simultaneously enables economies of scale to be achieved. | Risk level: Medium Impact: Average |
| Project implementation | Shortcomings in project management can lead to choosing the wrong contractors or other partners for new construction or renovation projects. This can have major consequences in the form of cost increases, quality defects and delays. The use of substances hazardous to health and the environment may be associated with environmental and working environment risks for personnel, partners, tenants, customers and others in connection with ongoing property development operations. If it develops the wrong type of project, the company risks higher vacancies and lower value creation in the long term. | Rikshem uses templates and models for contractor agreements and project management. The suppliers and contractors that Rikshem uses must comply with Rikshem's Supplier Code of Conduct. Work-environment risks can be reduced by means of active planning and preventive measures. Good internal collaboration between the project development and property management organizations and central support functions guarantees that the right products are developed. Implementation of sustainability requirements in procurement and project processes. | Executing projects that create value is a prerequisite for being able to realize the potential in the portfolio. Ongoing project monitoring and control enable potential rationalizations and cost savings in current projects to be identified and realized. If implemented correctly, Rikshem's projects can provide good opportunities for economic development. | Risk level: Medium Impact: Low |

Operational risks, cont.

| RISK AREA | DESCRIPTION OF RISK | RIKSHEM'S MANAGEMENT | OPPORTUNITIES | RISK LEVEL AND IMPACT |
|-----------------------------|--|---|--|---|
| Property management | Shortcomings in property management can reduce customer satisfaction and thereby present a risk of more people moving out and hence vacancies. For Rikshem as a property owner, it is important that the value of the properties is maintained or increased by means of sound property management and that maintenance costs are kept to a minimum. Shortfalls in regulatory compliance can arise if there is a lack of competence or the regulations are unclear. | Rikshem has a sophisticated property management model with defined levels of care and maintenance. The property management organization works in accordance with property-specific maintenance plans, and there is ongoing training in property-owner responsibilities. | Professional and customer-focused property management can help Rikshem increase customer satisfaction, reduce the risk of vacancies and simultaneously deliver good returns. | Risk level: Medium Impact: Average |
| Property development | Long lead times in planning and building permit processes can affect Rikshem's planning of residential construction. If no new projects are started, this will have an impact on society as a whole. | Rikshem closely monitors developments in the market to better meet society's needs for residential properties and properties for public use. By maintaining close dialog with stakeholders at an early stage and during the local planning process, we can develop development rights for residential properties and properties for public use. | Through our expertise in developing new local plans for properties, from project concept to local plan, we can enhance the use of land and thereby achieve higher values and higher returns for the company. | Risk level: Medium Impact: Average |
| Suppliers | Supply chain shortcomings, for example related to bribery and corruption or human rights. Deficiencies in the working environment and safety at Rikshem's construction sites, such as shortcomings in log books and ID checks on construction sites at Rikshem's properties. | Rikshem imposes relevant sustainability requirements in connection with procurement processes and monitors these requirements through audits and checks. Rikshem works actively with sustainable supply chains from a business ethics and environmental perspective through our Supplier Code of Conduct, with which our suppliers and partners must comply. | Rikshem is a major purchaser and thus has a great opportunity to influence our suppliers of goods and services. By imposing requirements and then monitor- ing them, we can highlight our sustainability work in the supply chain. | Risk level: Medium Impact: High |
| Rikshem's climate impact | Rikshem's climate impact is not reduced in accordance with the adopted climate roadmap. | Take measures in accordance with the adopted climate roadmap. Rikshem's long-term goal is to reach net zero by 2045 and to halve climate emissions by 2030 (base year 2020). Our property development work includes a reduction of climate impact in all scopes 1-3. Collaboration in the sector by joining HS30, LFM30, SBTi and Fossil Free Sweden. | Through active climate efforts, we contribute to reducing Rikshem's climate impact. By setting climate targets and joining various climate initiatives, we can strengthen the brand. | Risk level: Medium Impact: Average |
| IT and information security | Rikshem is dependent on the information stored in its systems being accessible to authorized persons and blocked to unauthorized persons. Deficiencies in IT security can have severe negative consequences. Unauthorized access, for example through cyber attacks, can have negative consequences, such as disruptions to property operations. | Systematic work on IT security is ongoing at Rikshem and adapted in line with the current situation and the technical developments that the company uses or benefits from. | Good IT security ensures that Rikshem's IT systems are accessible to authorized persons and that the information in them is correct. | Risk level: High Impact: High |

2023 Corporate Governance Report

Rikshem AB (publ) ("Rikshem" or "the Company") is a Swedish limited liability company. Rikshem's Corporate Governance Report was prepared in accordance with the Swedish Annual Accounts Act for the 2023 fiscal year. The report is included as part of Rikshem's Annual Report and Sustainability Report for 2023.

EXTERNAL ENVIRONMENT

Rikshem's corporate governance is based on internal and external regulations. The main external regulations include the Swedish Companies Act, regulations for issuers in the marketplaces where the Company's bonds are listed, and the Market Abuse Regulation (MAR). Important internal rules are the ownership directive, the Articles of Association, the rules of procedure for the Board of Directors and the Board's committees, the CEO's instructions, the Code of Conduct, the Financial Policy and other internal policies and guidelines.

Rikshem's Articles of Association state, among other things, the name of the Company to be Rikshem AB (publ) and that the Company is publicly listed and is headquartered in Stockholm. The aim of the Company's business operations is to directly or indirectly, through wholly or jointly owned companies or via purchased services, own, develop and manage real estate and pursue related activities, including the provision of property-related services.

Rikshem is not formally covered by the Swedish Corporate Governance Code ("the Code") (or any other corporate governance code) as a result of the Company not having shares admitted to trading on a regulated market in Sweden, but following the rules on corporate governance set out in the law or other statutes. According to Rikshem's ownership directives, the Code shall serve as a guide for corporate governance. The Company therefore mainly applies the Code, but deviates from certain provisions, mainly as a result of the Company's ownership structure and the fact that the Com-

pany's shares are not listed in a marketplace. The Company has bonds issued under its previous MTN program, which are listed on Nasdaq OMX Stockholm (Stockholm Stock Exchange), as well as bonds issued under its Euro Medium Term Note (EMTN) program, which are listed on Euronext Dublin (Irish Stock Exchange). The Company therefore complies with the respective market place regulations for issuers. Rikshem has chosen Ireland as its home member state.

For the internal and external disclosure of information, the Company has adopted a communication policy that regulates, among other things, how and what type of information the Company is to communicate with the market.

Shareholders and owner directives

As of December 31, 2023, Rikshem's share capital amounted to SEK 99,727,900, distributed over 997,279 shares with one vote each. All of Rikshem's shares are owned by Rikshem Intressenter AB. Rikshem Intressenter AB is jointly owned by the Fourth Swedish National Pension Fund (AP4) and AMF Tjänstepension AB, each holding a 50% stake (joint "Owners").

The Annual General Meeting has adopted an ownership directive for the business. The ownership directive addresses issues such as the return target, risk management and capital structure, the rate of investment and dividend policy, ethics and sustainability, general corporate governance principles, the Board of Directors, auditors, coordination between the Board and the owners, and financial reporting. The ownership directive is discussed annually at the Annual General Meeting. At the 2023 Annual General Meeting, an updated ownership directive was adopted, which included mainly editorial amendments in relation to the previous version.

General meetings of shareholders

Shareholders have the right to make decisions about Rikshem's affairs at general meetings of shareholders. At general meetings of shareholders, each voting-qualified person is entitled to vote, without restriction, for the full number of shares represented. The Annual General Meeting (AGM) is to be held in Stockholm no later than June 30 each year. The Swedish Companies Act and the Articles of Association regulate what the Annual General Meeting will decide on. Rikshem held its AGM on March 21, 2023, in Stockholm.

All of Rikshem Intressenter AB's shares were represented at the Annual General Meeting. All members of the Board, the CEO and the Company's chief auditor attended the meeting. The Annual General Meeting resolved to re-elect Pernilla Arnrud Melin, Andreas Jensen, Siv Malmgren, Zdravko Markovski, Per-Gunnar Persson and Peter Strand to the Board and to elect Kerstin Lindberg Göransson. Kerstin Lindberg Göransson was elected Chair of the Board. Chairman Per Uhlén and board member Liselotte Hjorth had declined re-election. The election of Board members had been preceded by work on the Nomination Committee. The AGM also resolved that the Company shall have a Nomination Committee prior to the 2024 AGM and decided to adopt instructions for the Nomination Committee.

In December 2023, the Company held an extraordinary general meeting at which Frida Olsson replaced Andreas Jensen, in connection with his departure from the Fourth Swedish National Pension Fund.

Nomination Committee

According to the instructions for the Nomination Committee, the Nomination Committee shall consist of one member appointed by AMF Tjänstepension AB and one member appointed by Fourth Swedish National Pension Fund (AP4)

and by the Chairman of the Board. The Chairman of the Board shall be the Chairman of the Nomination Committee, but shall not have the right to vote on matters regarding proposals concerning the Chairman of the Board and the Chairman's fees. The Nomination Committee is to prepare proposals concerning Board members, the Chairman of the Board and Board fees, including the distribution between the Chairman and the other members of the Board, as well as fees for committee work.

EXTERNAL ENVIRONMENT

The Nomination Committee shall take into account that the Board shall have an appropriate composition defined by diversity and breadth in terms of the competence, experience and background of the Board members, taking into consideration the Company's operations, development phase and other circumstances. The instructions for the Nomination Committee also state that Rikshem's Diversity and Equality Policy must be taken into account when nominating Board members. The Board of Directors consisted of three women and four men after the 2023 AGM and four women and three men after the December EGM.

The Nomination Committee shall also, following a recommendation from the Audit Committee, propose auditors and auditors' fees. Fees are not paid to members of the Nomination Committee.

Board of Directors

Composition

In accordance with the Articles of Association, the Board of Directors is to comprise no less than three and no more than ten members with zero to ten deputy members. At the beginning of the year, the Board consisted of eight ordinary members elected by the Annual General Meeting and at the 2023 Annual General Meeting it was resolved that the Board should have seven ordinary Board members with no deputies. The CEO is not a member of the Board of Directors but attends all Board meetings. Board members provide expertise in both property and finance. The members of the Board of Directors are presented on page 66. Rikshem's General Counsel serves as Board secretary.

Duties of the Board

The work of the Board of Directors is governed by, inter alia, the Swedish Companies Act, the Articles of Association and

the Board's rules of procedure approved annually by the Board for its work. Under the Swedish Companies Act, the Board of Directors is ultimately responsible for Rikshem's organization and management. The Board of Directors' rules of procedure describe the forms of the work to be carried out by the Board in respect of Board meetings, minutes, the duties of the Chairman and the CEO, etc. The rules of procedure also include regulations regarding how the conditions of employment for people in executive positions are to be determined. The CEO reports regularly at Board meetings.

The Chairman of the Board leads the work of the Board and is responsible for convening Board meetings and planning these meetings in consultation with the CEO. The Chair is also responsible for coordination between the Board and the owners as well as evaluating the work of the Board and the CEO.

The Board's work in 2023

The Board of Directors adopts an annual plan for its work, with meetings scheduled at set times that take into consideration the fact that the Board must publish financial reports at certain times. At Board meetings, the CEO regularly submits a report on the Company's operations, results and financial position. The CEO will also inform the Board of Directors of particularly important events in day-to-day operations. Board meetings involve reporting on the proceedings at meetings of the Board's committees. In 2023, the Board's work included decisions regarding the Company's strategic development and the customary decisions on interim reports, the year-end report and the annual and sustainability report, the adoption of the business plan and budget for the coming year, decisions on financing issues, decisions on investments and major leases in properties and sales, as well as decisions regarding the revision of central governing documents. The Board also made decisions per capsulam during the year.

Evaluation of the Board of Directors

The ownership directive and the Board's rules of procedure state that the Board is to carry out an annual evaluation of its own work. According to the rules of procedure, the Chairman is responsible for carrying out the evaluation. During the year, the evaluation was conducted with the help of

a digital tool from an external operator. The outcome has been reviewed by the Board and reported to the Owners and the Nomination Committee. The outcome is used to develop the Board's work and in work to ensure that the Board has the right composition.

Remuneration of the Board of Directors

The Annual General Meeting decides on the remuneration of the Board. For the period up to and including the 2024 Annual General Meeting, the AGM resolved that annual fees amounting to SEK 645,000 would be paid to the Chairman of the Board of Directors and SEK 222,000 to other members, that the annual fee for work in established committees may not exceed SEK 375.000 per year to be distributed according to decisions by the Board of Directors, and that the total fee to the Board of Directors including committee fees may not exceed SEK 2,500,000 per year. The AGM resolved that fees for Board and committee work would not be paid to members of the Board who are employees of any of the Owners. The Board of Directors decided at the statutory Board meeting that an annual fee of SEK 98,000 would be paid to the Chairman of the Audit Committee and SEK 37,000 to each member of the Audit Committee, that an annual fee of SEK 88,000 would be paid to the Chairman of the Investment Committee and SEK 37,000 to each member of the Investment Committee, and that an annual fee of SEK 20,000 would be paid to the Chairman of the Remuneration Committee and SEK 10.000 to each member of the Remuneration Committee.

Board committees

The ownership directive states that a committee is to be established to address issues related to risk management, internal control and financial reporting. The Board has therefore established an Audit Committee. In addition, the Board itself assesses the need for additional committees and has established a Remuneration Committee and an Investment Committee. The Board of Directors has adopted rules of procedure for each committee. The Committee's main task is to prepare the Board's decisions in each area. All committees must consist of three members of the Board of Directors appointed for one year at a time at the inaugural meeting of the Board of Directors. The CEO reports regularly in the committees.

Audit Committee

The Audit Committee shall, for example, monitor the Company's financial reporting, prepare the Annual Report and interim reports, review and monitor the impartiality and independence of the auditor, prepare governing documents that fall within the remit of the committee, and prepare strategic issues relating to the Company's financial structure. The Audit Committee annually selects an area for specific review to ensure, for example, that adequate procedures and processes are in place. At the beginning of the year, the Audit Committee consisted of Liselotte Hjorth, Chair, Siv Malmgren and Per-Gunnar Persson. In March 2023, Liselotte Hjorth was replaced by Andreas Jensen. At the same time, Siv Malmgren was appointed chair of the committee. In December 2023, Andreas Jensen was replaced by Frida Olsson.

EXTERNAL ENVIRONMENT

Investment Committee

ACTIVITIES

In accordance with its rules of procedure, the Investment Committee shall, for example, decide on acquisitions, sales and investments that fall within the committee's mandate. It shall also be a preparatory body for decisions by the Board of Directors on matters concerning acquisitions, sales and investments that go beyond the Committee's mandate. The Investment Committee in 2023 consisted of Zdravko Markovski, Chairman, Pernilla Arnrud Melin and Peter Strand.

Remuneration Committee

The Remuneration Committee shall, among other things, prepare proposals for and evaluate principles for remuneration and other terms of employment for the CEO and other senior executives (remuneration policy), prepare questions

BOARD REMUNERATION, ETC. ATTENDANCE AT MEETINGS²

| | ELECTED | TOTAL ANNUAL FEES, SEK ¹ THOUSAND | BOARD MEETINGS ³ | REMUNERATION COMMITTEE | AUDIT COMMITTEE | INVESTMENT COMMITTEE |
|---|---------|--------------------------------------|-----------------------------|------------------------|-----------------|----------------------|
| Per Uhlén⁴ | 2020 | 144 | 3 (3) | 1 (1) | - | _ |
| Kerstin Lindberg Göransson ⁵ | 2023 | 518 | 10 (10) | 3 (3) | - | _ |
| Pernilla Arnrud Melin | 2018 | No remuneration | 12 (13) | 4 (4) | - | 5 (5) |
| Liselotte Hjorth ⁶ | 2016 | 69 | 2 (3) | - | 2 (2) | - |
| Andreas Jensen ⁷ | 2019 | No remuneration | 13 (13) | 4 (4) | 4 (4) | |
| Siv Malmgren | 2022 | 305 | 12 (13) | - | 6 (6) | |
| Zdravko Markovski | 2022 | 308 | 13 (13) | - | - | 5 (5) |
| Frida Olsson ⁸ | 2023 | No remuneration | = | - | - | - |
| Per-Gunnar Persson | 2016 | 257 | 13 (13) | - | 6 (6) | - |
| Peter Strand | 2021 | 256 | 13 (13) | - | - | 5 (5) |

- 1) The AGM decides on the total annual fees paid to members of the Board for the work they carry out. Fees for the work in committees are determined by the Board of Directors within the framework decided by the AGM. The fees are recognized as an expense and paid in 12 equal monthly instalments.
- 2) The figure in brackets refers to possible meetings for the period, i.e., where appropriate from the time the Board member was elected or to the time the Board member left the Board or Committee.
- 3) Including protocol-based decisions by correspondence.
- 4) Resigned from the Board in March 2023 $\,$
- 5) Elected to the Board in March 2023.
- 6) Resigned from the Board in March 2023.
- 7) Resigned from the Board in December 2023.
- 8) Elected to the Board in December 2023.

regarding variable salary schemes, monitor remuneration structures and remuneration levels in the Company, and prepare governing documents that fall within the Committee's remit. At the start of the year, the Remuneration Committee consisted of Per Uhlén, Chairman, Pernilla Arnrud Melin and Andreas Jensen. In March 2023, Per Uhlén was replaced by Kerstin Lindberg Göransson, and in December 2023, Andreas Jensen was replaced by Frida Olsson.

CEO and management team

The CEO is responsible for the day-to-day administration of the Company, taking into account the directions and instructions established by the Board of Directors and presented in, for example, the CEO's instructions and the decision-making and authorization procedures, both of which are adopted annually by the Board of Directors. The CEO is responsible for financial reporting in the Company. The CEO has established a management team, which reports directly to the CEO. The management team holds regular meetings to address Group-wide and strategic issues. In 2023, ten ordinary and two extraordinary management team meetings were held, with a number of short review meetings in between. At the start of the year, Rikshem's management team consisted of Anette Frumerie, CEO, Maria André Ahlgren, Head of HR, Andrea Cedwall, Head of Portfolio Strategy and Transactions, Carl Conradi, General Counsel, Fredrik Edlund, Head of Residential Properties, Sandra Isberg, Head of Operations, Petter Jurdell, Head of Commercial Operations, Anders Lilja, CFO, Elin Sjöstrand, Head of Project Development, Catrin Viksten, Head of Properties for Public Use and Jennie Wolmestad, Head of Communications. In 2023, Johan Brändström and Linda Forsell, both Head of Residential Properties, have replaced Fredrik Edlund in the management team. A more detailed presentation of the management team can be found on page 67. The CEO assistant is secretary to the management team.

Auditor

According to the articles of association, Rikshem shall have one or two auditors with a maximum of two deputy auditors. The auditor is appointed by the AGM for a period of one year. At the AGM on March 21, 2023, Ernst & Young

AB was re-elected as auditor for the period until the end of the next AGM. Ernst & Young AB has been the Company's auditor since 2011. The auditor reviews, among other things, the company's Annual Report, Consolidated Financial Statements and accounting records, as well as the administration of the Board of Directors and the CEO, and submits an Auditor's Report to the Annual General Meeting. The audit is conducted in accordance with the Swedish Companies Act, international auditing standards and generally accepted auditing standards in Sweden. The auditor expresses an opinion on the Corporate Governance Report and the Company's Sustainability Report. The independence of the auditor in relation to the company is ensured by limiting the scope of non-audit services provided by the appointed auditor. The chief auditor attended two Board meetings and five Audit Committee meetings in 2023. The auditor has met with the Board without the presence of the CEO or any other member of management. The Annual General Meeting resolved that the fee to the Company's auditor will be paid as per the approved invoice in accordance with customary charging standards. In 2023, Mikael Ikonen stepped down as auditor-in-charge due to retirement, and Katrine Söderberg was appointed as the new auditor-in-charge.

In 2023, Rikshem conducted a tender for the election of an auditor at the 2024 Annual General Meeting. An overall assessment was made, in which the company analyzed and weighed, among other things, the composition of the audit team, industry expertise, commitment and availability, audit model including tools and digitalized approach, quality assurance, independence, expertise in sustainability and fees. In the evaluation, Ernst & Young AB was deemed to have the most attractive offer to meet the Company's requirements. The Audit Committee has decided to recommend to the Nomination Committee the re-election of the registered accounting firm Ernst & Young AB as auditor for the period until the end of the Annual General Meeting 2025.

Internal control of financial reporting

Under the Swedish Companies Act, the Board of Directors is responsible for internal control. Internal control is based on documented policies, guidelines, instructions, the allocation

of responsibilities and duties such as the Board's rules of procedure, committee rules of procedure, the CEO's instructions, decision-making and authorization procedures, the Financial Policy and other documents, all of which seek to ensure a clear division of responsibilities for the effective management of the operation's risks and high-quality financial reporting. Compliance with the Company's governing documents is continuously monitored and evaluated, and a comprehensive follow-up and review of policies and other governing documents is carried out annually. Rikshem has identified essential business processes designed, among other purposes, to identify and reduce risks or to mitigate the consequences of the Company's risks. Risks and opportunities are also identified and managed in the business planning and budget processes for each department and the Company as a whole. Furthermore, an assessment is made of the financial risks on the basis of the income statement and balance sheet, where items are evaluated based on risk and materiality. In financial reporting, control activities are based on risk assessments and are integrated into the Company's processes, which are evaluated on an ongoing basis.

The process for valuation of investment properties includes estimates and assumptions with a major potential impact on the carrying amounts of assets. Accordingly, special attention is paid to ensuring that financial reporting in this regard does not contain material errors. Rikshem's properties are valued at the end of each quarter. The property valuation is carried out in accordance with the Company's policy for valuation of properties. Investment properties are valued externally by independent, authorized valuation institutions with relevant qualifications. Development properties, new construction projects and undeveloped land must be assessed both externally and internally, where the external valuation is responsible for quality assurance of the internal valuation. If both an external and internal valuation of a property has been made, the value according to the internal valuation is used in the Company's accounts.

Each year, the Company's auditor reports their observations from the review and assessment of the internal control linked to the Group's financial statements to the Board of Directors and the management team. The interim report for the period January–September is reviewed by the

Company's auditor. Internal control is continuously being improved with respect to implementation and is considered suitable for the Company's purposes. Each year Rikshem considers whether a special function for internal auditing should be established and during the year decided not to establish such a function.

Board of Directors



Kerstin Lindberg Göransson (1956)

Chair of the Board Chair of the Remuneration Committee

Elected to the Board: 2023 **Other positions:** Board assignments in Sveaskog, Alecta Fastigheter, Sophiahemmet, Örebro University and member of IVA.

Education: MBA.

Previous positions: CEO of Akademiska hus, senior positions Stockholm-Arlanda Airport, Scandic.

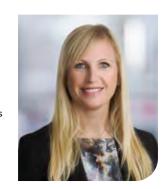


Board member Chair of the Investment Committee

Elected to the Board: 2022 **Other positions:** Board assignments in Besqab.

Education: Master's degree in Engineering

Previous positions: CEO of Svevia, several senior positions in the JM Group and board position at Castellum.



Pernilla Arnrud Melin (1975)

Board member

GOVERNANCE

Member of the Investment Committee Member of the Remuneration Committee

Elected to the Board: 2018 **Other positions:** Responsible for real estate investments at AMF. Board positions in Antilooppi Management Oy, Antilooppi GP Oy, Mercada Oy and Delcore Fastigheter.

Education: Master's degree in Engineering

Previous positions: Senior positions in the real estate industry.



Siv Malmgren (1959)

Board member Chair of the audit committee

Elected to the Board: 2022 Other positions: Board positions at Borudan Ett and Gatun Arkitekter. Education: Bachelor's degree in behavioral science, MBA from Stockholm University.

Previous positions: CEO of John Mattson and board positions in the real estate industry.



Frida Olsson (1988)

Board member Member of the Remuneration Committee Member of the Audit Committee

Elected to the Board: 2023 Other positions: Portfolio manager at the Fourth Swedish National Pension Fund. Directorship in Svenska Handelsfastigheter.

Education: Bachelor's degree in civil engineering and master's degree in urban

Previous positions: Corporate finance and real estate financing at SEB and Danske Bank.



Per-Gunnar Persson (1965)

Member of the Audit Committee

Elected to the Board: 2016 **Other positions:** Directorships in John Mattson, Diös Fastigheter, Arise, Borudan Ett, Svenska Sport-

Education: Master's degree in Engineering

publikationer and BRIS.

Previous positions: CEO Platzer Fastigheter, board assignments in the real estate industry.



Peter Strand (1971)

Board member Member of the Investment Committee

Elected to the Board: 2021 **Other positions:** Board assignments in Swedish Logistic Property, Diös Fastigheter, Doxa and Brainlit. Education: Master's degree in Engineering **Previous positions:** CEO of Swedish Logistic Property, Victoria Park, Anne-

hem Fastigheter and Tribona.

Management



Anette Frumerie (1968) CEO

Employed since: 2020 Member since: 2020 Other positions: Board Member at Lindab and Bonava. Education: Master's degree in Engineering

Previous positions: Besqab, Skanska, JM.



Sandra Isberg (1974) Head of Operations Development

Employed since: 2021 Member since: 2021 Education: Master's degree in Engineering Previous positions: Libitum Sverige, Skanska



Maria André Ahlgren (1973) Head of HR

Employed since: 2022 Member since: 2022 Education: Master of Business Administration Previous positions: Coor, Accen-



GOVERNANCE

Johan Brändström (1977) Head of Property Management, North

Employed since: 2019 Member since: 2023 Education: Master's degree in Engineering Previous positions: Umeå Energi,

Eon.



Andrea Cedwall (1977) Head of Portfolio Strategy and Transactions

Employed since: 2020 Member since: 2021 Education: Real Estate Econom-

Previous positions: Hemsö, Kungsleden.



Carl Conradi (1968) General Counsel

Employed since: 2010 Member since: 2016 Education: Bachelor of Laws Previous positions: Vasakronan, law firm, court service.



Linda Forsell (1975) Head of Property Management, Residential Property Mälardalen

Employed since: 2018 Member since: 2023 Education: Master's degree in Engineering Previous positions: HSB Mälar-

dalen, Teknik & Fastighetsförvaltningen City of Västerås.



Petter Jurdell (1971) Head of Commercial Operations

Employed since: 2017 Member since: 2017 **Education:** Bachelor of Science in Engineering, IFL Previous positions: SABO, NCC.



Anders Lilja (1967) CFO

Employed since: 2018 Member since: 2018 Education: Master's degree in Engineering, MBA Previous positions: Skanska.



Elin Siöstrand (1974) Head of Project Development

Employed since: 2018 Member since: 2022 Education: International Economics Previous positions: Riksbyggen, Graflunds, Mälardalen University.



Catrin Viksten (1970) Head of Properties for Public Use

Employed since: 2022 Member since: 2022 Education: MBA from Stockholm School of Business and certified property manager Previous positions: Hemsö, Ersta

fastigheter and Magnolia Bostad.



Jennie Wolmestad (1979) Head of Communication, Customer and Marketing

Employed since: 2015 Member since: 2015 Education: Bachelor's degree in Media and Communications Science

Previous positions: Com Hem, Vasakronan, communications agencies



Consolidated statement of comprehensive income

| AMOUNTS IN SEK MILLION | NOTE | 2023 | 2022 |
|---|--------|--------|--------|
| Rental income | 3.1 | 3,473 | 3,169 |
| Operating expenses | | -884 | -873 |
| Repairs and maintenance | | -342 | -266 |
| Property administration | | -240 | -222 |
| Property tax | | -47 | -48 |
| Total property expenses | | -1,513 | -1,409 |
| Net operating income | 4 | 1,960 | 1,760 |
| Central administration | 3.2,,5 | -172 | -156 |
| Earnings from joint ventures | 14 | -303 | -91 |
| Operating profit/loss | | 1,,485 | 1,513 |
| Financial income | 7 | 35 | 5 |
| Financial expenses | 7 | -662 | -450 |
| Profit after financial items | | 858 | 1,068 |
| of which income from property management | | 1,189 | 1,198 |
| Change in value of investment properties | 10 | -4,776 | -1,935 |
| Change in value of interest-rate derivatives | 17 | -875 | 1,780 |
| Change in value of foreign exchange derivatives | 17 | -356 | -129 |
| Foreign exchange effect on financial items | | 365 | -465 |
| Profit before tax | | -4,784 | 319 |
| Tax | 8 | 863 | -91 |
| Profit for the year | | -3,921 | 228 |
| Other comprehensive income that is not to be reclassified to the income statement in subsequent periods | | | |
| Revaluation of pensions | 5 | 0 | 3 |
| Tax, pensions | | 0 | -1 |
| Other comprehensive income for the year, net after tax | | 0 | 2 |
| Total comprehensive income for the year | | -3,921 | 230 |

Comprehensive income, is in their entirety, attributable to the Parent Company's shareholders.

COMMENTS ON THE GROUP'S PERFORMANCE

Net operating income

Rental income increased by SEK 304 million or 9.6% compared to the previous year, totaling SEK 3,473 (3,169) million. The increase is related mainly to the annual rent adjustment, completed projects and fewer vacancies. Rental income includes the government electricity subsidy paid out during the third quarter. Where appropriate, electricity subsidies have been redistributed to tenants who have paid Rikshem for electricity according to actual consumption and cost. Rental income for the like-forlike portfolio rose SEK 201 million or 7.4%. Property expenses increased by SEK 104 million or 7.4% compared with the previous year and totaled SEK 1,513 (1,409) million. Expenses for the like-for-like portfolio were up SEK 73 million or 6.1%. The increase is mainly due to higher costs for planned maintenance, damage and operation, while tariff-based costs have decreased. Overall, the net operating income increased by SEK 200 million or 11.4% compared to the previous year and totaled SEK 1,960 million (1,760). Net operating income for the like-for-like portfolio increased by SEK 129 million or 8.4%.

The surplus ratio for the total property holding was 56% (56).

Central administration

The costs for central administration amounted to SEK 172 (156) million. The increase is mainly attributable to restructuring costs for project development operations and increased personnel costs, as the average number of employees during the year was higher than in the comparison period.

Earnings from joint ventures

Earnings from joint ventures amounted to SEK -303 (91) million driven primarily by negative changes in the value of properties.

Financial income and expense

Net financial income and expenses consists primarily of the company's external interest expenses and totaled SEK -627 (-445) million. The increase in expenses is mainly due to the rise in the short-term market interest rate Stibor 3 months and credit margins. The increase gradually affects interest costs, as the loan portfolio has a long interest and debt duration. The average interest rate was 2.6% (2.0) at the end of the year. Capitalized interest for the year totaled SEK 71 (35) million.

Income from property management

Compared with the previous year, income from property management fell by SEK 9 million to SEK 1,189 (1,198) million.

Change in value of investment properties

The change in value of the investment properties amounted to SEK -4,776 (-1,935) million during the year, which equates to a change in value of -8.2% (-3.2%). The average yield requirement in the valuation was 4.49%, an increase of 0.57 percentage points relative to the yield requirement as at December 31, 2022.

Change in value of financial instruments

The Company's financial derivative instruments are interest-rate swaps, which extend interest-rate duration, and combined currency and interest rate swaps, which have been included in order to eliminate currency risk on interest payments and re-

payments of loans raised in foreign currencies. As the maturity of the derivatives becomes shorter and the number of remaining cash flows decreases, the the market value of the derivatives is reduced and will be zero at maturity. Changes in the value of interest-rate derivatives for the year totaled SEK -875 (1,780) million. The change in value is explained by the fall in market interest rates at longer maturities during the year. The change in value of combined currency and interest-rate derivative instruments totaled SEK -356 (-129) million. This was caused by changes in interest rates and exchange rate fluctuations. Exchange rate fluctuations also give rise to currency effects on the value of loans in foreign currencies, which amounted to SEK 365 million. (-465). If loans and derivative instruments are held to term, previously reported unrealized earnings impacts are neutralized.

Profit/loss for the year and tax

EXTERNAL ENVIRONMENT

The result for the year totaled SEK -3,921 (228) million. Tax reported for the year totaled SEK 863 (-91) million, SEK -94 (-75) million of which was current tax and SEK 957 (-16) million was deferred tax. The deferred tax is mainly related to unrealized changes in the value of investment properties and financial instruments. Negative changes in the value of investment properties are the main explanation for the deferred tax income for the year.

ACTIVITIES

Consolidated statement of financial position

| AMOUNTS IN SEK MILLION | NOTE | DEC 31, 2023 | DEC 31, 2022 |
|--|------|-----------------|-----------------|
| ASSETS | | | |
| Fixed assets | | | |
| Intangible fixed assets | | | |
| Capitalized development expenditure | 9 | 21 | 15 |
| Total intangible fixed assets | | 21 | 15 |
| Property, plant and equipment | | | |
| Investment properties | 10 | 56,139 | 59,423 |
| Leaseholds and other right-of-use assets | 11 | 175 | 177 |
| Fixtures and fittings | 12 | 5 | 6 |
| Total property, plant and equipment | | 56,319 | 59,606 |
| Financial assets | | | |
| Stakes in joint ventures | 14 | 1,624 | 2,088 |
| Financial derivative instruments | 17 | 1,053 | 2,142 |
| Noncurrent receivables | 18 | 196 | 62 |
| Total financial assets | | 2,873 | 4,292 |
| Total fixed assets | | 59,213 | 63,913 |
| Current assets | | | |
| Current receivables | | | |
| Accounts receivable | 18 | 33 | 28 |
| Financial derivative instruments | 17 | 223 | _ |
| Other receivables | 19 | 651 | 116 |
| Prepaid expenses and accrued income | 15 | 75 | 82 |
| Total current receivables | | 982 | 226 |
| | | | |
| Cash and cash equivalents | 18 | 766 | 783 |
| Total current assets | | 1,748 | 1,009 |
| TOTAL ASSETS | | 60,961 | 64,922 |

ACTIVITIES

Consolidated statement of financial position, cont.

EXTERNAL ENVIRONMENT

| AMOUNTS IN SEK MILLION | NOTE | DEC 31, 2023 | DEC 31, 2022 |
|---|---|-----------------------|-------------------|
| EQUITY AND LIABILITIES | • | • • • • • • • • • • • | • • • • • • • • • |
| Equity | | | |
| Share capital | | 100 | 100 |
| Other paid-in capital | | 4,874 | 4,874 |
| Retained earnings incl. profit for the year | | 20,190 | 24,111 |
| Total equity | | 25,164 | 29,085 |
| LIABILITIES | | | |
| Noncurrent liabilities | | | |
| Deferred tax liability | 8 | 4,232 | 5,189 |
| Interest-bearing liabilities | 18 | 22,398 | 22,441 |
| Interest-bearing liabilities to Parent Company | 18,,22 | 145 | 145 |
| Financial derivative instruments | 17 | 762 | 432 |
| Lease liability | 11 | 150 | 151 |
| Other provisions for pensions and similar obligations | 5 | 1 | 1 |
| Total noncurrent liabilities | | 27,688 | 28,359 |
| Current liabilities | | | |
| Interest-bearing liabilities | 18 | 6,879 | 6,435 |
| Accounts payable | 18 | 155 | 122 |
| Tax liabilities | | 151 | 57 |
| Lease liability | 11 | 21 | 22 |
| Financial derivative instruments | 17 | 34 | - |
| Other current liabilities | 19 | 49 | 65 |
| Accrued expenses and deferred income | 20 | 820 | 777 |
| Total current liabilities | | 8,109 | 7,478 |
| Total liabilities | | 35,797 | 35,837 |
| TOTAL EQUITY AND LIABILITIES | , | 60,961 | 64,922 |

COMMENTS ON FINANCIAL POSITION

Investment properties

At year-end, Rikshem's property portfolio comprised 512 properties (519) with a fair value of SEK 56,139 (59,423) million. Properties representing 46% of fair value are located along the Greater Stockholm-Uppsala axis. Altogether, the property portfolio comprises around 30,000 apartments (29,000) and a lettable area of around 2,245,000 sqm (2,240,000).

During the year, Rikshem acquired properties for SEK 101 (500) million, which largely related to final settlement of previously made transactions. Six properties were sold (and vacated) during the year for a total value of SEK 527 (382) million. Most of these were related to the sale of a residential property in Sigtuna. Investments for the year in existing properties totaled SEK 1,918 (2,460) million. SEK 946 (1,025) million of this figure was related to refurbishment and renovation, SEK 725 (1,272) million was related to new construction projects and SEK 247 (163) million was related to energy projects.

Stakes in joint ventures

Rikshem owns shares in joint ventures with a total value of SEK 1,624 (2,088) million. The largest joint venture holding of SEK 1,067 million pertains to 49% of Värmdö-Bostäder (the remainder is owned by Värmdö Municipality). The second largest holding of SEK 545 million is Farsta Stadsutveckling (Telestaden), which is owned by Rikshem and Ikano Bostad with 50% each. Other participations in joint ventures totaling SEK 12 million relate to development projects

owned and operated together with P&E Fastighetspartner and Huseriet, Rikshem divested in 2023 all shares in Boostad Bostad Sverige AB, including Folkhem Trä AB, to Nordr Sverige AB, and the joint venture was terminated.

Financial derivative instruments

The Company's interest-rate risk is managed on an ongoing basis mainly through the extension and new subscription of interest-rate swaps. At the end of the period, the net nominal amount of the interest rate derivatives portfolio was SEK 17,585 million. The average interest-rate duration at the end of the year was 3.3 (3.4) years. The share of loans with an average interest-rate duration of more than 12 months was 77%. The Company also has so-called combined currency and interest rate swaps to hedge loans raised in foreign currency. The net fair value of the derivative portfolio was SEK 480 (1,710) million.

Receivables

Noncurrent accounts receivable totaled SEK 196 (62) million. Current receivables totaled SEK 982 million (226) and consisted mainly of collateral relating to CSA agreements and derivative instruments.

GOVERNANCE

Cash and cash equivalents

Cash and cash equivalents amounted to SEK 766 (783) million. On the closing date, assets pledged under Credit Support Annexes (CSAs) for combined interest-rate and currency swaps amounted to SEK 456 (2) million. This type of collateral is settled on a monthly basis and aims to reduce the counterparty risk in the hedging contracts, thereby contributing to a lower cost for hedging exchange rate risk.

Interest-bearing liabilities

Interest-bearing liabilities totaled SEK 29,422 (29,021) million, of which the short-term portion is approximately 23%. Net debt adjusted for CSA has marginally decreased by SEK 36 million. Secured financing accounted for 10% (8) of the fair value of investment properties. The average interest rate increased in the past year due to rising market interest rates and higher credit margins. At the end of the period, the average interest rate was 2.6%, which was 0.6 percentage points higher than at yearend the previous year. Fees for unutilized backup facilities are included in the average interest rate. The average debt duration was 3.7 (3.7) years. Taking into account undrawn back-up facilities, the average debt duration was 4.1 years.

Equity

During the year, the Group's equity decreased by SEK 3,921 million to SEK 25,164 (29,085) million. Rikshem has an equity/assets ratio of 41% (45).

Consolidated statement of changes in equity

| AMOUNTS IN SEK MILLION | SHARE CAPITAL | OTHER PAID-IN CAPITAL | RETAINED EARNINGS, INCL. PROFIT FOR THE YEAR | TOTAL EQUITY |
|-----------------------------------|------------------|-----------------------------|---|-----------------|
| Opening balance, Jan 1, 2022 | 100 | 4,874 | 23,881 | 28,855 |
| Profit for the year | | | 228 | 228 |
| Other comprehensive income | | | 2 | 2 |
| Comprehensive income for the year | | | 230 | 230 |
| Closing balance, Dec 31, 2022 | 100 | 4,874 | 24,111 | 29,085 |
| Opening balance, Jan 1, 2023 | 100 | 4,874 | 24,111 | 29,085 |
| Profit for the year | | | -3,921 | -3,921 |
| Other comprehensive income | | | 0 | 0 |
| Comprehensive income for the year | | | -3,921 | -3,921 |
| Closing balance, Dec 31, 2023 | 100 | 4,874 | 20,190 | 25,164 |

Classification of equity

Share capital

The item equity includes the registered equity for the Parent Company. As of December 31, 2023, the number of shares amounted to 997,279 (997,279). The par value is SEK 100 per share.

Other paid-in capital

Other paid-in capital relates to equity contributed by the owners as shareholders' contributions and new share issues at a premium.

Retained earnings

Retained earnings correspond to the cumulative gains and losses generated in the Group in total.

INTRODUCTION EXTERNAL ENVIRONMENT ACTIVITIES GOVERNANCE FINANCIAL REPORTING SUSTAINABILITY REPORT OTHER

Consolidated statement of cash flows

| AMOUNTS IN SEK MILLION NOTE | 2023 | 2022 |
|--|--------|--------|
| Operating activities | • | • |
| Profit after financial items | 858 | 1,068 |
| Adjustment for noncash items 23 | 307 | 95 |
| Reversal of net interest income | 627 | 445 |
| Interest paid | -628 | -413 |
| Interest received | 36 | 5 |
| Tax paid | 0 | -158 |
| Cash flow from operating activities | | |
| before changes in working capital | 1,200 | 1,042 |
| Decrease (+)/increase (-) in operating receivables | -43 | -18 |
| Decrease (-)/increase (+) in operating liabilities | 14 | 125 |
| Cash flow from operating activities | 1,171 | 1,149 |
| Investing activities | | |
| Investment in investment properties | -1,918 | -2,460 |
| Acquisition of investment properties | -101 | -500 |
| Divestment of investment properties | 527 | 382 |
| Investment in other fixed assets | -9 | -14 |
| Investment in financial assets | -24 | -1 |
| Dividend from financial assets | 5 | |
| Divestment of financial assets | 20 | 179 |
| Cash flow from investing activities | -1,500 | -2,414 |

Consolidated statement of cash flows, cont.

| AMOUNTS IN SEK MILLION NOTE | 2023 | 2022 |
|--|---------|---------|
| Financing activities 24 | | |
| Loans raised | 16,383 | 17,589 |
| Repayment of loans | -15,617 | -15,956 |
| Change in collateral | -454 | -51 |
| Redemption of financial instruments | 0 | - |
| Amortization of lease liability | 0 | -2 |
| Cash flow from financing activities | 312 | 1,580 |
| | | |
| Cash flow for the year | -17 | 315 |
| Cash and cash equivalents at the start of the year | 783 | 468 |
| Cash and cash equivalents at the end of the year | 766 | 783 |

INTRODUCTION EXTERNAL ENVIRONMENT ACTIVITIES GOVERNANCE FINANCIAL REPORTING SUSTAINABILITY REPORT OTHER

Parent Company income statement

| AMOUNTS IN SEK MILLION NO | OTE | 2023 | 2022 |
|---|------|-------|-------|
| Income | 3.1 | 318 | 300 |
| Other external costs 3.2 | , 11 | -180 | -193 |
| Personnel expenses | 5 | -280 | -234 |
| Depreciation | | -3 | -2 |
| Operating profit/loss | | -145 | -129 |
| Earnings from subsidiaries | 6 | -5 | 215 |
| Financial income | 7 | 1,109 | 820 |
| Financial expenses | 7 | -629 | -489 |
| Change in value of interest-rate derivatives | | -875 | 1,780 |
| Change in value of foreign exchange derivatives | | -356 | -129 |
| Foreign exchange effect on financial items | | 365 | -466 |
| Profit after financial items | | -536 | 1,602 |
| Appropriations, Group contribution | | -40 | -21 |
| Appropriations, profit to principal | | -69 | 64 |
| Tax | 8 | 97 | -322 |
| Profit for the year | | -548 | 1,323 |

Parent Company statement of comprehensive income

| AMOUNTS IN SEK MILLION | 2023 | 2022 |
|--|------|-------|
| Profit for the year as shown in the income statement | -548 | 1,323 |
| Other comprehensive income | - | |
| Total comprehensive income for the year | -548 | 1,323 |

Parent Company

Operations in the Parent Company Rikshem AB (publ) consists mainly of managing the Group's properties through ownership of shares and participations in the property-owning subsidiaries. Parent Company sales consist mainly of fees for services to subsidiaries. The Parent Company is included as principal for fiscal purposes with the majority of its subsidiaries. All subsidiaries included for fiscal purposes are also part of a VAT group.

Revenue for the year amounted to SEK 318 (300) million and the result after financial items to SEK -536 (1,602) million. The parent company received a negative result of SEK -69 million (positive 64) from subsidiaries in the Tax Law Commission. The Parent Company's equity totaled SEK 8,860 (9,408) million at year-end.

Parent Company statement of financial position

EXTERNAL ENVIRONMENT

| AMOUNTS IN SEK MILLION NOTE | DEC 31, 2023 | DEC 31, 2022 |
|--|-----------------|-----------------|
| ASSETS | | |
| Fixed assets | | |
| Intangible fixed assets | | |
| Capitalized development expenditure 9 | 21 | 15 |
| Total intangible fixed assets | 21 | 15 |
| Property, plant and equipment | | |
| Fixtures and fittings 12 | 5 | 5 |
| Total property, plant and equipment | 5 | 5 |
| Financial assets | | |
| Participations in subsidiaries 13 | 2,875 | 2,690 |
| Receivables from Group companies 22 | 31,941 | 32,607 |
| Financial derivative instruments 17 | 1,053 | 2,142 |
| Noncurrent receivables 18 | 17 | 18 |
| Total financial assets | 35,886 | 37,457 |
| Total fixed assets | 35,912 | 37,477 |
| CURRENT ASSETS | | |
| Current receivables | | |
| Accounts receivable 18 | 1 | 1 |
| Financial derivative instruments 17 | 223 | _ |
| Other receivables 19 | 596 | 17 |
| Prepaid expenses and accrued income 15 | 14 | 42 |
| Total current receivables | 834 | 60 |
| Cash and cash equivalents 18 | 766 | 783 |
| Total current assets | 1,600 | 843 |
| TOTAL ASSETS | 37,512 | 38,320 |

Parent Company balance sheet, cont.

| AMOUNTS IN SEK MILLION NOTE | DEC 31, 2023 | DEC 31, 2022 |
|---|-----------------|-----------------|
| EQUITY AND LIABILITIES | | |
| Equity | | |
| Restricted equity | | |
| Share capital | 100 | 100 |
| Revaluation reserve | 143 | 143 |
| | 243 | 243 |
| Nonrestricted equity | | |
| Retained earnings | 8,324 | 7,001 |
| Share premium reserve | 841 | 841 |
| Profit for the year | -548 | 1,323 |
| | 8,617 | 9,165 |
| Total equity | 8,860 | 9,408 |
| Provisions | | |
| Deferred tax liability 8 | 302 | 492 |
| Other provisions for pensions and similar obligations 5 | 1 | 1 |
| Total provisions | 303 | 493 |
| Noncurrent liabilities | | |
| Interest-bearing liabilities 18 | 18,167 | 18,945 |
| Interest-bearing liabilities to Parent Company 18,,22 | 145 | 145 |
| Financial derivative instruments 17 | 762 | 432 |
| Total noncurrent liabilities | 19,074 | 19,522 |
| Current liabilities | | |
| Interest-bearing liabilities 18 | 6,120 | 6,435 |
| Accounts payable | 11 | 13 |
| Liabilities to Group companies 22 | 2,772 | 2,232 |
| Tax liability | 155 | 64 |
| Financial derivative instruments 17 | 34 | _ |
| Other liabilities 19 | 12 | 22 |
| Accrued expenses and deferred income 20 | 171 | 131 |
| Total current liabilities | 9,275 | 8,897 |
| Total liabilities | 28,652 | 28,912 |
| TOTAL EQUITY AND LIABILITIES | 37,512 | 38,320 |

INTRODUCTION EXTERNAL ENVIRONMENT ACTIVITIES GOVERNANCE FINANCIAL REPORTING SUSTAINABILITY REPORT OTHER

Parent Company statement of changes in equity

| AMOUNTS IN SEK MILLION | SHARE CAPITAL | REVALUATION FUND | PREMIUM FUND | RETAINED EARNINGS INCL. PROFIT FOR THE YEAR | TOTAL EQUITY |
|-----------------------------------|------------------|---------------------|-----------------|--|--------------|
| Opening balance, Jan 1, 2022 | 100 | 143 | 841 | 7,001 | 8,085 |
| Profit for the year | | | | 1,323 | 1,323 |
| Comprehensive income for the year | | | | 1,323 | 1,323 |
| Closing balance, Dec 31, 2022 | 100 | 143 | 841 | 8,324 | 9,408 |
| Opening balance, Jan 1, 2023 | 100 | 143 | 841 | 8,324 | 9,408 |
| Profit for the year | | | | -548 | -548 |
| Comprehensive income for the year | | | | -548 | -548 |
| Closing balance, Dec 31, 2023 | 100 | 143 | 841 | 7,776 | 8,860 |

INTRODUCTION EXTERNAL ENVIRONMENT ACTIVITIES GOVERNANCE FINANCIAL REPORTING SUSTAINABILITY REPORT OTHER

Parent Company statement of cash flows

| AMOUNTS IN SEK MILLION NOTE | 2023 | 2022 |
|---|-------|------|
| Operating activities | | |
| Operating profit/loss | -145 | -129 |
| Adjustment for noncash items 23 | 3 | 0 |
| Interest paid | -611 | -456 |
| Interest received | 1,109 | 820 |
| Tax paid | -1 | -55 |
| Cash flow from operating activities before changes in | | |
| working capital | 355 | 180 |
| Increase (+)/decrease (-) in operating receivables | -98 | 59 |
| Increase (+)/decrease (-) in operating liabilities | 10 | -3 |
| Cash flow from operating activities | 267 | 236 |
| Investing activities | | |
| Shareholders' contributions paid | -185 | -1 |
| Divestment of subsidiaries | - | 35 |
| Investment in other fixed assets | -9 | -13 |
| Investment in Group companies | 1,206 | -554 |
| Cash flow from investing activities | 1,012 | -532 |

Parent Company statement of cash flows, cont.

| AMOUNTS IN SEK MILLION NOTE | 2023 | 2022 |
|--|---------|---------|
| Financing activities 24 | | |
| Loans raised | 13,886 | 15,846 |
| Repayment of loans | -14,614 | -15,439 |
| Change in collateral | -454 | -51 |
| Earnings from Group companies | -5 | 215 |
| Group contributions paid | -40 | -21 |
| Committee results | -69 | 64 |
| Cash flow from financing activities | -1,296 | 614 |
| | | |
| Cash flow for the year | -17 | 318 |
| Cash and cash equivalents at the start of the year | 783 | 465 |
| Cash and cash equivalents at the end of the year | 766 | 783 |

Notes with accounting policies and notes to the financial statements

Note 1

Company information

The Rikshem Group comprises the Parent Company Rikshem AB (publ), corporate registration number 556709-9667, and its subsidiaries and associated companies. The Parent Company is a public limited company with its registered office in Stockholm, Sweden. The head office is located at Klara Södra Kyrkogata 1 in Stockholm. The shares of Rikshem AB (publ) are held by Rikshem Intressenter AB, corporate registration number 556806-2466, which in turn is jointly owned by the Fourth Swedish National Pension Fund (AP4) and AMF Tjänstepension AB, each of which owns 50%. The Group's principal activity is to acquire, manage and develop residential properties and properties for public use in selected municipalities in Sweden.

EXTERNAL ENVIRONMENT

The Annual Report and Consolidated Financial Statements pertain to Rikshem AB (publ) and were approved by the Board of Directors on March 21, 2024.

The Annual Report and Consolidated Financial Statements were submitted to the Annual General Meeting on the same day for approval.

Note 2

Accounting policies

This section is a summary of the basis for the preparation of the financial statements. The accounting policies are presented in the respective notes in order to provide a better understanding of each accounting area.

Applicable regulations

The Consolidated Financial Statements for the Rikshem Group were prepared in accordance with International Financial Reporting Standards (IFRS) issued by the International Accounting Standards Board (IASB), and interpretations issued by the IFRS Interpretations Committee (IFRIC), as approved by the European Union (EU). The Swedish Annual Accounts Act and the Swedish Financial Reporting Board's Recommendation RFR

1 Supplementary Rules for Consolidated Financial Statements were also applied. Unless otherwise stated, the principles have been applied consistently for the years presented.

The Parent Company applies the Swedish Annual Accounts Act and the Swedish Financial Reporting Board's Recommendation RFR 2. Deviations between the policies used by the Parent Company and the Group are due to restrictions on fully applying IFRS in the Parent Company due to the Swedish Annual Accounts Act and the connection between accounting and taxation. The deviations are presented in the section entitled Parent Company's accounting policies.

Reporting currency

The Group's reporting currency is the Swedish krona (SEK), which is the functional currency of the Parent Company. Transactions in foreign currencies are translated into Swedish kronor at the current exchange rate. Monetary assets and liabilities in foreign currencies are translated at the exchange rate on the closing date, and realized and unrealized exchange rate fluctuations are recognized in the consolidated statement of comprehensive income. Unless otherwise specified, all amounts are reported in SEK millions. Numbers between 0 and 0.5 are reported in texts and tables with 0.

Bases for preparation of the financial statements

The Consolidated Financial Statements were prepared on the principle of a going concern. Assets and liabilities are measured at historical cost, with the exception of derivative instruments, right-of-use assets in the form of leaseholds and investment properties, which are measured at fair value, and deferred tax, which is measured at nominal value.

Fixed assets, noncurrent liabilities and provisions are expected to be recovered or fall due for payment more than twelve months after the closing date. Current assets and current liabilities are expected to be recovered or fall due for payment earlier than 12 months after the closing date.

Gross accounting is applied consistently in the recognition of

assets and liabilities except where both a receivable and a liability exist with the same counterparty and these can be legally offset and the intention is to do so. Gross accounting is also applied in respect of revenue and expenses, unless otherwise indicated.

Consolidated financial statements

The Consolidated Financial Statements include the Parent Company and all subsidiaries. Subsidiaries are all those companies in which the Group is exposed to various kinds of risks, or has a right to variable returns from its participation and is able to affect these returns through its influence over the Company. This usually results from a shareholding comprising more than half of the voting rights. All subsidiaries are consolidated as of the date when a controlling influence is achieved and consolidation ceases as of the date when the controlling influence ceases.

The Consolidated Financial Statements have been prepared in accordance with the acquisition method, which entails that an acquisition analysis is prepared on the date on which a subsidiary is acquired, with assets, liabilities and contingent liabilities measured at fair value. The Consolidated Financial Statements only include equity earned in the subsidiaries after the acquisition date. Earnings attributable to companies that were acquired or sold during the year are only included in the Consolidated Financial Statements in an amount corresponding to the profit earned during the holding period.

When a subsidiary is acquired, an assessment is made as to whether the acquisition is to be recognized as a business acquisition or an asset acquisition. Note 10 describes the criteria that Rikshem applies when assessing the acquisition.

Intra-Group transactions and balance sheet items as well as realized and unrealized gains and losses on transactions between Group companies are eliminated. The accounting policies of subsidiaries have been changed where applicable to guarantee consistent application of the Group's policies.

Note 2.1

Changes in accounting policies

Significant accounting policies are summarized in section 2.3 below. The accounting policies applied include new and revised standards issued by the IASB and interpretations of existing standards that entered into force and are mandatory for application in the EU as from January 1, 2023.

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New standards, amendments and interpretations of existing standards that have not been applied in advance by the Group.

Amendment to IAS 12, with respect to deferred taxes on leases, came into force on January 1, 2023 and means that companies that apply IFRS in their consolidated financial statements must recognize deferred tax on all temporary differences. The change has a marginal impact on the financial statements.

Amendments to IAS 1 Presentation of Financial Statements (Disclosure of Accounting Policies) became effective on January 1, 2023. The amendments replace the requirement in IAS 1 to disclose significant accounting policies with a requirement to disclose material information about accounting policies.

New standards and interpretations that come into force for the fiscal year beginning after January 1, 2023, have not been applied in this report. The standards, amendments and interpretations that are expected to affect or may have an impact on the Consolidated Financial Statements are described below.

Proposals for changes to IAS 1 Presentation of financial statements may have an impact on Rikshem's financial statements. The proposal includes the introduction of mandatory performance lines, which may hamper the use of sector-specific performance lines. Cash flow is also expected to be more regulated in terms of what is to be reported on each line.

Note 2.2

Parent Company accounting policies

Rules and regulations applied

The Parent Company applies the Swedish Annual Accounts Act and the Swedish Financial Reporting Board's Recommendation RFR 2.

Deviations between the policies used by the Parent Company and the Group are due to restrictions on fully applying IFRS in the Parent Company due to the Swedish Annual Accounts Act and the connection between accounting and taxation. The deviations are presented below.

Participations in subsidiaries

Participations in subsidiaries are reported at cost, which includes any transaction costs.

The value is assessed on an ongoing basis in relation to the subsidiaries' consolidated equity.

In cases where the value is less than the Group value of the subsidiaries, an impairment loss is charged to the income statement.

If the conditions that resulted in impairment change, this can be reversed.

Share capital

Transaction costs directly attributable to the issue of new common shares are recorded, net of tax, in equity as a deduction from the proceeds.

Group contributions and shareholders' contributions

The Parent Company recognizes Group contributions in accordance with the principal rule, which entails that contributions received from the Parent Company's parent company are recognized in equity.

Group contributions received from subsidiaries are recognized as earnings from subsidiaries in the income statement. Group contributions paid to subsidiaries are recognized as an increase in participations in Group companies.

Shareholders' contributions paid by the Parent Company are recognized directly against the recipient's equity and are recognized as shares and participations with the Parent Company, insofar as amortization is not required. Shareholders' contributions received are recognized as an increase in nonrestricted equity.

Leases

The Parent Company does not apply the rules on the recognition of leases in accordance with IFRS 16. This means that lease payments are recognized in the Parent Company as an expense on a straight-line basis over the lease term. Right-of-use assets and lease liabilities are therefore not recognized in the Parent Company's balance sheet.

Pensions

The Parent Company recognizes pensions in accordance with the rules of the Swedish Pension Obligations Vesting Act since this is a condition of tax deductibility.

Note 2.3

Significant accounting assessments, estimates and assumptions

In order to prepare Consolidated Financial Statements in accordance with IFRS and generally accepted accounting principles, a number of estimates and assumptions must be made that affect the carrying amounts of assets, liabilities, income and expenses and other information provided. These assessments and assumptions are based on historical experience and other factors considered reasonable in the prevailing circumstances. Changes in estimates are recognized in the period in which the change is made if the change only affects this period, or in the period in which the change is made if it affects both the current period and future periods. Actual outcomes may differ from the assessments made. The most important areas where estimates and assumptions are of great significance relate to the following and are described further in connection with the note they are assessed to be able to affect.

| ASSESSMENT ITEM | NOTE |
|--------------------------------|--|
| Investment properties | 10 Investment properties |
| Classification of acquisitions | 10 Investment properties 13 Participations in subsidiaries |
| Deferred tax | 8 Tax |
| | |

Operating income and expenses

Accounting policies

In all material respects, the Group's revenue comprises rental income. Revenue is recognized excluding VAT with deductions for any discounts. Leases are classified in their entirety, from an accounting perspective, as operating leases. Rental income, including supplements, is announced in advance and is recognized in the income statement on a straight-line basis over the rental period and includes the fair value of what will be received. Only the portion of the rent accruing to the period is recognized as revenue. Rent paid in advance is recognized as deferred income.

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Property costs include direct and indirect costs of managing a property. Direct costs refer to consumption costs and indirect costs refer to costs for personnel for administration and leasing. Central administration includes Group-wide costs. Costs are recognized in the period to which they relate.

Note 3.1 Operating income

Rental income

Rikshem's property portfolio consists of approximately 70% residential properties with housing and parking contracts, which have a one to three-month period of notice. For information purposes, the value of the annual rent for these contracts is shown. The maturity structure for agreed rental contracts in properties for public use and contracts for the few commercial premises in the residential properties for neighborhood services are also presented. The maturity structure does not include future indexation of rents.

Lease maturity

| THE GROUP 2023 | OF CON- TRACTS | CON- TRACTED REVENUES |
|---|-------------------|-----------------------------|
| Maturity structure of rental contracts, annual rent | | |
| Parking spaces and residential properties | 34,541 | 2,252 |
| Local contract | | |
| 2024 | 2,340 | 122 |
| 2025 | 236 | 113 |
| 2026 | 158 | 123 |
| 2027 | 134 | 130 |
| 2028 | 104 | 62 |
| >2028 | 355 | 679 |
| Total | | 1,230 |

The average term of the rental agreements in the table above was 6.9 (7.2) years. The average term of equivalent rental agreements exclusively for properties for public use was 7.3 (7.6) years.

Operating income in the Parent Company

Of the Parent Company's operating income, SEK 317 (298) million pertains to sales of administrative and property management services to subsidiaries, corresponding to 99.7% (99.4) of sales

Note 3.2 Operating expenses

Auditors' fees and reimbursements

| | THE GROUP | | PARE COMP | |
|---------------------------------|-----------|------|--------------|------|
| | 2023 | 2022 | 2023 | 2022 |
| Ernst & Young AB | | | | |
| Audit assignment | 4 | 4 | 4 | 4 |
| Audit activities other than the | | | | |
| audit assignment | 1 | 1 | 1 | 1 |
| Tax advice | 0 | 0 | 0 | 0 |
| Total | 5 | 5 | 5 | 5 |

"Audit assignment" refers to the examination of the Annual Report, Sustainability Report and accounting records as well as of the administration of the Board of Directors and the CEO, other duties that the Company's auditors are required to conduct, and advisory services and other assistance required as a result of observations made during such examination or during the execution of such other duties. Where appropriate, fees in addition to the audit assignment are distributed between the items "Auditing activities other than the audit assignment", "Tax advice" and "Other services".

Operating expenses in the Parent Company

Of the operating expenses, SEK 4 (9) million pertains to purchases from subsidiaries, corresponding to 2% (5) of total purchases.

OTHER

Note 4 Segment reporting

The Group

Rikshem's division into segments is based on how management and the CEO follow up and manage the business. Rikshem's breakdown into segments consists of two types of assets: residential properties and properties for public use. The segments are mainly monitored for net operating income and total return. Investment properties are also analyzed based on each segment. Income statement items included in net operating income and value adjustments are distributed by segment. No division is made in respect of the remaining income statement items as these are consolidated. All items in the Balance Sheet, apart from investment properties, are assessed to be Group-wide and are therefore not allocated to the respective segments.

| | | RESIDENTIAL PROPERTIES | | ES FOR USE | тот | AL |
|--|--------|------------------------|--------|---------------|--------|--------|
| | 2023 | 2022 | 2023 | 2022 | 2023 | 2022 |
| Rental income | 2,403 | 2,210 | 1,069 | 959 | 3,473 | 3,169 |
| Operating expenses | -676 | -669 | -208 | -204 | -884 | -873 |
| Maintenance | -251 | -195 | -91 | -71 | -342 | -266 |
| Administration | -192 | -172 | -48 | -50 | -240 | -222 |
| Property tax | -43 | -44 | -2 | -2 | -47 | -48 |
| Total property expenses | -1,162 | -1,080 | -350 | -328 | -1,513 | -1,409 |
| Net operating income | 1,241 | 1,130 | 720 | 631 | 1,960 | 1,760 |
| Change in value of investment properties | -3,592 | -1,943 | -1,184 | 8 | -4,776 | -1,935 |
| Total return | -2,351 | -813 | -464 | 639 | -2,816 | -175 |

All revenue relates to Sweden. No single tenant accounted for 10% or more of revenue during 2022 and 2023.

| | BY SEGN | NENT | UNALLOCAT | ED ITEMS | TOTA | AL |
|--|-------------------|-------------|--------------------|----------|--------|-----------|
| INCOME STATEMENT | 2023 | 2022 | 2023 | 2022 | 2023 | 2022 |
| Net operating income | 1,960 | 1,760 | | - | 1,960 | 1,760 |
| Central administration | - | - | -172 | -156 | -172 | -156 |
| Interest income | - | - | 35 | 5 | 35 | 5 |
| Interest expense | - | - | -662 | -450 | -662 | -450 |
| Earnings from joint ventures | - | - | -303 | -91 | -303 | -91 |
| Change in value of properties | -4,776 | -1,935 | - | - | -4,776 | -1,935 |
| Change in value of derivatives | - | - | -1,231 | 1,651 | -1,231 | 1,651 |
| Foreign exchange effect on financial liabilities | _ | - | 365 | -466 | 365 | -465 |
| Profit before tax | -2,816 | -175 | -1,968 | 494 | -4,784 | 319 |
| | RESIDEN PROPER | | PROPERTI PUBLIC | | тота | AL |
| STATEMENT OF FINANCIAL POSITION | 2023 | 2022 | 2023 | 2022 | 2023 | 2022 |
| Investment properties ¹ | 39,212 | 41,642 | 16,926 | 17,780 | 56,139 | 59,423 |
| ¹⁾ Of which investments for the year. | 1,722 | 2,257 | 196 | 203 | 1,918 | 2,460 |

All investment properties are located in Sweden. For further information about investments, acquisitions and sales, see Note 10.

Employees, personnel costs and remuneration to the Board

Accounting policies

Rikshem recognizes compensation as it is earned. Remuneration consists of salaries, paid vacation and sick leave, pensions and other benefits.

The Group has both defined benefit and defined contribution pension plans. For defined contribution pension plans, the Group pays fixed contributions to a separate legal entity and has thus fulfilled its commitment to the employee. The Group's contributions to defined contribution pension plans are charged to profit for the year to which they are attributable. The defined benefit pension plan guarantees a percentage of the final salary that the employee receives on retirement. Rikshem reports defined benefit pension obligations. Obligations are valued annually by an independent actuary and reported at the present value of future discounted payments where the discount rate corresponds to the interest rate on premium mortgage bonds with a maturity corresponding to the pension obligation. Revaluations of defined benefit pension plans comprise actuarial gains and losses as well as actual returns on plan assets and are recognized under other comprehensive income in the period in which they arise. The obligation is recognized in the consolidated balance sheet at the net value of the present value of the obligation and the fair value of the plan assets.

| | THE GROUP | | PARENT C | OMPANY |
|---------------------|-----------|------|----------|--------|
| Number of employees | 2023 | 2022 | 2023 | 2022 |
| Women | 162 | 152 | 149 | 139 |
| Men | 157 | 152 | 137 | 130 |
| Total | 319 | 304 | 286 | 269 |

At December 31, 2023, the number of employees at Rikshem was 308 (316).

Gender distribution, Board of Directors

| Men | 4 | 4 | 4 | 4 |
|---------------------|---------------|---|---|---|
| Women | 8 | 7 | 7 | 6 |
| Gender distribution | n, Management | | | |
| Total | 7 | 8 | 7 | 8 |
| Men | 3 | 5 | 3 | 5 |
| Women | 4 | 3 | 4 | 3 |

| | THE | GROUP | PARENT | NT COMPANY | |
|---|-------|-------|--------|------------|--|
| SALARIES, OTHER REMUNERATION AND SOCIAL SECURITY EXPENSES | 2023 | 2022 | 2023 | 2022 | |
| Chair of the Board Kerstin Lindberg Göransson (from March 21, 2023) | 0.5 | - | 0.5 | - | |
| Chairman of the Board Per Uhlén (until March 21, 2023) | 0.1 | 0.6 | 0.1 | 0.6 | |
| Board member, Pernilla Arnrud Melin | - | - | - | - | |
| Board member, Liselotte Hjorth (through March 21, 2023) | 0.1 | 0.3 | 0.1 | 0.3 | |
| Board Member Andreas Jensen (until November 30, 2023) | - | - | - | - | |
| Board member Siv Malmgren (from March 24, 2022) | 0.3 | 0.2 | 0.3 | 0.2 | |
| Board member Zdravko Markovski (from March 24, 2022) | 0.3 | 0.2 | 0.3 | 0.2 | |
| Board Member Frida Olsson (from December 1, 2023) | - | _ | - | - | |
| Board member, Per-Gunnar Persson | 0.3 | 0.3 | 0.3 | 0.3 | |
| Board Member Peter Strand | 0.3 | 0.3 | 0.3 | 0.3 | |
| CEO Anette Frumerie | | | | | |
| Basic salary | 4.8 | 4.8 | 4.8 | 4.8 | |
| Benefits | 0.1 | 0.1 | 0.1 | 0.1 | |
| Other senior executives* | | | | | |
| Basic salary | 18.4 | 16.0 | 16.8 | 14.4 | |
| Benefits | 0.5 | 0.3 | 0.4 | 0.3 | |
| Performance-related pay | 2.5 | 0.2 | 2.3 | 0.1 | |
| Other employees | | | | | |
| Basic salary | 163.9 | 153.6 | 141.6 | 132.1 | |
| Benefits | 1.7 | 1.4 | 0.9 | 0.8 | |
| Performance-related pay | 15.4 | 1.2 | 13.5 | 0.7 | |
| Social security expenses | 65.4 | 55.9 | 57.1 | 48.1 | |
| Total | 274.6 | 235.4 | 239.4 | 203.3 | |
| Pension costs | | | | | |
| CEO | 1.2 | 1.2 | 1.2 | 1.2 | |
| Other senior executives* | 5.6 | 4.0 | 5.0 | 3.6 | |
| Other employees | 24.6 | 17.6 | 20.4 | 14.4 | |
| Total | 31.4 | 22.8 | 26.6 | 19.2 | |
| Total | 306.0 | 258.2 | 266.0 | 222.5 | |

*As of December 31, 2023, the number of senior executives was 11 (10).

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Board of Directors

According to an AGM resolution, commencing March 21, 2023, an annual fee in the amount of SEK 645,000 is to be paid to the Chairman of the Board and SEK 222,000 to each Board member. An annual fee of SEK 88,000 is to be paid to the Chairman of the Investment Committee and SEK 37,000 to each member of the Investment Committee, and an annual fee of SEK 98,000 is to be paid to the Chairman of the Audit Committee and SEK 37,000 to each member of the Audit Committee, and an annual fee of SEK 20,000 is to be paid to the Chairman of the Remuneration Committee and SEK 10,000 to each member of the Remuneration Committee. No fees are payable for Board or committee work for members employed by the Fourth Swedish National Pension Fund (AP4) or AMF Tiänstepension AB. In 2023, fees totaling SEK 662,000 were paid to the Chairman of the Board and other Board members received a total of SEK 1,195,000.

CEO

Remuneration and benefits

Remuneration and benefits for the CEO are determined by the Board. Compensation consists solely of basic salary. Benefits refer chiefly to Company vehicles.

Pension

The retirement age for the CEO is 65 years. Pension benefits for the CEO amount to a total premium of 4.5% on salary components below 7.5 income base amounts and 30% on salary components above 7.5 income base amounts of the monthly salary.

Agreement on period of notice and severance pay

The Company and the CEO are subject to a mutual six-month period of notice. In accordance with the employment contract, severance pay amounting to 12 months' salary will be paid to the CEO in the case of termination by the Company. Deductions to severance pay and salary will be made in respect of other income. No severance pay will be paid in the case of termination by the employee.

Other senior executives

Remuneration and benefits

Other senior executives include eleven people whose roles are CFO, General Counsel, Head of Property Management Mälardalen, Head of Property Management North, Head of Proper-

ties for Public Use, Head of Commercial Operations, Head of Operations Development, Head of HR, Head of Communications, Head of Portfolio Strategy & Transactions and Head of Project Development. Remuneration to other senior executives consists of basic salary, variable remuneration and benefits. The variable remuneration can amount to a maximum of four monthly salaries. The variable remuneration is based on four target areas for 2023: Real total return will exceed 5%, the total return for the Company's total portfolio in 2023 will exceed the Benchmark Portfolio's* total return for 2023, the service index for residential properties, in total for the Company, will be improved by 2.0 units compared with the previous year's service index for residential properties, and the CSI for properties for public use. total for the Company, will be improved by 2.0 units compared with the previous year's CSI for properties for public use. The four target areas can lead to separate outcomes. The variable remuneration is pensionable. There is a senior executive who is exempt from the variable remuneration. Benefits mainly pertain to car benefits and healthcare benefits.

GOVERNANCE

Pension

The retirement age is 65 years for all employees. Pension benefits for other senior executives follow collectively agreed defined contribution plans; a senior executive has supplementary premiums, up to 30% of pensionable salary.

Agreement on severance pay

The period of notice on the part of the Company varies between three and six months. Upon termination by the Company, severance pay may – according to individual agreements – be paid for up to 12 months with deductions made for other income.

Other employees

Remuneration to other employees consists of basic salary, variable remuneration and benefits. The variable remuneration is based on four target areas for 2023: Real total return will exceed 5%, the total return for the Company's total portfolio in 2023 will exceed the Benchmark Portfolio's total return for 2023, the service index for residential properties, in total for the Group, will be improved by 2.0 units compared with the previous year's service index for residential properties, and the CSI for properties for public use, total for the Group, will be

improved by 2.0 units compared with the previous year's CSI for properties for public use. The four target areas can lead to separate outcomes. Performance-based remuneration may amount to a maximum of two months' salary. The variable remuneration is pensionable. Benefits mainly pertain to car benefits and healthcare benefits.

Other provisions for pensions and similar obligations

Rikshem applies occupational pension agreements within the ITP plan, SAF-LO Collective Pension Insurance and the Banks' occupational pension agreements, the BTP plan. The occupational pension agreements are collectively agreed pension plans that include disability and survivor's pensions and an agreement on Flexpension, in addition to provisions for retirement pensions. Like SAF-LO, the ITP plan applies ITP1, which is a defined contribution plan. In regard to the BTP plan, both BTP1 and BTP2 are applied. BTP1 is a defined contribution pension plan and BTP2 is a defined benefit plan. Within the defined contribution pension plans, employees contribute most of the premium themselves, which is based on pensionable income. As Rikshem has hereby fulfilled its undertaking to the employee through payment of premiums, the pension plans do not result in future obligations and provisions. The BTP2 plan provides a percentage of final salary as a retirement pension. The defined benefit pension obligations are measured according to the Projected Unit Credit Method (PUCM). The defined benefit obligations are placed in a fund through payment of pension premiums to the pension insurance with SPP. Rikshem does have access to such information that would make it possible to recognize this plan as a defined benefit plan secured with SPP. Rikshem currently has no employees who are active in the BTP2 plan. Rikshem's obligation in respect of BTP2 solely includes paid-up policy holders and retirees and survivors' pensions.

| Total pension income/costs in other comprehensive income | 0 | 3 |
|--|------|------|
| Effect of asset ceiling | -1 | |
| Return on plan assets excluding interest income | 0 | -3 |
| Actuarial gains/losses | 1 | 6 |
| PENSION INCOME/COSTS IN OTHER COMPREHENSIVE INCOME | 2023 | 2022 |

Actuarial gains and losses in other comprehensive income are due to differences in assumptions and outcomes with respect to service life and inflation, and to differences in the discount rate.

^{*} Rikshem's total return for the Group must exceed the Benchmark Portfolio's total return for 2023. Benchmark Portfolio refers to a benchmark portfolio developed by MSCI consisting of Swedish residential properties and properties for public use (MSCI Sweden Public Use and Residential Property Type Annual Property Index).

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| NET DEBT, DEFINED PENSION BENEFITS | 2023 | 2022 |
|--|------|------|
| Change in pension obligations | | |
| Present value of pension obligations, opening balance | 14 | 20 |
| Interest on pension obligations ¹ | 1 | 0 |
| Pension payments | -1 | 0 |
| Actuarial gains (-)/losses (+) on pension commitments ² | -1 | -6 |
| Present value of pension obligations, closing balance ³ | 13 | 14 |
| Change in plan assets, fair value | | |
| Fair value of plan assets, opening balance | -14 | -17 |
| Interest income¹ | 1 | 0 |
| Disbursement of benefits | -1 | 0 |
| Return on plan assets ² | 0 | 3 |
| Effect of asset ceiling | 1 | - |
| Fair value of plan assets, closing balance | -13 | -14 |
| Net debt, defined pension benefits | 0 | 0 |
| Other provisions pensions ⁴ | 1 | 1 |
| Provisions for pensions and similar obligations in the statement of financial position | 1 | 1 |

EXTERNAL ENVIRONMENT

- 1) Reported in the income statement.
- 2) Reported in other comprehensive income.
- 3) The expected weighted average duration of the present value of the obligation is 13.57 (14.37).
- 4) Other provisions pension refers to special payroll tax on endowment insurance.

A provision for special payroll tax has not been made in the valuation of the present value of the obligation as there is no active person in the portfolio and special payroll tax is paid on the occupational pension premium.

Plan assets consist of equities, interest-bearing securities and properties.

| ACTUARIAL ASSUMPTIONS (%) | 2023 | 2022 |
|--|------|------|
| Discount rate | 4.1 | 3.7 |
| Inflation | 2.0 | 2.0 |
| Expected annual increase in pension paid out | 2.0 | 2.0 |

The discount rate used corresponds to the interest rate on mortgage bonds. The discount rate is the assumption that has the greatest impact on the size of the pension obligation. A change in the discount rate of +1 percentage point would result in a reduced pension obligation of SEK 2 million. A change in the discount rate of -1 percentage point would result in an increased pension obligation of SEK 2 million.

| | PARENT COMPANY | |
|---|----------------|------|
| | 2023 | 2022 |
| Profit share from limited partnerships | 26 | -30 |
| Profit/loss from divestment of participations in subsidiaries | -31 | 245 |
| Total | -5 | 215 |

EXTERNAL ENVIRONMENT

Note 7 Financial income and expense

Accounting policies

ACTIVITIES

Financial income consists primarily of interest income on bank balances and financial receivables and investments. Financial expenses refer to interest expenses, interest on leasing debt and costs incurred in connection with funding. Costs for setting up loans that arise when loans are taken out are accrued over the term of the loan in accordance with the effective interest method. Financial income and expense are recognized in the period to which they pertain. In the case of major new builds, extensions and refurbishments, interest on the investment is capitalized during the production period. Changes in the market valuation of interest and currency derivative agreements entered into are recognized on separate lines in the consolidated statement of comprehensive income. This also includes translation of loans in foreign currency.

| | THE GROUP | | PARE COMP | |
|--|-----------|------|--------------|------|
| | 2023 | 2022 | 2023 | 2022 |
| Interest income | 31 | 4 | 30 | 3 |
| Interest income from subsidiaries | - | - | 1,077 | 816 |
| Interest income, joint ventures/ subsidiaries' joint ventures | 2 | 1 | 2 | 1 |
| Other financial income | 2 | 0 | 0 | 0 |
| Total financial income | 35 | 5 | 1,109 | 820 |

| | THE GROUP | | PARENT COMPANY | |
|--------------------------------------|-----------|------|-------------------|------|
| | 2023 | 2022 | 2023 | 2022 |
| Interest expense | -622 | -422 | -525 | -411 |
| Interest expenses to subsidiaries | -6 | -1 | -83 | -57 |
| Interest expenses, joint ventures | 0 | - | - | - |
| Interest expenses, lease liabilities | -5 | -4 | - | - |
| Other financial expenses | -29 | -23 | -21 | -21 |
| Other financial expenses | -662 | -450 | -629 | -489 |
| Financial income and expense | -627 | -445 | 480 | 331 |

In 2023, interest of SEK 71 (35) million was capitalized on major projects and was calculated based on the average interest rate on the loan portfolio during the period. The average interest rate was 2.6% (2.0) at the end of the year.

Note 8

Tax

: Accounting policies

Tax for the year includes current tax and deferred tax. Tax is recognized in profit or loss except when the tax relates to items that

are recognized in other comprehensive income or directly in equity. In such cases the tax is also recognized in other comprehensive income or equity, respectively. The tax rates and tax laws used to calculate the amount are those in force or announced on the closing date.

Current tax

Current tax is calculated on the taxable profit for the year, which is the reported profit adjusted for nontaxable income and nondeductible expenses. The current tax reported in the income statement relates to tax to be paid, adjusted for any tax in respect of previous years. Tax assets and tax liabilities are set at the amount expected to be recovered from or paid to the Swedish Tax Agency.

Deferred tax

Deferred tax is recognized in accordance with the balance sheet method for all temporary differences between the book and tax values of assets and liabilities. Deferred tax assets and tax loss carryforwards are assessed at each balance sheet date and adjusted to the extent that it is no longer probable that sufficient taxable profits will be generated to allow all or part of the deferred tax asset to be utilized.

When acquiring a company, an assessment is made as to whether the acquisition refers to the acquisition of a business or the acquisition of an asset (a property). Regarding business acquisitions, deferred tax is reported at the nominal amount of temporary differences. For asset acquisitions, no deferred tax is recognized at the time of acquisition. In calculating the temporary difference for an asset or liability, only those temporary differences that arose after the Group acquired the asset or liability are considered. Accounting done according to the balance sheet method means that there is a tax liability or tax asset that is realized on the day the asset or liability is divested.

Deferred tax assets and deferred tax liabilities are recorded

- continued

| | THE G | iROUP | PAR COMP | |
|---|--------|-------|-------------|-------|
| TAX ON PROFIT FOR THE YEAR | 2023 | 2022 | 2023 | 2022 |
| Current tax | -94 | -75 | -93 | -73 |
| Deferred tax | 957 | -16 | 190 | -249 |
| | 863 | -91 | 97 | -322 |
| Reconciliation of effective tax | | | | |
| Recognized profit before tax | -4,784 | 319 | -645 | 1,645 |
| Tax according to current tax rate | 985 | -66 | 133 | -339 |
| Change in value of properties | -32 | -40 | - | - |
| Earnings from holdings according to the equity method | -63 | -19 | _ | _ |
| Divestment of properties | 22 | 47 | - | - |
| Untaxed reserves | 0 | 0 | _ | - |
| Nontaxable revenue/nondeduct- ible expenses | -49 | -14 | -47 | 22 |
| Tax attributable to earlier fiscal years | 0 | -3 | 0 | 0 |
| Other adjustments | 0 | 4 | 11 | -5 |
| Recognized effective tax | 863 | -91 | 97 | -322 |
| Effective tax rate | -18.0% | 28.6% | -15.0% | 19.6% |

EXTERNAL ENVIRONMENT

Deferred tax in statement of comprehensive income

Current tax and deferred tax have been calculated for the years 2023 and 2022 based on a nominal tax rate of 20.6%.

In the statement of comprehensive income, earnings from joint ventures are recognized net after deduction of estimated tax.

In the event of direct sales of the Group's properties, a profit is taxable. If a sale takes place indirectly, through the divestment of a property-owning subsidiary, the profit is in most cases not taxable.

| | THE GROUP | | PARENT COMPANY | | |
|-----------------------|-----------|-------|-------------------|------|--|
| DEFERRED TAX | 2023 | 2022 | 2023 | 2022 | |
| Loss carryforwards | -1 | -1 | - | - | |
| Investment properties | 4,151 | 4,930 | 221 | 232 | |
| Financial instruments | 83 | 261 | 81 | 258 | |
| Other items | -1 | -1 | 0 | 2 | |
| Total | 4,232 | 5,189 | 302 | 492 | |

Deferred tax liabilities in the Rikshem Group refer mainly to differences between the estimated fair value and tax value of current properties and financial instruments.

A total of SEK 4 (6) million in loss carryforwards is available. SEK 3 million of these losses are blocked until 2024.

Note 9

Capitalized development expenditure

Accounting policies

Investments in acquired technical platforms developed and adapted for the Group are reported as intangible assets if they are expected to result in future economic benefits in the coming years. The amortization period is assessed on the basis of the expected useful life and is recorded on a straight-line basis over the useful life. Impairment testing and review of the useful life is performed at least annually. Amortization is recognized in the consolidated statement of comprehensive income under the item central administration.

| | THE GROUP | | PARE COMP | |
|-----------------------------|-----------|------|--------------|------|
| | 2023 | 2022 | 2023 | 2022 |
| Amortized cost | | | | |
| At the start of the year | 16 | 8 | 16 | 8 |
| Investments for the year | 7 | 8 | 7 | 8 |
| Closing amortized cost | 23 | 16 | 23 | 16 |
| Depreciation | | | | |
| At the start of the year | -1 | 0 | -1 | 0 |
| Depreciation for the year | -1 | -1 | -1 | -1 |
| Closing accumulated depre- | | | | |
| ciation | -2 | -1 | -2 | -1 |
| Carrying amount at year-end | 21 | 15 | 21 | 15 |

Rikshem's intangible assets essentially comprise acquired software that is considered to have an economic value in the coming years. The expected useful life is five years. Impairment testing has not indicated an impairment requirement.

Investment properties

Accounting policies

Investment properties are held for the purpose of receiving rental income or an increase in value or a combination of the two. Investment properties include buildings, land, ground installations, permanent equipment, service facilities, etc., in buildings, ground equipment and work in progress. All properties owned by Rikshem are regarded as investment properties. Investment properties are recognized at cost on the acquisition date, including expenses directly attributable to the acquisition. After the acquisition date, investment properties are recognized at fair value in the consolidated statement of financial position. Changes in value during the period are recognized as realized and unrealized changes in value in the consolidated statement of comprehensive income. Unrealized value adjustments are calculated on the basis of the difference between the fair value on the closing date and the fair value at the time of the immediately preceding reporting, taking due account of acquisitions, sales and investments. Earnings from the sale of properties are recognized as a realized change in value. Realized change in value consists of the difference between the agreed purchase price after deduction of sales expenses and the property's fair value recognized in the latest financial report. Revenue from property sales is recognized when the risks and rewards are transferred from the seller to the buyer, which coincides with date of surrendering possession.

EXTERNAL ENVIRONMENT

Additional expenditures are added to the carrying amount only if it is probable that the future economic benefits associated with the asset will accrue to the Company. All other additional expenditures are recognized as expenses in the periods in which they are incurred. Repairs and maintenance activities are expensed at the time when the expenditure is incurred. In larger projects, the interest cost is capitalized during the production period.

Valuation and assessment of investment properties

In the valuation of investment properties, assessments and assumptions may affect the Group's earnings and financial position.

Valuation requires that assessments and assumptions be made regarding future cash flow and the determination of a discounting factor (property yield requirement and cost of capital). These assessments and assumptions are based on historical experience and other factors considered reasonable in the prevailing circumstances. In order to reflect the uncertainty

inherent in assumptions and assessments made in a property valuation, a "valuation range" of +/- 5% is usually specified. The assumptions and assessments made and quantitative disclosure in the sensitivity analysis are shown below.

Classification of acquisitions

For all acquisitions made during the year, Rikshem's assessment has resulted in the transactions being classified as asset acquisitions.

The Group

Changes in the property portfolio for the year The fair value of investment properties decreased to SEK 56,139 (59,423) million during the year, corresponding to SEK 25,008 (26,522) per square meter.

The overall value adjustment was SEK -4,776 (-1,935) million, corresponding to an 8.2 (3.2)% decrease in value. The value adjustment is primarily driven by the market's increased direct yield requirement.

Investments in existing properties for the year totaled SEK 1,918 million (2,460), of which SEK 946 million (1,025) related to refurbishments and renovation, SEK 725 million (1,272) to new construction projects, and SEK 247 million (163) to energy projects.

Rikshem acquired properties for a total of SEK 101 (500) million during the year. This relates mainly to the final payment of past transactions.

Six properties were sold (and vacated) during the year for a total value of SEK 527 (382) million. Most of these were related to the sale of a residential property in Sigtuna.

| | CHANGE IN RESIDENTIAL SOCIETAL | | | | | |
|-------------------------------------|--------------------------------|--------|--------|--------|--------|--------|
| | | | | RTIES | TOTAL | |
| | 2023 | 2022 | 2023 | 2022 | 2023 | 2022 |
| The Group | | | | | | |
| Fair value at the start of the year | 41,642 | 41,591 | 17,780 | 17,189 | 59,423 | 58,780 |
| Investments | 1,722 | 2,257 | 196 | 203 | 1,918 | 2,460 |
| Acquisitions | 99 | 500 | 2 | - | 101 | 500 |
| value | -3,592 | -1,943 | -1,184 | 8 | -4,776 | -1,935 |
| Divestments | -521 | -382 | -6 | - | -527 | -382 |
| Reclassified | -138 | -380 | 138 | 380 | - | - |

Fair value at the

end of the year 39.212 41.642 16.926 17.780 56.139 59.423

Contractual liabilities

The Group has contractual liabilities as yet not recognized in the Balance Sheet. These liabilities refer to the purchase of properties and investments in existing properties to complete initiated construction and renovations.

| | DEC 31, 2023 | DEC 31, 2022 |
|---------------------------|-----------------|-----------------|
| The Group | | |
| Acquisitions | - | - |
| New construction projects | 642 | 1,295 |
| Refurbishments | 362 | 486 |
| Total | 1,004 | 1,781 |

Property valuations

In accordance with the Company's valuation policy, the fair value of investment properties is determined via external valuations. A small part of the portfolio is also valued internally, mainly properties with major projects. Fair value has been calculated using valuations based on established valuation principles according to each property's earnings potential and market yield requirements. As a general rule, the analysis period must include a ten-year period. For properties for public use rented to municipalities with rental agreements longer than ten years, the analysis period must include a period equivalent to the remaining agreement period. Fair value has been assessed according to IFRS 13 level 3.

Property valuations are based on observable information such as current rents, cost outcomes and planned investments, as well as unobservable information such as yield requirements and future rent developments. Yield requirements are mainly derived from comparable market transactions. In the absence of directly comparable transactions, information is derived from indirectly comparable transactions and from current macroeconomic developments.

The property valuations have been prepared in accordance with the RICS Valuation - Global Standards, which incorporates international valuation standards ("The Red Book"), and assesses each individual property's long-term earnings potential based on current rent, market rent, cost outcomes, age and condition, and based on individually assessed yield requirements. Development rights are valued based on estimated market value per square meter of gross area according to the local price method.

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Rental value SEK/sqm

| PROPERTY TYPE | MIN. | AVERAGE | MAX. |
|---|-------|---------|-------|
| Residential properties | 968 | 1,559 | 3,565 |
| Properties for public use – nursing homes | 936 | 1,834 | 3,619 |
| Properties for public use – schools | 1,019 | 1,811 | 2,882 |
| Commercial | 998 | 1,428 | 2,178 |
| Average | | 1,640 | |

Property yield requirement, %

| PROPERTY TYPE | INTERVAL | AVERAGE 2023 | AVERAGE 2022 |
|--|-----------|-----------------|-----------------|
| Residential properties | 3.14-5.75 | 4.36 | 3.73 |
| Properties for public use - nursing homes | 3.58-6.30 | 4.60 | 4.16 |
| Properties for public use - schools | 4.45-5.90 | 4.86 | 4.43 |
| Commercial | 5.90-7.14 | 6.59 | 5.81 |
| Average | | 4.49 | 3.93 |

Of the assessed fair value of SEK 56,139 (59,423) million, SEK 696 million pertains to development rights which, on average, have been valued at around SEK 2,300 per square meter. The average yield requirement in the valuation is 4.49% (3.93), an increase of 0.57 percentage points relative to the yield requirement as at December 31, 2022. From 2023, the average yield requirement will be calculated based on a like-for-like portfolio. The previous calculation method, based on the total portfolio, produced a result of 3.90% as at December 31, 2022.

| FAIR VALUE PER PROPERTY TYPE | 2023 | 2022 |
|---|--------|--------|
| Residential properties | 38,495 | 40,850 |
| Properties for public use - nursing homes | 13,714 | 14,417 |
| Properties for public use - schools | 3,071 | 3,206 |
| Commercial properties 1) | 859 | 949 |
| Total | 56,139 | 59,423 |

¹⁾ Commercial premises for neighborhood services or future areas of use for residential properties or properties for public use.

Sensitivity analysis

Property valuations are based, for example, on assumptions about future use, earnings potential and market return requirements. The valuation range of +/- 5% specified for property valuation reflects the uncertainty inherent in assumptions and estimations made. In the case of Rikshem, this uncertainty range of +/- 5% is equivalent to a value range of +/- SEK 2,807 million.

GOVERNANCE

Changed financing conditions and forecasts for interest rate developments are expected to have a major impact on yield requirements, with rising interest rates driving yield requirements upwards, while inflation is expected to have a major impact on both rent and cost developments.

The table below shows how value is affected by a change in certain key valuation parameters. The table provides a simplified overview since a single parameter will probably not change in isolation.

| Changed property yield requirement | +0.25 | -0.25 |
|-------------------------------------|--------|-------|
| Residential properties | -2,067 | 2,324 |
| Properties for public use - nursing | | |
| homes | -696 | 777 |
| Properties for public use - schools | -146 | 162 |
| Total | -2,909 | 3,263 |
| Change in market rent | +1.0% | -1.0% |
| Residential properties | 703 | -703 |
| Properties for public use - nursing | | |
| homes | 137 | -137 |
| Properties for public use - schools | 33 | -33 |
| Total | 873 | -873 |
| Change in costs | +1.0% | -1.0% |
| Residential properties | -205 | 205 |
| Properties for public use - nursing | | |
| homes | -49 | 49 |
| Properties for public use – schools | -13 | 13 |
| Total | -267 | 267 |

External valuation

CBRE and Savills were engaged for the external valuation. A small proportion of the portfolio is also valued internally. If both an external and internal valuation of a property has been made, the value according to the internal valuation is used in the Company's accounts. The deviation between the total external value and Rikshem's reported value of the portfolio amounts to 0.9%. The deviation is within the uncertainty range of +/- 5%.

Note 11

Leaseholds and other right-of-use assets

Accounting policies

At the commencement date of a lease, Rikshem recognizes a right-of-use asset and a lease liability. The majority of Rikshem's right-of-use assets consist of leaseholds. Leaseholds are deemed to have perpetual contracts and are reported at fair value. Leaseholds are not amortized, but the value remains until the rent is renegotiated. As leaseholds are deemed to have perpetual contracts, there is no amortization and the rent is reported as an interest expense in the income statement. For other leasing agreements, which consist of leases for premises and contracts for Company cars and vans, a liability is reported where the fixed payments are discounted with the implied interest rate of the agreement or with Rikshem's marginal loan interest rate if there is no implicit interest rate. An equivalent right-of-use-asset is reported. Amortization of right-of-use assets is recorded on a straight-line basis and is reported in property management and central administration, while interest rates are reported in financial expenses. Leasing costs with a lease term of 12 months or less, or leases with an underlying asset of low value, are not reported as right-of-use assets.

| | THE GROUP | | PARENT THE GROUP COMPANY | | |
|----------------------------------|-----------|------|--------------------------|------|--|
| Contracted future lease payments | 2023 | 2022 | 2023 | 2022 | |
| Maturity within 1 year | 22 | 23 | 18 | 18 | |
| Maturing within 2-5 years | 38 | 50 | 23 | 35 | |
| Maturity later than 5 years | 126 | 117 | - | - | |

- continued

EXTERNAL ENVIRONMENT

| THE GROUP | 2023 LEASEHOLDS | 2023 OTHER AGREE- MENTS | 2023 TOTAL | 2022 LEASEHOLDS | 2022 OTHER AGREE- MENTS | 2022 TOTAL |
|--|--------------------|-------------------------------|---------------|--------------------|-------------------------------|---------------|
| Assets | | | | | | |
| Opening balance | 122 | 55 | 177 | 105 | 29 | 134 |
| Newly signed agreements and renewed agreements | 8 | 8 | 16 | 5 | 43 | 48 |
| Indexation | 3 | - | 3 | 12 | - | 12 |
| Depreciation | = | -21 | -21 | - | -16 | -16 |
| Other items | = | = | - | = | -1 | -1 |
| Carrying amount at year-end | 133 | 42 | 175 | 122 | 55 | 177 |

ACTIVITIES

Deferred tax liabilities on right-of-use assets amounted to SEK 35 (36) million.

| THE GROUP | 2023 LEASEHOLDS | 2023 OTHER AGREE- MENTS | 2023 TOTAL | 2022 LEASEHOLDS | 2022 OTHER AGREE- MENTS | 2022 TOTAL |
|-----------------------------|--------------------|-------------------------------|---------------|--------------------|-------------------------------|---------------|
| Liabilities | | | | | | |
| Accumulated costs | | | | | | |
| Noncurrent liability | 129 | 21 | 150 | 118 | 33 | 151 |
| Current liability | 4 | 17 | 21 | 4 | 18 | 22 |
| Carrying amount at year-end | 133 | 38 | 171 | 122 | 51 | 173 |

Deferred tax assets on the lease liability amounted to SEK 35 (36) million. Interest expenses on the lease liability totaled SEK 5 (4) million.

Note 12

Fixtures and fittings

Accounting policies

Equipment comprises physical assets that are used in the Group's operations and have an expected useful life exceeding one year. This mainly concerns vehicles and office equipment. Equipment is recognized at cost less accumulated depreciation and any impairment.. Depreciation is recorded on a straight-line basis over five years and commences when the asset is placed in service. Amortization is recognized in the consolidated statement of comprehensive income under the item central administration. Impairment testing is carried out at least annually.

| | THE GROUP | | PARENT COMPANY | |
|---|-----------|------|-------------------|------|
| _ | 2023 | 2022 | 2023 | 2022 |
| Amortized cost | | | | |
| At the start of the year | 19 | 19 | 16 | 16 |
| Acquisitions and new purchases | 1 | 6 | 2 | 6 |
| Divestments and disposals | -2 | -6 | -2 | -6 |
| Closing amortized cost | 18 | 19 | 16 | 16 |
| Depreciation | | | | |
| At the start of the year | -13 | -17 | -11 | -14 |
| Divestments and disposals | 2 | 5 | 2 | 5 |
| Depreciation for the year according to plan | -2 | -2 | -2 | -2 |
| Closing depreciation | -13 | -13 | -11 | -11 |
| Carrying amount at year-end | 5 | 6 | 5 | 5 |

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Note 13

Participations in subsidiaries

: Accounting policies

Participations in subsidiaries are reported at cost, which includes any transaction costs. If the carrying amount of the shares exceeds the fair value, an impairment loss is recognized in the income statement. Impairment previously made is reversed if the conditions for impairment no longer exist.

| PARENT COMPANY | 2023 | 2022 |
|--|-------|-------|
| Amortized cost | | |
| At the start of the year | 2,690 | 2,724 |
| Divestments | - | -35 |
| Shareholder contributions | 185 | 1 |
| Share of profit in limited partnerships | 26 | -30 |
| Withdrawal of share of profit in limited | | |
| partnerships | -26 | 30 |
| Carrying amount at year-end | 2,875 | 2,690 |

Specification of the Company's holding of shares and participations in directly owned subsidiaries

The number of shares and book value of directly owned subsidiaries are stated below.

| SUBSIDIARIES | CORPORATE REGISTRATION NUMBER | DOMICILE | NUMBER OF PAR- TICIPATIONS | SHARE IN % 1) | CARRYING AMOUNT |
|---------------------------------|-------------------------------|-----------|-------------------------------|---------------|--------------------|
| Rikshem Bostäder Holding AB | 556856-2911 | Stockholm | 50,000 | 100 | 523 |
| Rikshem BRF-utveckling AB | 556971-2846 | Stockholm | 500 | 100 | 0 |
| Rikshem Enheten AB | 556299-6388 | Stockholm | 5,000 | 100 | 105 |
| Rikshem Fastigheter AB | 556793-1281 | Stockholm | 1,000 | 100 | 2 |
| Rikshem Fastighetsutveckling AB | 556912-1493 | Stockholm | 500 | 100 | 500 |
| Rikshem JV Holding AB | 559015-8928 | Stockholm | 50,000 | 100 | 295 |
| Rikshem Nordan AB | 556312-4642 | Solna | 265,000 | 100 | 362 |
| Rikshem Samhold AB | 556856-2929 | Stockholm | 50,000 | 100 | 144 |
| Rikshem Uppsala KB | 969646-7290 | Stockholm | - | 99 | 944 |
| | | | | | 2,875 |

¹⁾ Refers to the equity share, which also corresponds to the percentage of votes for the total number of shares/participations.

- continued

Specification of the company's indirectly owned subsidiaries

| SUBSIDIARIES | CORPORATE REGISTRATION NUMBER | DOMICILE | SHARE IN % |
|----------------------------------|-------------------------------|-----------|---------------|
| Hallonkullen Fastighets AB | 559058-8470 | Stockholm | 100 |
| Rikshem Akvarell Holding AB | 559076-6159 | Stockholm | 100 |
| Rikshem Ale AB | 556948-4339 | Stockholm | 100 |
| Rikshem Amerika AB | 556679-8178 | Stockholm | 100 |
| Rikshem Ask AB | 556810-4730 | Stockholm | 100 |
| Rikshem Attika AB | 556856-2903 | Stockholm | 100 |
| Rikshem Balgripen AB | 556950-5174 | Stockholm | 100 |
| Rikshem Bergskvadraten AB | 559024-3753 | Stockholm | 100 |
| Rikshem Bikupan AB | 556650-2638 | Stockholm | 100 |
| Rikshem Bjäreborren AB | 556682-2424 | Stockholm | 100 |
| Rikshem Blombacka AB | 556839-9017 | Stockholm | 100 |
| Rikshem Bo i Väsby AB | 556887-4399 | Stockholm | 100 |
| Rikshem Bockstenen AB | 556682-2382 | Stockholm | 100 |
| Rikshem Bommen AB | 556917-0102 | Stockholm | 100 |
| Rikshem Bondhus AB | 556819-8237 | Stockholm | 100 |
| Rikshem Borgs AB | 556723-6400 | Stockholm | 100 |
| Rikshem Borgskölden AB | 556718-4436 | Stockholm | 100 |
| Rikshem Bostäder Blå AB | 556864-7274 | Stockholm | 100 |
| Rikshem Bostäder Kalmar AB | 556111-7846 | Stockholm | 100 |
| Rikshem Bostäder Luleå AB | 559025-3083 | Stockholm | 100 |
| Rikshem Bostäder Umeå AB | 556957-7454 | Stockholm | 100 |
| Rikshem Bostäder Uppsala AB | 556856-2960 | Stockholm | 100 |
| Rikshem Bostäder Östersund AB | 556678-7825 | Stockholm | 100 |
| Rikshem Brandstoden AB | 556630-6998 | Stockholm | 100 |
| Rikshem Broskola AB | 559114-4877 | Stockholm | 100 |
| Rikshem Brovård AB | 559084-1663 | Stockholm | 100 |
| Rikshem Brågarp AB | 559084-1671 | Stockholm | 100 |
| Rikshem Bucklan AB | 556687-3864 | Stockholm | 100 |
| Rikshem Bulltofta Kommanditbolag | 969700-5057 | Stockholm | 100 |
| Rikshem Bålgetingen AB | 556932-8247 | Stockholm | 100 |
| Rikshem Bärnstenen AB | 556709-6663 | Stockholm | 100 |

| SUBSIDIARIES | CORPORATE REGIS- TRATION NUMBER | DOMICILE | SHARE IN % |
|--|------------------------------------|-----------|---------------|
| Rikshem Bölevägen AB | 556957-7462 | Stockholm | 100 |
| Rikshem Carlan Kommanditbolag | 969720-3462 | Stockholm | 100 |
| Rikshem Centrumhuset AB | 556961-9769 | Stockholm | 100 |
| Rikshem Daldockan AB | 556764-0700 | Stockholm | 100 |
| Rikshem Delägare AB | 556843-4996 | Stockholm | 100 |
| Rikshem Dingtuna Kyrkby 1:15 AB | 559312-9793 | Stockholm | 100 |
| Rikshem Dingtuna Kyrkby 1:16 AB | 559312-9785 | Stockholm | 100 |
| Rikshem Dingtuna Kyrkby 1:19 AB | 559312-9777 | Stockholm | 100 |
| Rikshem Dörren AB | 559103-3146 | Stockholm | 100 |
| Rikshem Elineberg AB | 556932-8221 | Stockholm | 100 |
| Rikshem Eneborgen AB | 556682-2556 | Stockholm | 100 |
| Rikshem Eriksborg AB | 559184-4427 | Stockholm | 100 |
| Rikshem FaderB AB | 559317-1399 | Stockholm | 100 |
| Rikshem Farsta AB | 559015-9074 | Stockholm | 100 |
| Rikshem Farsta Holding AB | 559015-9066 | Stockholm | 100 |
| Rikshem Filen Kommanditbolag | 916563-7001 | Stockholm | 100 |
| Rikshem Fjärilshuset AB | 556240-3484 | Stockholm | 100 |
| Rikshem Flintan AB | 556981-6191 | Stockholm | 100 |
| Rikshem Furutorp AB | 556682-2606 | Stockholm | 100 |
| Rikshem Fyrtornet AB | 556833-4808 | Stockholm | 100 |
| Rikshem Fågeln AB | 556554-9101 | Stockholm | 100 |
| Rikshem Fålhagslunden Holding AB | 559058-8595 | Stockholm | 100 |
| Rikshem Goblet AB | 556695-2189 | Stockholm | 100 |
| Rikshem Guldsmeden Kommanditbolag | 916550-0274 | Stockholm | 100 |
| Rikshem Gyllebogården AB | 556794-8822 | Stockholm | 100 |
| Rikshem Gärdet AB | 556977-6643 | Stockholm | 100 |
| Rikshem Hackspettet AB | 556726-1598 | Stockholm | 100 |
| Rikshem Hallonkullen Holding AB | 559058-8488 | Stockholm | 100 |
| Rikshem Hammaren Kommanditbolag | 969667-0729 | Stockholm | 100 |
| Rikshem Hantverkaren Kommanditbolag | 969667-0760 | Stockholm | 100 |
| Rikshem Hasseln AB | 556817-4303 | Stockholm | 100 |
| Rikshem Helsingborg AB | 556623-5494 | Stockholm | 100 |
| Rikshem Helsingborg Ekonomisk förening | 769620-2006 | Stockholm | 100 |
| Rikshem Helsingborgsfjärilen AB | 556682-2481 | Stockholm | 100 |
| Rikshem Helsingborgsmalen AB | 556679-8426 | Stockholm | 100 |
| Rikshem Holländaren AB | 556682-2523 | Stockholm | 100 |

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| SUBSIDIARIES | CORPORATE REGISTRATION NUMBER | DOMICILE | SHARE IN % |
|--|-------------------------------|-----------|---------------|
| Rikshem Hornugglan Kommanditbolag | 916550-0225 | Stockholm | 100 |
| Rikshem Högaborg AB | 556706-6518 | Stockholm | 100 |
| Rikshem Idrottsplatsen AB | 556930-1194 | Stockholm | 100 |
| Rikshem Imse AB | 556679-8434 | Stockholm | 100 |
| Rikshem Industrigatan AB | 556346-4113 | Stockholm | 100 |
| Rikshem Insjön AB | 556744-4863 | Stockholm | 100 |
| Rikshem Jagten AB | 556753-0091 | Stockholm | 100 |
| Rikshem Jordbruksministern AB | 559434-5562 | Stockholm | 100 |
| Rikshem Jämtland AB | 559042-3652 | Stockholm | 100 |
| Rikshem Kajstaden AB | 559129-1090 | Stockholm | 100 |
| Rikshem Kalmarcentrum AB | 556525-7747 | Stockholm | 100 |
| Rikshem Kalmarhöjden 1 AB | 556990-0532 | Stockholm | 100 |
| Rikshem Kalmarhöjden 2 AB | 556990-0524 | Stockholm | 100 |
| Rikshem Kalmarhöjden 4 AB | 556990-0599 | Stockholm | 100 |
| Rikshem Kalmarhöjden 5 AB | 556990-0581 | Stockholm | 100 |
| Rikshem Kalmarhöjden 6 AB | 556990-0615 | Stockholm | 100 |
| Rikshem Kalmarhöjden 7 AB | 556990-0441 | Stockholm | 100 |
| Rikshem Kantorn AB | 556930-5252 | Stockholm | 100 |
| Rikshem Kapellet 18 Ekonomisk förening | 769615-4082 | Stockholm | 100 |
| Rikshem Kapellmakaren Kommanditbolag | 916764-0458 | Stockholm | 100 |
| Rikshem Kapellmästaren Kommanditbolag | 969667-0778 | Stockholm | 100 |
| Rikshem Karlberga Kommanditbolag | 969603-8810 | Stockholm | 100 |
| Rikshem Karolinen Kommanditbolag | 916444-2494 | Stockholm | 100 |
| Rikshem Kattugglan Kommanditbolag | 916550-0183 | Stockholm | 100 |
| Rikshem Klintbacken AB | 559107-8570 | Stockholm | 100 |
| Rikshem Kronåsen AB | 556978-0389 | Stockholm | 100 |
| Rikshem Kronåsen Handelsbolag | 969710-8109 | Stockholm | 100 |
| Rikshem Kungsfågeln AB | 556990-2264 | Stockholm | 100 |
| Rikshem Kungsrubinen AB | 556957-7439 | Stockholm | 100 |
| Rikshem Lila AB | 556963-9403 | Stockholm | 100 |
| Rikshem Lint Jämtland AB | 559255-3506 | Stockholm | 100 |
| Rikshem Lint Östersund AB | 559255-3514 | Stockholm | 100 |
| Rikshem Ljuset AB | 556871-8059 | Stockholm | 100 |
| Rikshem Lundhem A AB | 559346-9066 | Stockholm | 100 |

| Rikshem Lundhem B AB 559346-9058 Stockholm 100 Rikshem Lundhem D AB 559346-9108 Stockholm 100 Rikshem Lundhem Holding AB 559345-5552 Stockholm 100 Rikshem Långsjöbo AB 556895-0355 Stockholm 100 Rikshem Lärlingsplatsen AB 556878-0877 Stockholm 100 |
|--|
| Rikshem Lundhem Holding AB559345-5552Stockholm100Rikshem Långsjöbo AB556895-0355Stockholm100 |
| Rikshem Långsjöbo AB 556895-0355 Stockholm 100 |
| |
| Rikshem Lärlingsplatsen AB 556878-0877 Stockholm 100 |
| |
| Rikshem Makaren AB 556954-8414 Stockholm 100 |
| Rikshem Malm AB 556723-6442 Stockholm 100 |
| Rikshem Malmö Holding AB 556784-6828 Stockholm 100 |
| Rikshem Medicinmannen Holding AB 559058-8702 Stockholm 100 |
| Rikshem Mixum AB 556460-2414 Stockholm 100 |
| Rikshem Motormannen AB 556990-2447 Stockholm 100 |
| Rikshem Munken AB 556679-8210 Stockholm 100 |
| Rikshem Måbärhus AB 559086-1380 Stockholm 100 |
| Rikshem Märstaporten AB 559103-6529 Stockholm 100 |
| Rikshem Norge AB 556682-2598 Stockholm 100 |
| Rikshem Norrbacka Äng Holding AB 559047-9852 Stockholm 100 |
| Rikshem Norrholding AB 556955-0790 Stockholm 100 |
| Rikshem Norrköping AB 556723-6426 Stockholm 100 |
| Rikshem Norrköping Samhold AB 556709-6655 Stockholm 100 |
| Rikshem Nådhus AB 559196-3631 Stockholm 100 |
| Rikshem Ollonborren AB 556549-9877 Stockholm 100 |
| Rikshem Omsorgsfastigheter 2 AB 556947-8752 Stockholm 100 |
| Rikshem Ormingehus AB 556655-4720 Stockholm 100 |
| Rikshem Ormvård AB 559204-2666 Stockholm 100 |
| Rikshem Parkering AB 556990-2298 Stockholm 100 |
| Rikshem Pastorn Kommanditbolag 969676-7780 Stockholm 100 |
| Rikshem Pigan AB 556682-2218 Stockholm 100 |
| Rikshem Planteringen AB 556596-3526 Stockholm 100 |
| Rikshem Pokalen AB 556746-5736 Stockholm 100 |
| Rikshem Pålsjö AB 556094-9504 Stockholm 100 |
| Rikshem Ragvaldsbo AB 556990-2272 Stockholm 100 |
| Rikshem Ruuth Kommanditbolag 916774-6370 Stockholm 10 |
| Rikshem Rådgivaren AB 556787-9878 Stockholm 100 |
| Rikshem Rådgivaren Holding AB 559317-1365 Stockholm 100 |
| Rikshem Rönnbäret AB 559057-9263 Stockholm 100 |
| Rikshem Samfast Halmstad AB 556863-0031 Stockholm 100 |

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| SUBSIDIARIES | CORPORATE REGISTRATION NUMBER | DOMICILE | SHARE IN % |
|-------------------------------------|-------------------------------|-----------|---------------|
| Rikshem Samfast Knivsta AB | 556859-2231 | Stockholm | 100 |
| Rikshem Samfast Luleå AB | 559025-3075 | Stockholm | 100 |
| Rikshem Samfast Västerås AB | 556856-2978 | Stockholm | 100 |
| Rikshem Samfast Västerås Holding AB | 559312-9751 | Stockholm | 100 |
| Rikshem Segelbåten AB | 556733-5822 | Stockholm | 100 |
| Rikshem Sigtuna Vårdfast AB | 556858-8098 | Stockholm | 100 |
| Rikshem Sjöfartsmatrosen AB | 556955-0600 | Stockholm | 100 |
| Rikshem Sjömärket AB | 556823-6227 | Stockholm | 100 |
| Rikshem Skeppsmatrosen AB | 556955-0675 | Stockholm | 100 |
| Rikshem Skolfastigheter AB | 556864-7316 | Stockholm | 100 |
| Rikshem Skolholding AB | 559242-5242 | Stockholm | 100 |
| Rikshem Skorpionen AB | 556813-7615 | Stockholm | 100 |
| Rikshem Skräddaren AB | 556631-3226 | Stockholm | 100 |
| Rikshem Skåne Delägare AB | 556904-9546 | Stockholm | 100 |
| Rikshem Skåne Holding AB | 556901-4771 | Stockholm | 100 |
| Rikshem Skälbyfastigheter AB | 559205-1642 | Stockholm | 100 |
| Rikshem Sköldenborg Kommanditbolag | 916774-6347 | Stockholm | 100 |
| Rikshem Slottsparken AB | 556974-0276 | Stockholm | 100 |
| Rikshem Solna Utveckling AB | 559036-7222 | Stockholm | 100 |
| Rikshem Solnanord AB | 556404-4377 | Stockholm | 100 |
| Rikshem Sparvugglan Kommanditbolag | 916550-0175 | Stockholm | 100 |
| Rikshem Specialboende AB | 556589-8912 | Stockholm | 100 |
| Rikshem Specialboende Holding AB | 559317-1407 | Stockholm | 100 |
| Rikshem Stattena AB | 556932-8205 | Stockholm | 100 |
| Rikshem Stenkronan AB | 556682-2507 | Stockholm | 100 |
| Rikshem Stopet AB | 556916-0350 | Stockholm | 100 |
| Rikshem Städet Kommanditbolag | 916550-0290 | Stockholm | 100 |
| Rikshem Sundet AB | 556981-3040 | Stockholm | 100 |
| Rikshem Särsta Kommanditbolag | 969667-0273 | Stockholm | 100 |
| Rikshem Sävja AB | 556749-3092 | Stockholm | 100 |
| Rikshem Söderfuran AB | 556793-0770 | Stockholm | 100 |
| Rikshem Södermanland AB | 559073-2136 | Stockholm | 100 |
| Rikshem Tavlan AB | 556744-4848 | Stockholm | 100 |
| Rikshem Tidmätaren 1 och 2 AB | 556978-0413 | Stockholm | 100 |
| | | | |

| SUBSIDIARIES | CORPORATE REGISTRATION NUMBER | DOMICILE | SHARE IN % |
|--|-------------------------------|-----------|---------------|
| Rikshem Tidmätaren Holding AB | 559098-6088 | Stockholm | 100 |
| Rikshem Trä Intressenter AB | 556845-2386 | Stockholm | 100 |
| Rikshem Tunnan AB | 556679-8228 | Stockholm | 100 |
| Rikshem Tunåsen AB | 556612-4359 | Stockholm | 100 |
| Rikshem Tuppen AB | 556773-2051 | Stockholm | 100 |
| Rikshem Umeåhus AB | 556751-9946 | Stockholm | 100 |
| Rikshem Umeåhus Holding AB | 556741-2829 | Stockholm | 100 |
| Rikshem Uven 11 AB | 556955-0667 | Stockholm | 100 |
| Rikshem Uven Kommanditbolag | 969677-3804 | Stockholm | 100 |
| Rikshem Vaktposten 3 AB | 556957-7421 | Stockholm | 100 |
| Rikshem Vasen AB | 559025-3810 | Stockholm | 100 |
| Rikshem Visitören AB | 556682-2655 | Stockholm | 100 |
| Rikshem Vit AB | 556895-0348 | Stockholm | 100 |
| Rikshem Vård Norra AB | 559117-7323 | Stockholm | 100 |
| Rikshem Vård Södra AB | 559117-7331 | Stockholm | 100 |
| Rikshem Västerås Delägare AB | 556820-3268 | Stockholm | 100 |
| Rikshem Västerås Handelsbolag | 969712-1169 | Stockholm | 100 |
| Rikshem Västerås Samhold AB | 556709-6598 | Stockholm | 100 |
| Rikshem Västerås Servicehus AB | 556709-6606 | Stockholm | 100 |
| Rikshem Västerås Servicehus Holding AB | 559317-1324 | Stockholm | 100 |
| Rikshem Åkermyntan Kommanditbolag | 969700-5453 | Stockholm | 100 |
| Rikshem Äppelgården AB | 559013-1016 | Stockholm | 100 |
| Rikshem Örbyleden AB | 559317-1340 | Stockholm | 100 |
| Rikshem Öresund Holding AB | 556715-8216 | Stockholm | 100 |
| Rikshem Östergötland 1 AB | 556880-3448 | Stockholm | 100 |
| Rikshem Östergötland 2 AB | 556900-9193 | Stockholm | 100 |
| Rikshem Östkalmar AB | 556474-1956 | Stockholm | 100 |
| Sidöparken Strängnäs AB | 556984-7907 | Stockholm | 100 |
| Steninge Backe i Sigtuna AB | 556781-6995 | Stockholm | 100 |

For holdings of shares and participations in joint ventures, see note 14.

ACTIVITIES

Note 14

Stakes in joint ventures

Accounting policies

The term joint ventures refers to companies in which Rikshem, through collaboration agreements with one or more parties, has a joint controlling influence over the management of the Company. Holdings in joint ventures are reported in accordance with the equity method, which means that the shares are reported at cost at the time of acquisition and thereafter adjusted by Rikshem's share of the profit/loss for the year and any dividends received. The accounting policies of each joint venture are adjusted to correspond with the Group's accounting policies.

| | THE C | ROUP |
|-----------------------------|-------|-------|
| | 2023 | 2022 |
| At the start of the year | 2,088 | 2,191 |
| Divestments | -175 | -12 |
| Share of profit | -284 | -91 |
| Capital withdrawal | -5 | - |
| Carrying amount at year-end | 1,624 | 2,088 |

| | 2023 | | 2022 | |
|---|---------------------------|-------------------------|---------------------------|-------------------------|
| COMPANY | PROFIT FOR THE YEAR | RIKSH- EM'S SHARE | PROFIT FOR THE YEAR | RIKSH- EM'S SHARE |
| Farsta Stadsutveckling KB | 0 | 0 | 0 | 0 |
| Farsta Intressenter AB | 0 | 0 | 0 | 0 |
| Farsta Fastighets- intressenter AB | -248 | -124 | -228 | -114 |
| Boostad Bostad Sverige AB ¹⁾ | -60 | -49 | 40 | 20 |
| VärmdöBostäder AB | -265 | -130 | 6 | 3 |
| Bergagårdshöjdens JV AB | - | - | - | - |
| Bergagårdshöjdens BR JV AB ²⁾ | 0 | 0 | - | _ |
| Huseriet Riks AB | 0 | 0 | 0 | 0 |
| Profit for the year | -573 | -303 | -182 | -91 |
| Comprehensive income for the year | -573 | -303 | -182 | -91 |

¹⁾ The joint venture was terminated on October 23, 2023.

Specification of the Company's holding of shares and participations in joint ventures

| JOINT VENTURES | CORPORATE REGISTRATION NUMBER | DOMICILE | PARTNER | CAPITAL, PERCENTAGE | PARTICIPA- TIONS | CARRYING AMOUNT |
|----------------------------------|-------------------------------|-----------|-----------------------|------------------------|---------------------|--------------------|
| Farsta Stadsutveckling KB | 969622-6399 | Stockholm | Ikano Bostad | 50 | 500 | 0 |
| Farsta Intressenter AB | 559015-9108 | Stockholm | Ikano Bostad | 50 | 25,000 | 0 |
| Farsta Fastighetsintressenter AB | 559039-2246 | Stockholm | Ikano Bostad | 50 | 25,000 | 545 |
| VärmdöBostäder AB | 556476-2176 | Värmdö | Värmdö municipality | 49 | 12,250 | 1,067 |
| Bergagårdshöjdens JV AB | 559006-0967 | Kalmar | P&E Fastighetspartner | 50 | 500 | 10 |
| Huseriet Riks AB | 559343-7980 | Stockholm | Huseriet | 50 | 125 | 2 |

1,624

During the year, Rikshem sold all its shares in Boostad Bostad Sverige AB, including the subsidiary Folkhem Trä AB, to Nordr Sverige AB, whereby the joint venture was terminated on October 23, 2023. In connection with the termination of the collaboration, a financial receivable has been recognized at fair value and the difference has affected the capital gain from the joint venture. Subsequently, the claim has been accrued at nominal value using the effective interest method. Rikshem's share of earnings from Boostad Bostad Sverige AB amounts to SEK -49 million, of which SEK -30 million stems from operations and SEK -19 million from the valuation of financial receivables.

Condensed financial information, significant holdings

Financial information for the joint ventures that are deemed to be significant from a holding perspective is presented below. Information for joint ventures refers to the amounts recognized in the annual accounts of each company (not the Group's participation) adjusted for differences in the accounting policies between the Group and the joint ventures. The information below is a summary.

| | FARSTAFAST INTRESSEM | | VÄRMDÖ- BOSTÄDER AB | | |
|-----------------------------------|-------------------------|------|------------------------|------|--|
| | 2023 | 2022 | 2023 | 2022 | |
| Income | 92 | 72 | 221 | 202 | |
| Income from property management | 51 | 31 | 78 | 75 | |
| Change in value of properties | -309 | -303 | -361 | -57 | |
| Change in value of derivatives | - | - | -7 | 12 | |
| Financial income and expense | -43 | -17 | -25 | -9 | |
| Tax | 53 | 61 | 50 | -15 | |
| Profit for the year | -248 | -228 | -265 | 6 | |
| Comprehensive income for the year | -248 | -228 | -265 | 6 | |

| | FARSTA FAS | | VÄRMDÖ- BOSTÄDER AB | |
|----------------------------------|------------|-------|------------------------|-------|
| | 2023 | 2022 | 2023 | 2022 |
| Fixed assets | 2,016 | 2,250 | 3,454 | 3,754 |
| Current assets | 24 | 42 | 15 | 21 |
| Cash and cash equivalents | 50 | 23 | 46 | 57 |
| Assets | 2,090 | 2,315 | 3,515 | 3,832 |
| Equity | 1,091 | 1,339 | 2,186 | 2,442 |
| Noncurrent financial liabilities | 780 | 780 | 1,059 | 1,058 |
| Other noncurrent liabilities | 97 | 150 | 212 | 271 |
| Other current liabilities | 122 | 46 | 58 | 61 |
| Equity and liabilities | 2,090 | 2,315 | 3,515 | 3,832 |

²⁾ The joint venture was terminated on September 22, 2023, through liquidation.

Prepaid expenses and accrued income

| | THE GROUP | | PARENT PAN | |
|---|-----------|------|---------------|------|
| | 2023 | 2022 | 2023 | 2022 |
| Accrued income | 52 | 61 | 0 | 32 |
| Accrued insurance compensation | 0 | 0 | | - |
| Prepaid insurance premiums | 11 | 13 | 0 | 1 |
| Prepaid operating expenses | 4 | 2 | - | - |
| Other prepaid income and accrued income | 8 | 6 | 14 | 9 |
| Total | 75 | 82 | 14 | 42 |

Note 16

Financial risks and risk management

Rikshem is exposed to a number of financial risks. The risks are managed within the framework of the financial policy adopted by the Board. The financial policy defines objectives and mandates, and specifies guidelines and risk limits for financial activities within Rikshem. The financial risks to which the Group is exposed and risk management are presented below.

Financing and liquidity risk

Financing risk refers to the risk that financing cannot be obtained at any given time, or is only obtained at a significantly increased cost. Liquidity risk refers to the risk that cash and cash equivalents and available credit are not sufficient to cover payment obligations. The following guidelines shall be followed to limit financing and liquidity risk:

- A liquidity reserve must be available at all times. The liquidity ratio must be at least 1.15 times.
- Short-term net debt should amount to a maximum of 35% of the total interest-bearing debt.
- The average debt duration must be at least 3.5 years.
- An even term structure for the net debt should be sought.

Rikshem works pro-actively to ensure it continuously has multiple financing sources available. Bank loans have been raised

with a number of Nordic banks. In addition, the Company has a commercial paper program, which provides the opportunity to issue within a framework of SEK 10,000 (10,000) million for a maximum maturity of 12 months. On the closing date, SEK 2,735 (2,865) million had been utilized. Rikshem also has an EMTN program of EUR 3,000 (2,000) million, or an equivalent amount in another convertible currency. As of the closing date, bonds for SEK 19,925 million (20,506) were issued under the company's EMTN program and under an older MTN program. Rikshem manages financing and liquidity risk through back-up facilities. Agreements have been established with two banks for a total of SEK 3,000 million, as well as back-up facilities and subscription commitments for commercial paper with the owners AMF Tjänstepension AB and Fourth Swedish National Pension Fund (AP4) totaling SEK 10,000 million. The Company also has an overdraft facility of SEK 500 million. Liquidity planning on a daily basis minimizes the risk of unforeseen payments. The term structure of interest-bearing liabilities is shown in Note 18.

Interest-rate risk

Interest-rate risk is the risk that developments in the interest rate market will have a negative impact on Rikshem's earnings. Interest rate risk affects current interest costs for loans and derivatives and changes in the market value of derivatives. The management of interest rate risk has the objective of achieving stability in Rikshem's financial cash flow. Interest expense is affected by market interest rates, margins on financing and Rikshem's chosen strategy for fixed interest. In order to limit interest rate risk, the following guidelines must be followed:

- The average interest-rate duration shall be 3-6 years.
- The proportion of interest-hedged parts of the loan portfolio that exceed 12 months must be 75 to 95%.
- Of the portion of the portfolio with an interest-rate duration longer than 12 months, a maximum of 20% of the loan volume may be interest-rate converted annually.
- An interest-rate duration exceeding 10 years is not permitted.

Currency risk

Currency risk is defined as the risk that changes in exchange rates have a negative impact on the income statement and balance sheet. Rikshem is only exposed to currency risk when borrowing in a foreign currency. Rikshem may not be exposed to currency risk exposure in financing operations. When borrowing in a currency other than SEK, all cash flows are swapped to SEK, thereby eliminating currency risk over the term of the loan.

Credit and counterparty risk

Credit and counterparty risk is the risk that counterparties, both financial and commercial, cannot fulfill their obligations on time or offer security for fulfillment. To manage credit and counterparty risk, an assessment of the risk to which the Company is exposed must take place prior to each transaction. Rikshem's total exposure and net exposure with the counterparty shall be taken into account. Counterparty risks must be spread and only counterparties with a high credit rating, determined in the financial policy, may be used. For combined currency and interest rate swaps, Rikshem has signed CSA agreements with the counterparties whereby the parties undertake to provide security for undervalues in derivative instruments. These pledged assets are settled on a monthly basis.

Financial derivative instruments

Accounting policies

The interest rate and currency derivative agreements, which have been signed to manage Rikshem's interest rate and currency risk, are recognized in the statement of financial position and valued in accordance with the accepted valuation model at fair value. Since values can be derived from an observable market, valuation takes place in accordance with level 2 of the valuation hierarchy in IFRS 13. interest rate and foreign exchange derivatives are measured at fair value by discounting expected future cash flows under a contract's terms and due dates on the basis of market interest rate/ observable yield curve. For combined currency interest rate swaps, a valuation is added at current exchange rates. Value adjustments are reported in Rikshem's statement of comprehensive income for the year. Derivative instruments with positive values are reported as an asset and derivative instruments with negative values are reported as a liability.

| | THE | GROUP | PARENT COMPANY | | |
|-------------------------------------|-------|-------|----------------|-------|--|
| | 2023 | 2022 | 2023 | 2022 | |
| Recognized as financial assets | | | | | |
| Interest rate swaps | 992 | 1,821 | 992 | 1,821 | |
| Currency swaps | 284 | 321 | 284 | 321 | |
| | 1,276 | 2,142 | 1,276 | 2,142 | |
| Recognized as financial liabilities | | | | | |
| Interest rate swaps | -124 | -78 | -124 | -78 | |
| Currency swaps | -672 | -354 | -672 | -354 | |
| Total liabilities | -796 | -432 | -796 | -432 | |

Derivative agreements have been signed with five Nordic banks that hold a credit rating of A+. ISDA agreements allow receivables and liabilities to the same counterparty to be offset against each other, thereby reducing the credit risk of the counterparty not being able to fulfill its obligations.

Future liquidity flows, interest rate derivatives

Future liquidity flows attributable to interest rate derivatives consist of interest payable and interest receivable. The variable interest rate leg in interest rate derivatives is calculated in relation to STIBOR 3 months as at the balance sheet date. This interest rate has been applied for the entire term.

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Future liquidity flows, interest rate derivatives, SEK million

| | | INTEREST | |
|-------|------------------|------------|-------|
| | INTEREST PAYABLE | RECEIVABLE | NET |
| 2024 | -382 | 912 | 530 |
| 2025 | -339 | 842 | 503 |
| 2026 | -273 | 692 | 419 |
| 2027 | -221 | 560 | 340 |
| 2028 | -183 | 447 | 264 |
| 2029- | -491 | 849 | 357 |
| Total | -1,889 | 4,302 | 2,413 |

At the end of the year, the company has an interest rate swap portfolio amounting to 17.6 billion in nominal amount net including forward starting swaps. In addition, the company has raised certain loans with a fixed interest rate base. The proportion of the loan portfolio with an interest-rate duration of more than 12 months is 77%. Derivatives have a maturity of up to 10 years. For funding in foreign currency, Rikshem uses currency swaps whereby the exchange rate on interest payments and repayments is hedged. Derivative instruments for combined currency and interest rate swaps have a closing fair value of SEK -388 million, while the closing fair value for interest rate swaps was SEK 868 million. The net fair value of the derivative portfolio was SEK 480 (1,710) million. The year's value adjustment of interest rate and currency derivatives amounted to SEK -356 (-129) million. The value adjustment of interest rate derivatives was SEK -875 (1,780) million.

Sensitivity analysis

The following table shows the market value of the interest rate derivatives portfolio at the balance sheet date and the impact on the market value of the portfolio of a parallel shift in the interest rate curve of +/- 1% unit.

| FAIR VALUE, SEK MILLION | MARKET VALUE IN- TEREST RATE +1%, SEK MILLION | MARKET VALUE IN- TEREST RATE -1%, SEK MILLION |
|----------------------------|---|---|
| 868 | 1,545 | 144 |

Note 18

Financial assets and liabilities

Accounting policies

Financial instruments are any form of agreement that gives rise to a financial asset in one entity and a financial liability or equity instrument in another entity. Financial instruments recognized in the Balance Sheet include cash and cash equivalents, accounts receivable, other receivables, derivative instruments and financial receivables on the asset side. Liabilities include borrowings, derivative instruments, accounts payable and other liabilities.

A financial asset or financial liability is recognized in the Balance Sheet when the Company becomes party to it in accordance with the instrument's contractual conditions. A financial asset and financial liability are offset and recorded in a net amount in the Balance Sheet only when there is a legal right to offset the amounts and there is an intention to settle the items as a net amount, or to simultaneously realize the asset and settle the liability. A financial asset is removed from the Balance Sheet when the rights in the agreement are realized, expire or when the Company loses control of them. A financial liability is removed from the Balance Sheet when the contractual obligation is met or otherwise extinguished. The same applies to portions of a financial liability. The recognition of financial instruments depends on how they are classified.

Classification of financial instruments

Financial assets

The classification of financial assets is based on the Group's business model for the management of the asset and the asset's contractual cash flow characteristics. The instruments are classified at amortized cost, fair value through other comprehensive income or fair value through profit or loss. On initial recognition, all financial instruments are measured at fair value.

Financial assets classified at amortized cost are held under the business model of collecting the contractual cash flows that are solely payments of principal and interest on the principal amount outstanding. This refers to long-term financial receivables, receivables from joint ventures and other current receivables. Accounts receivable and lease receivables are initially recorded at their invoiced value. After initial recording, the assets are measured according to the effective interest method.

Rikshem's interest rate and currency derivatives are classified at fair value through profit or loss as the Group does not apply hedge accounting. Changes in fair value are recognized in the

- continued

statement of comprehensive income for the year. Fair value is determined according to the description in Note 17. Financial assets are subject to loss provisions for expected cred-

EXTERNAL ENVIRONMENT

it losses, which are described below. Rikshem does not have any financial assets that are mea-

sured at fair value through other comprehensive income.

Financial liabilities

Financial liabilities are classified at amortized cost with the exception of financial derivative instruments. Financial liabilities measured at amortized cost are initially measured at fair value including transaction costs. After the initial recognition date, they are measured at amortized cost in accordance with the effective interest method.

Financial derivative instruments are classified at fair value through profit or loss. The Group does not apply hedge accounting. Changes in fair value are recognized in the statement of comprehensive income for the year. Fair value is determined according to the description in Note 17.

Impairment of financial assets

The Group's financial assets, with the exception of those classified at fair value through profit or loss, are included in impairment of expected credit losses. Impairment also includes rent receivables and contract assets not measured at fair value through profit or loss. Impairment of credit losses under IFRS 9 is forward-looking and a loss allowance is made when there is exposure to credit risk, usually on initial recognition. Expected credit losses reflect the present value of all deficits in cash flows attributable to default either for the next 12 months or for the expected remaining life of the financial instrument, depending on the class of asset and credit impairment since initial recognition. Expected credit losses reflect an unbiased and probability-weighted amount that considers a range of possible outcomes based on reasonable and verifiable forecasts.

The measurement of expected credit losses is based on different methods for different credit risk exposures. The simplified model is applied for rental and trade receivables, which means that a loss reserve is recognized for the expected maturity of the receivable. Provisions for expected credit losses are based on past statistics and a risk assessment of accounts receivable and rental receivables, taking into account economic cycles and credit risk.

Long-term financial receivables and receivables from joint ventures are valued on the basis of a rating-based model based on the creditor's cash flow, equity/assets ratio, ownership structure and any collateral and guarantees.

GOVERNANCE

Financial assets are recognized in the Balance Sheet at amortized cost, which is the net of gross amount and the loss reserve. Changes in the loss reserve are recognized in the statement of comprehensive income.

For financial instruments, long-term receivables, accounts receivable and other receivables and accounts payable and other

liabilities, the book value is substantially equal to the fair value. For the purpose of disclosure, the fair value of interest-bearing liabilities is calculated by discounting future cash flows of the principal and interest, discounted by the market interest rate on the closing date. This has been carried out in accordance with level 3 of the valuation hierarchy in IFRS 13. Recognition at fair value would decrease the Group's liabilities by SEK 96 million and increase equity by SEK 76 million.

Classification of financial instruments. Group

| THE GROUP 31 DECEMBER 2023 | FINANCIAL A BILITIES ME AMOR | • | LIABILITIES RECORDED AT FAIR VALUE THROUGH PROFIT OR LOSS | | TOTAL CARRYING AMOUNT | | FAIR VALUE | |
|---|------------------------------------|--------|---|-------|--------------------------|--------|------------|--------|
| | 2023 | 2022 | 2023 | 2022 | 2023 | 2022 | 2023 | 2022 |
| Assets | | | | | | | | |
| Noncurrent receivables | 196 | 62 | - | - | 196 | 62 | 196 | 62 |
| Financial derivative instruments | - | - | 1,276 | 2,142 | 1,276 | 2,142 | 1,276 | 2,142 |
| Accounts receivable and other receivables | 736 | 198 | - | - | 736 | 198 | 736 | 198 |
| Cash and cash equivalents | 766 | 783 | - | - | 766 | 783 | 766 | 783 |
| Total assets | 1,698 | 1,043 | 1,276 | 2,142 | 2,974 | 3,185 | 2,974 | 3,185 |
| Liabilities | | | | | | | | |
| Interest-bearing liabilities | 29,422 | 29,021 | | - | 29,422 | 29,021 | 29,326 | 28,642 |
| Financial derivative instruments | - | - | 796 | 432 | 796 | 432 | 796 | 432 |
| Accounts payable and other liabilities | 582 | 526 | - | - | 582 | 526 | 582 | 526 |
| Total liabilities | 30,004 | 29,547 | 796 | 432 | 30,800 | 29,979 | 30,704 | 29,600 |

FINANCIAL ASSETS/

- continued

Classification of financial instruments, Parent Company

EXTERNAL ENVIRONMENT

| PARENT COMPANY 31 DECEMBER 2023 | FINANCIAL ASSETS/ FINANCIAL ASSETS/LIA- LIABILITIES RECORDED BILITIES MEASURED AT AT FAIR VALUE THROUGH TOTAL CARRYING AMORTIZED COST PROFIT OR LOSS AMOUNT | | | | FAIR VALUE | | | |
|---|---|--------|-------|-------|------------|--------|--------|--------|
| | 2023 | 2022 | 2023 | 2022 | 2023 | 2022 | 2023 | 2022 |
| Assets | | | | | | | | |
| Receivables from Group companies | 31,941 | 32,607 | - | - | 31,941 | 32,607 | 31,941 | 32,607 |
| Noncurrent receivables | 17 | 18 | - | - | 17 | 18 | 17 | 18 |
| Financial derivative instruments | = | - | 1,276 | 2,142 | 1,276 | 2,142 | 1,276 | 2,142 |
| Accounts receivable and other receivables | 580 | 42 | - | - | 580 | 42 | 580 | 42 |
| Cash and cash equivalents | 766 | 783 | - | - | 766 | 783 | 766 | 783 |
| Total assets | 33,304 | 33,450 | 1,276 | 2,142 | 34,580 | 35,592 | 34,580 | 35,592 |
| Liabilities | | | | | | | | |
| Interest-bearing liabilities | 24,432 | 25,525 | - | - | 24,432 | 25,525 | 24,389 | 25,168 |
| Interest-bearing liabilities to Group companies | 2,772 | 2,232 | - | - | 2,772 | 2,232 | 2,772 | 2,232 |
| Financial derivative instruments | - | - | 796 | 432 | 796 | 432 | 796 | 432 |
| Accounts payable and other liabilities | 163 | 134 | - | | 163 | 134 | 163 | 134 |
| Total liabilities | 27,367 | 27,891 | 796 | 432 | 28,163 | 28,323 | 28,120 | 27,966 |

FINANCIAL ACCETCA

| | THE GROUP | | PARENT CO | MPANY |
|---|-----------|------|-----------|-------|
| NONCURRENT RECEIVABLES | 2023 | 2022 | 2023 | 2022 |
| Opening book value | 62 | 227 | 18 | 144 |
| Additional receivables | 155 | - | - | - |
| Deductible receivables | -20 | -165 | - | -126 |
| Provision for expected losses according to IFRS 9 | -1 | 0 | -1 | 0 |
| Closing book value | 196 | 62 | 17 | 18 |

During the year, Rikshem sold all its shares in Boostad Bostad Sverige AB to Nordr Sverige AB, and the joint venture was terminated. In connection with the termination of the collaboration, a financial receivable from the divestment has been valued at SEK 196 million according to the effective interest method IFRS 9.

| | THE GROUP | | PARENT COMPANY | | |
|--------------------------------------|-----------|------|----------------|------|--|
| ACCOUNTS RECEIVABLE | 2023 | 2022 | 2023 | 2022 | |
| Tenant receivables | 35 | 29 | - | 1 | |
| Other accounts receivable | 0 | 0 | 1 | - | |
| Provision for expected credit losses | -2 | -1 | - | - | |
| Total | 33 | 28 | 1 | 1 | |

| | THE G | ROUP | PARENT COMPANY | | |
|--------------------------------------|-------|------|----------------|------|--|
| AGING ANALYSIS, ACCOUNTS RECEIVABLE | 2023 | 2022 | 2023 | 2022 | |
| Nonoverdue accounts receivable | 11 | 10 | 1 | 1 | |
| Past due <30 days | 3 | 1 | _ | _ | |
| Past due 31> days | 21 | 18 | 0 | 0 | |
| Provision for expected credit losses | -2 | -1 | - | _ | |
| Total accounts receivable | 33 | 28 | 1 | 1 | |

| | THE GROUP | | PARENT CO | MPANY |
|---------------------------|-----------|------|-----------|-------|
| CASH AND CASH EQUIVALENTS | 2023 | 2022 | 2023 | 2022 |
| Cash and cash equivalents | 766 | 783 | 766 | 783 |
| Total | 766 | 783 | 766 | 783 |

Interest-bearing liabilities

Interest-bearing liabilities are shown in the table below. Of Rikshem's outstanding bonds, bonds corresponding to SEK 2.9

AVERAGE DEBT

Note 18

- continued

billion have been issued in EUR, SEK 5.1 billion in NOK, and SEK 0.5 billion in AUD, and SEK 0.3 billion in JPY, based on a fixed exchange rate. The remaining bonds have been issued in SEK. The carrying value of bonds in foreign currency on the balance sheet date was SEK 3.3 billion for EUR, SEK 4.8 billion for NOK, SEK 0.5 billion for AUD and SEK 0.3 billion for JPY.

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Collateral is provided in the form of property mortgages for the Group's liabilities to Nordic credit institutions. No collateral is provided for other financing. In total, secured financing accounted for 10% (8) of the fair value of the investment properties.

| | | | PAREN | T COM- |
|-------------------------------|--------|--------|--------|--------|
| | THE | GROUP | PANY | |
| INTEREST-BEARING LIABILITIES | 2023 | 2022 | 2023 | 2022 |
| Bonds | 19,925 | 20,506 | 19,925 | 20,506 |
| Bank loans | 6,609 | 5,529 | 1,627 | 2,033 |
| Liabilities to Parent Com- | | | | |
| pany | 145 | 145 | 145 | 145 |
| Liabilities to joint ventures | 8 | - | _ | - |
| Commercial paper | 2,735 | 2,841 | 2,735 | 2,841 |
| Total | 29,422 | 29,021 | 24,432 | 25,525 |

At year-end, the Group's average interest rate was 2.6% (2.0), taking account of fees for unutilized back-up facilities. If the average interest rate for interest-bearing debt and derivatives were to change by one percentage point, the coming year's profit for the year would be affected by +/- SEK 50 million net.

The Group's average interest-rate duration was 3.3 years (3.4) and the debt duration was 3.7 years (3.7) at year-end. Debt duration and interest-rate duration give rise to the term maturity structure:

Maturity structure interest-bearing liabilities

INTEREST-RATE

| 2023 | | DURATION | | LION |
|-----------|------------------|----------|------------------|----------|
| YEARS | SEK MIL- LION | SHARE, % | SEK MIL- LION | SHARE, % |
| <1 year | 6,693 | 23% | 6,878 | 23% |
| 1-2 years | 4,880 | 17% | 4,968 | 17% |
| 2-3 years | 3,300 | 11% | 4,099 | 14% |
| 3-4 years | 2,949 | 10% | 3,037 | 10% |
| 4-5 years | 3,300 | 11% | 2,581 | 9% |
| 5-6 years | 1,500 | 5% | 1,619 | 6% |
| 6-7 years | 2,400 | 8% | 1,741 | 6% |
| 7-8 years | 1,800 | 6% | 800 | 3% |
| 8-9 years | 1,800 | 6% | 655 | 2% |
| >9 years | 800 | 3% | 3,044 | 10% |
| Total | 29,422 | 100% | 29,422 | 100% |

| 2022 | | INTEREST-RATE DURATION | | E DEBT FION |
|-----------|------------------|------------------------|------------------|----------------|
| YEARS | SEK MIL- LION | SHARE, % | SEK MIL- LION | SHARE, % |
| <1 year | 6,021 | 21 | 6,435 | 22 |
| 1-2 years | 3,616 | 12 | 4,309 | 15 |
| 2-3 years | 5,785 | 20 | 4,852 | 17 |
| 3-4 years | 3,700 | 13 | 3,631 | 12 |
| 4-5 years | 1,999 | 7 | 2,633 | 9 |
| 5-6 years | 3,000 | 10 | 1,053 | 3 |
| 6-7 years | 1,500 | 5 | 1,405 | 5 |
| 7-8 years | 2,400 | 8 | 1,089 | 4 |
| 8-9 years | 500 | 2 | 800 | 3 |
| >9 years | 500 | 2 | 2,814 | 10 |
| Total | 29,021 | 100 | 29,021 | 100 |

Maturity analysis, interest rate derivatives

| YEARS | AMORTIZED COST | NOMINAL AMOUNT | FUTURE INTER- EST PAYMENTS |
|------------|-------------------|-------------------|-------------------------------|
| 2023 Q1 | 2,992 | 3,069 | 295 |
| 2023 Q2 | 2,036 | 1,816 | 278 |
| 2023 Q3 | 300 | 300 | 272 |
| 2023 Q4 | 1,550 | 1,550 | 269 |
| 2023 | 6,878 | 6,735 | 1,114 |
| 2024 | 4,968 | 4,861 | 972 |
| 2025 | 4,099 | 4,091 | 795 |
| 2026 | 3,037 | 3,193 | 631 |
| 2027 | 2,581 | 2,660 | 488 |
| after 2027 | 7,859 | 7,869 | 1,310 |
| Total | 29,422 | 29,409 | 5,310 |

The table presents the remaining contractual term for the Group's interest-bearing liabilities. The flows are not discounted. Future variable interest payments are based on STIBOR 3 months as of the closing date, and this interest rate has been applied to the entire term.

Other financial liabilities

| | THE | GROUP | PARENT COMPAN | |
|--------------------------------------|-------|-------|---------------|-------|
| | 2023 | 2022 | 2023 | 2022 |
| Financial derivative instruments | 796 | 432 | 796 | 432 |
| Liabilities to Group companies | - | - | 2,772 | 2,232 |
| Accounts payable | 155 | 122 | 11 | 13 |
| Other current liabilities | 16 | 19 | - | 5 |
| Accrued expenses and deferred income | 411 | 385 | 152 | 116 |
| Total | 1,378 | 958 | 3,731 | 2,798 |

Maturity analysis of other financial liabilities

| YEARS | THE GROUP | PARENT COMPANY |
|------------|-----------|----------------|
| 2024 | 622 | 2,975 |
| 2025 | 32 | 32 |
| 2026 | - | - |
| 2027 | 69 | 69 |
| after 2028 | 655 | 655 |
| Total | 1,378 | 3,731 |

Current receivables and liabilities

Other receivables

| | THE GROUP | | PARENT CO | MPANY |
|--------------------------|-----------|------|-----------|-------|
| | 2023 | 2022 | 2023 | 2022 |
| Tax claims | 157 | 58 | 76 | 1 |
| Security basis swap | 456 | 2 | 456 | 2 |
| Prepaid project expenses | - | - | 18 | 9 |
| Other advances | 0 | 0 | 0 | 0 |
| Other receivables | 38 | 56 | 46 | 5 |
| Total | 651 | 116 | 596 | 17 |

EXTERNAL ENVIRONMENT

Other liabilities

| | THE GROUP | | PARENT CO | MPANY |
|------------------------------------|-----------|------|-----------|-------|
| | 2023 | 2022 | 2023 | 2022 |
| Personnel-related liabil- ities | 9 | 9 | 9 | 8 |
| Value added tax | 24 | 37 | 1 | 9 |
| Other liabilities | 16 | 19 | 2 | 5 |
| Total | 49 | 65 | 12 | 22 |

Note 20 Accrued expenses and deferred income

| | THE GROUP | | PARENT PANY | COM- |
|----------------------------|-----------|------|----------------|------|
| _ | 2023 | 2022 | 2023 | 2022 |
| Prepaid rental income | 387 | 375 | - | - |
| Accrued operating expenses | 75 | 80 | - | _ |
| Accrued interest expense | 130 | 89 | 103 | 78 |
| Accrued personnel expenses | 64 | 47 | 56 | 41 |
| Accrued project expenses | 154 | 166 | - | _ |
| Other items | 10 | 20 | 12 | 12 |
| Total | 820 | 777 | 171 | 131 |

Note 21

Pledged assets and contingent liabilities

Accounting policies

A contingent liability is a possible obligation arising from past events whose existence will only be confirmed by one or more uncertain future events, not wholly within the control of the Company, which may or may not occur, or an obligation arising from past events which is not recognized as a liability or provision since it is not probable that an outflow of resources will be required to settle the obligation or because the size of the obligation cannot be calculated with sufficient reliability. No recognition is required when the probability of an outflow of resources is remote.

| | THE GROUP | | PARENT CO | MPANY |
|------------------------|-----------------|-----------------|-----------------|-----------------|
| | DEC 31, 2023 | DEC 31, 2022 | DEC 31, 2023 | DEC 31, 2022 |
| Mortgages | 6,430 | 5,056 | - | - |
| Shares in subsidiaries | 512 | 255 | - | - |
| Total | 6,942 | 5,311 | - | - |

| | THE GROUP | | PARENT COMPAN | |
|---|-----------------|-----------------|-----------------|-----------------|
| - | DEC 31, 2023 | DEC 31, 2022 | DEC 31, 2023 | DEC 31, 2022 |
| Guarantees on behalf of Group companies | - | - | 5,078 | 3,626 |
| Guarantees on behalf of joint ventures/joint ventures owned by subsidiaries | 1,029 | 1,169 | 939 | 956 |
| Responsibility for limited partnership liabilities | - | - | 515 | 403 |
| Total | 1,029 | 1,169 | 6,532 | 4,985 |

Commitments leading to expenses for restoring contaminated land or other environmental commitments for owned properties may be updated in the future. Expenses can occur, for example, in the form of extra costs in connection with new constructions or extensions or a price reduction when selling a property. Assessing any future amounts is not possible at this stage. Rikshem is involved in a number of minor disputes with tenants, mainly concerning ongoing management issues, which may result in future commitments. For example, expenses can be incurred in the form of consulting costs associated with negotiations. Assessing any future amounts relating to these disputes is not possible at present.

Note 22

Related-party transactions

Accounting policies

Similar to other transactions, transactions with related parties must take place on market terms. Guidelines for conflicts of interest shall be taken into account in relation to related party transactions.

| RELATED PAR- TIES | TRANSACTIONS |
|----------------------------------|---|
| Parent Com- pany owners | During the year, fees were paid to the Fourth Swedish National Pension Fund (AP4) for a sub- scription undertaking and to AMF Tjänstepension AB for a loan commitment. |
| Board and management group | For information on remuneration, see Note 5. No Board member or senior executive has concluded any additional direct or indirect business transactions with Rikshem. |
| Parent Com- pany | Shown in notes 3, 7 and 13. Rikshem AB has debt to Rikshem Intressenter AB of SEK 145 million, which carries interest and falls due in 2025. |
| Group compa- nies | Transactions between Group companies relate mainly to invoicing from Rikshem AB for the services relating to property management, reversals and interest on intra-Group transactions. |
| Joint ventures | Presented in Note 14. |

Adjustment for noncash items

Accounting policies

Cash and cash equivalents comprise balances available with banks and other liquid investments with a maturity of less than three months that are exposed to insignificant value fluctuations. Cash flow from operating activities is recognized in accordance with the indirect method.

EXTERNAL ENVIRONMENT

| | | | PARENT COM- | |
|-----------------------------------|-----------|------|-------------|------|
| | THE GROUP | | PANY | |
| | 2023 | 2022 | 2023 | 2022 |
| Share of profit in joint ventures | 303 | 91 | - | _ |
| Depreciation | 4 | 2 | 3 | 2 |
| Capital gain on sale of equipment | - | 0 | - | 0 |
| Pension costs | 0 | -2 | - | -2 |
| Other | _ | 4 | - | 0 |
| Total | 307 | 95 | 3 | 0 |

Note 24

Summary of liabilities attributable to financing activities

| | | | PARENT COM- | |
|--|-----------|--------|-------------|--------|
| | THE GROUP | | PANY | |
| | 2023 | 2022 | 2023 | 2022 |
| Interest-bearing liabilities | | | | |
| Opening carrying amount | 29,021 | 26,922 | 25,525 | 24,649 |
| Changes affecting cash flow | 766 | 1,633 | -728 | 408 |
| Changes not affecting cash flow | | | | |
| Currency fluctuations | -365 | 465 | -365 | 465 |
| Accrual of borrowing costs and issues at premium/discount rate | 0 | 1 | 0 | 3 |
| Closing carrying amount | 29,422 | 29,021 | 24,432 | 25,525 |

Note 25

Events after the closing date

There have been no significant events since the end of the fiscal year.

GOVERNANCE

Note 26

Proposed allocation of profit

At the disposal of the Annual General Meeting are the following profits in

the Parent Company:

| Share premium reserve, SEK | 840,772,100 |
|----------------------------|---------------|
| Retained earnings, SEK | 8,324,286,093 |
| Result for the year, SEK | -547,537,346 |
| Total, SEK | 8,617,520,847 |

The Board of Directors proposes that SEK 8,617,520,847 be carried forward.

Rikshem's dividend policy entails that if the financial targets are met, the owners can decide on an annual dividend amounting to a maximum of 50% of the previous fiscal year's cash flow from the Company's operating activities.

Signing of the Annual Report

The Board of Directors and the CEO hereby certify that the Annual Report was prepared in accordance with generally accepted accounting practices. The Annual Report provides a true and fair view of the Company's financial position and earnings, and the Directors' Report provides a true overview of the operations, financial position and earnings of the Company and describes the significant risks to which the Company is exposed. The Consolidated Financial Statements were prepared in accordance with international accounting standards referred to in regulation EC No 1606/2002 of the

European Parliament and of the Council of July 19, 2002, on the application of international accounting standards. The Consolidated Financial Statements provide a true and fair view of the Group's financial position and earnings, and the Directors' Report provides a true overview of the operations, financial position and earnings of the Company and describes the significant risks to which the Company is exposed.

Stockholm, March 21, 2024

Kerstin Lindberg Göransson Chair of the Board Of Directors

Pernilla Arnrud Melin **Board Member**

Siv Malmgren **Board Member**

ACTIVITIES

Zdravko Markovski **Board Member**

Frida Olsson **Board Member**

Per-Gunnar Persson **Board Member**

Peter Strand

Anette Frumerie CEO

Board Member

Our audit report was issued on the date indicated by our electronic signature

Ernst & Young AB

Katrine Söderberg Authorized Public Accountant THIS IS A TRANSLATION FROM THE SWEDISH ORIGINAL

Auditor's report

To the general meeting of the shareholders of Rikshem AB (publ), corporate identity number 556709-9667

EXTERNAL ENVIRONMENT

Report on the annual accounts and consolidated accounts

Opinions

We have audited the annual accounts and consolidated accounts of Rikshem AB (publ) for the year 2023 with exception of the corporate governance report on pages 62-65. The annual accounts and consolidated accounts of the company are included on pages 49-61 and 68-102 in this document.

In our opinion, the annual accounts have been prepared in accordance with the Annual Accounts Act for Insurance Companies and present fairly, in all material respects, the financial position of the parent company as of 31 December 2022 and its financial performance and cash flow for the vear then ended in accordance with the Annual Accounts Act for Insurance Companies. The consolidated accounts have been prepared in accordance with the Annual Accounts Act for Insurance Companies and present fairly, in all material respects, the financial position of the group as of 31 December 2023 and their financial performance and cash flow for the year then ended in accordance with International Financial Reporting Standards (IFRS Accounting Standards), as adopted by the EU, and the Annual Accounts Act for Insurance Companies. Our opinion does not cover the corporate governance report on pages 62-65. The statutory administration report is consistent with the other parts of the annual accounts and consolidated accounts.

We therefore recommend that the general meeting of shareholders adopts the income statement and balance sheet for the parent company and the condensed statement of comprehensive income and condensed statement of financial position for the group.

Our opinions in this report on the annual accounts and consolidated accounts are consistent with the content of the additional report that has been submitted to the parent company's audit committee in accordance with the Audit Regulation (537/2014) Article 11.

Basis for Opinions

ACTIVITIES

We conducted our audit in accordance with International Standards on Auditing (ISA) and generally accepted auditing standards in Sweden. Our responsibilities under those standards are further described in the Auditor's Responsibilities section. We are independent of the parent company and the group in accordance with professional ethics for accountants in Sweden and have otherwise fulfilled our ethical responsibilities in accordance with these requirements. This includes that, based on the best of our knowledge and belief, no prohibited services referred to in the Audit Regulation (537/2014) Article 5.1 have been provided to the audited company or, where applicable, its parent company or its controlled companies within the EU.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinions.

Key Audit Matters

Key audit matters of the audit are those matters that, in our professional judgment, were of most significance in our audit of the annual accounts and consolidated accounts of the current period. These matters were addressed in the context of our audit of, and in forming our opinion thereon, the annual accounts and consolidated accounts, but we do not provide a separate opinion on these matters. For each matter below, our description of how our audit addressed the matter is provided in that context.

We have fulfilled the responsibilities described in the Auditor's responsibilities for the audit of the financial statements section of our report, including in relation to these matters. Accordingly, our audit included the performance of procedures designed to respond to our assessment of the risks of material misstatement of the financial statements. The results of our audit procedures, including the procedures performed to address the matters below, provide the basis for our audit opinion on the accompanying financial statements.

EXTERNAL ENVIRONMENT

Valuation of investment properties

Description

The fair value of investment properties in the Group as at 31 December 2023 was 56 139 MSEK. The Group has a policy of valuing the properties externally. In addition, properties with large ongoing projects or upcoming projects are also valued internally. For properties valued both internally and externally, the internal valuation is used in the Group's accounting, while the external valuation serves as quality assurance of the internal valuation. Valuation according to fair value is associated with subjective assumptions where a small change in made assumptions on which the valuation in based on may have a material effect on the accounted values.

Valuations are prepared based on the discounted cash flow method which relies on forecasted future cash flows. The properties' yield requirements are assessed based on each property's unique risk and transactions made on the market for items of similar nature.

Valuation at fair value is by nature subject to subjective assessments where a seemingly minor change in the assumptions made that form the basis for the valuations can have a significant effect in reported values. Based on the high degree of assumptions and assessments which are made in connection with the property valuations, we assess this area to be a key audit matter in our audit.

A description of the valuation of the investment properties, together with accounting principles, significant accounting assessments and judgments and risk and risk management in the valuation of investment properties are presented in note 10 Investment properties on pages 87-88.

How our audit addressed this key audit matter

In our audit, we have evaluated and tested the Group's property valuation process.

We have obtained and reviewed a selection of internal and external valuations to evaluate compliance with the Group's valuation policy and valuation model.

We have evaluated the competence and objectivity of the external valuation specialists and evaluated the competence of the Group's internal appraisers.

We have discussed important assumptions and assessments with the Group's internal appraisers and management. We have benchmarked the assumptions and inputs against observable market data.

For a sample of properties, we have reviewed the input data to the external valuation model and checked the valuations.

With the support of our in-house valuation specialists, we have also reviewed the reasonableness of assumptions made such as yield requirements, vacancy rates, rental income, and operating costs for a sample of properties.

We have reviewed completed disposals and compared the sales price with the latest valuation in order to analyze the reliability of the valuations.

We have reviewed the disclosures in the annual report.

Other Information than the annual accounts and consolidated accounts

This document also contains other information than the annual accounts and consolidated accounts and is found on pages 2-48, 66-67, 107-121 as well as 123-135. The Board of Directors and the Managing Director are responsible for this other information.

Our opinion on the annual accounts and consolidated accounts does not cover this other information and we do not express any form of assurance conclusion regarding this other information.

In connection with our audit of the annual accounts and consolidated accounts, our responsibility is to read the information identified above and consider whether the information is materially inconsistent with the annual accounts and consolidated accounts. In this procedure we also consider our knowledge otherwise obtained in the audit and assess whether the information otherwise appears to be materially misstated.

Responsibilities of the Board of Directors and the Managing Director

The Board of Directors and the Managing Director are responsible for the preparation of the annual accounts and consolidated accounts and that they give a fair presentation in accordance with the Annual Accounts Act for Insurance Companies and, concerning the consolidated accounts, in accordance with IFRS as adopted by the EU. The Board of Directors and the Managing Director are also responsible for such internal control as they determine is necessary to enable the preparation of annual accounts and consolidated accounts that are free from material misstatement, whether due to fraud or error.

In preparing the annual accounts and consolidated accounts, the Board of Directors and the Managing Director are responsible for the assessment of the Group's ability to continue as a going concern. They disclose, as applicable, matters related to going concern and using the going concern basis of accounting. The going concern basis of accounting is however not applied if the Board of Directors and the Managing Director intend to liquidate the company, to cease operations, or has no realistic alternative but to do so.

ACTIVITIES

FINANCIAL REPORTING

The Audit Committee shall, without prejudice to the Board of Director's responsibilities and tasks in general, among other things, monitor the Group's financial reporting.

EXTERNAL ENVIRONMENT

Auditor's responsibility

Our objectives are to obtain reasonable assurance about whether the annual accounts and consolidated accounts are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinions. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs and generally accepted auditing standards in Sweden will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken based on these annual accounts and consolidated accounts.

As part of an audit in accordance with ISAs, we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the annual accounts and consolidated accounts, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinions. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- · Obtain an understanding of the company's internal control relevant to our audit to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the company's internal control.

- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Board of Directors and the Managing Director.
- Conclude on the appropriateness of the Board of Directors' and the Managing Director's use of the going concern basis of accounting in preparing the annual accounts and consolidated accounts. We also draw a conclusion, based on the audit evidence obtained, as to whether any material uncertainty exists related to events or conditions that may cast significant doubt on the company's and the group's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the annual accounts and consolidated accounts or, if such disclosures are inadequate, to modify our opinion about the annual accounts and consolidated accounts. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause a company and a group to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the annual accounts and consolidated accounts, including the disclosures, and whether the annual accounts and consolidated accounts represent the underlying transactions and events in a manner that achieves fair presentation.
- Obtain sufficient and appropriate audit evidence regarding the financial information of the entities or business activities within the group to express an opinion on the consolidated accounts. We are responsible for the direction, supervision, and performance of the group audit. We remain solely responsible for our opinions.

Vi måste informera styrelsen om bland annat revisionens planerade omfattning och inriktning samt tidpunkten för den. Vi måste också informera om betydelsefulla iakttagelser under revisionen, däribland de eventuella betydande brister i den interna kontrollen som vi identifierat.

Vi måste också förse styrelsen med ett uttalande om att vi har följt relevanta yrkesetiska krav avseende oberoende, och ta upp alla relationer och andra förhållanden som rimligen kan påverka vårt oberoende, samt i tillämpliga fall åtgärder som har vidtagits för att eliminera hoten eller motåtgärder som har vidtagits.

Av de områden som kommuniceras med styrelsen fastställer vi vilka av dessa områden som varit de mest betydelsefulla för revisionen av årsredovisningen och koncernredovisningen, inklusive de viktigaste bedömda riskerna för väsentliga felaktigheter, och som därför utgör de för revisionen särskilt betydelsefulla områdena. Vi beskriver dessa områden i revisionsberättelsen såvida inte lagar eller andra författningar förhindrar upplysning om frågan.

Report on other legal and regulatory requirements

Opinions

In addition to our audit of the annual accounts and consolidated accounts, we have also audited the administration of the Board of Directors and the Managing Director of Rikshem AB (publ) for the year 2023 and the proposed appropriations of the company's profit or loss.

We recommend to the general meeting of shareholders that the profit be appropriated in accordance with the proposal in the statutory administration report and that the members of the Board of Directors and the Managing Director be discharged from liability for the financial year.

Basis for opinions

We conducted the audit in accordance with generally accepted auditing standards in Sweden. Our responsibilities under those standards are further described in the Auditor's Responsibilities section. We are independent of the parent company and the group in accordance with professional ethics for accountants in Sweden and have otherwise fulfilled our ethical responsibilities in accordance with these requirements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinions.

Responsibilities of the Board of Directors and the Managing Director

The Board of Directors is responsible for the proposal for appropriations of the company's profit or loss. At the proposal of a dividend, this includes an assessment of whether the dividend is justifiable considering the requirements which the company's and the group's type of operations, size and risks place on the size of the parent company's and the group's equity, consolidation requirements, liquidity and position in general.

The Board of Directors is responsible for the company's organization and the administration of the company's affairs. This includes among other things continuous assessment of the company's and the group's financial situation and ensuring that the company's organization is designed so that the accounting, management of assets and the company's financial affairs otherwise are controlled in a reassuring

manner. The Managing Director shall manage the ongoing administration according to the Board of Directors' guidelines and instructions and among other matters take measures that are necessary to fulfill the company's accounting in accordance with law and handle the management of assets in a reassuring manner.

Auditor's responsibility

Our objective concerning the audit of the administration, and thereby our opinion about discharge from liability, is to obtain audit evidence to assess with a reasonable degree of assurance whether any member of the Board of Directors or the Managing Director in any material respect:

- · has undertaken any action or been guilty of any omission which can give rise to liability to the company, or
- in any other way has acted in contravention of the Companies Act, the Insurance Business Act, the Annual Accounts Act for Insurance Companies or the Articles of Association.

Our objective concerning the audit of the proposed appropriations of the company's profit or loss, and thereby our opinion about this, is to assess with reasonable degree of assurance whether the proposal is in accordance with the Companies Act.

Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with generally accepted auditing standards in Sweden will always detect actions or omissions that can give rise to liability to the company, or that the proposed appropriations of the company's profit or loss are not in accordance with the Companies Act.

As part of an audit in accordance with generally accepted auditing standards in Sweden, we exercise professional judgment and maintain professional scepticism throughout the audit. The examination of the administration and the proposed appropriations of the company's profit or loss is based primarily on the audit of the accounts. Additional audit procedures performed are based on our professional judgment with starting point in risk and materiality. This means that we focus the examination on such actions, areas and relationships that are material for the operations and where deviations and violations would have particular importance for the company's situation. We examine and test

decisions undertaken, support for decisions, actions taken and other circumstances that are relevant to our opinion concerning discharge from liability. As a basis for our opinion on the Board of Directors' proposed appropriations of the company's profit or loss we examined whether the proposal is in accordance with the Companies Act.

The auditor's examination of the corporate governance statement

The Board of Directors is responsible for that the corporate governance statement on pages 68-70 has been prepared in accordance with the Annual Accounts Act.

Our examination of the corporate governance statement is conducted in accordance with FAR's auditing standard RevU 16 The auditor's examination of the corporate governance statement. This means that our examination of the corporate governance statement is different and substantially less in scope than an audit conducted in accordance with International Standards on Auditing and generally accepted auditing standards in Sweden. We believe that the examination has provided us with sufficient basis for our opinions.

A corporate governance statement has been prepared. Disclosures in accordance with chapter 6 section 6 the second paragraph points 2-6 of the Annual Accounts Act and chapter 7 section 31 the second paragraph the same law are consistent with the other parts of the annual accounts and consolidated accounts and are in accordance with the Annual Accounts Act.

Ernst & Young AB, Box 7850 103 99 Stockholm, was appointed auditor of Rikshem AB (publ) by the general meeting of the shareholders on the 28 March 2018 and has been the company's auditor since 2011. Rikshem has been a public interest entity since 2014.

Stockholm 21 March 2024 Ernst & Young AB

Katrine Söderberg Authorized Public Accountant INTRODUCTION EXTERNAL ENVIRONMENT ACTIVITIES GOVERNANCE FINANCIAL REPORTING SUSTAINABILITY REPORT OTHER



Sustainability governance

Rikshem AB (publ), with operations in Sweden and its head office in Stockholm, manages sustainability efforts as an integral part of other corporate governance. The ultimate responsibility for corporate governance and sustainability governance lies with Rikshem's Board of Directors. Rikshem's CEO is responsible for sustainability efforts and then delegates the work to the operations. Rikshem's Head of Sustainability and the Sustainability Unit provide the business with support and governance, as well as competence-enhancing measures for the business' stakeholders.

During the year, an in-depth review and dialog were conducted with Rikshem's owners about sustainability efforts. Each quarter, the Board follows up Rikshem's overall company goals, which include sustainability. During the year, an in-depth review and follow-up of Rikshem's sustainability efforts were carried out with the Board and the management team. In addition, the status of the sustainability efforts is reported to the management team every month as part of the regular reporting. Read more about Rikshem's strategic sustainability efforts on page 13. The following pages present Rikshem's stakeholders, Rikshem's KPIs (Key Performance Indicators) per materiality area, Rikshem's climate development and climate disclosure, the annual energy and climate report, energy-smart properties, sustainable working life including social key figures and sustainable business. The statutory sustainability report is presented on page 121. Other indicators can be found in the GRI index on pages 117-120.

Changes compared to previous reports

Rikshem has a new business plan for 2023–2025 and thus reports new company targets. Rikshem's ten materiality areas are unchanged, but the new business plan means that partly new KPIs are reported. Rikshem's climate disclosure report emissions from its entire value chain, with all Scopes 1, 2 and 3, based on data from the base year 2020 and calculations according to the GHG protocol for the fiscal years 2022–2023. This year's sustainability report has been prepared in accordance with the Global Reporting Initiative (GRI) Universal Standards 2021.

Upcoming legal requirements

During the year, Rikshem began preparations for the upcoming Corporate Sustainability Reporting Directive (CSRD) with new requirements for sustainability reporting. The management team has received an in-depth review of the CSRD in the fall of 2023. During the year, work began on the double materiality analysis that forms the basis for sustainability reporting according to CSRD. Rikshem is subject to the new sustainability reporting requirements from the fiscal year 2025 and onwards.

EU Taxonomy

The EU Taxonomy on Green Investments is a common classification system for which economic activities are environmentally sustainable. In order for an activity to be considered sustainable under the Taxonomy Regulation, it must contribute significantly to at least one of the six established environmental goals, and not cause significant damage to any of the other goals, and must also be carried out in accordance with so-called minimum safeguards.

At present, Rikshem has no direct reporting requirements under the regulation, but as there are expectations from stakeholders, Rikshem has started work on implementing the Taxonomy Regulation. Rikshem's largest economic activity is linked to the Taxonomy Regulation's section 7.7 Acquisitions and ownership of buildings where technical review criteria have been developed for the two climate-related goals: 1) Climate change mitigation and 2) Climate change adaption. In addition, the activities may not cause harm to the other environmental objectives and must be carried out in accordance with minimum protection measures. In 2023, Rikshem has updated the mapping of the properties' primary energy figures linked to the first environmental target on climate change mitigation. The assessment was made on the basis of the property owners' and the industry's joint work with threshold values for what is considered to be among the 15%'s best properties from an energy perspective. In addition, the focus was on the second environmental goal related to adaptation to climate change

by carrying out 56 climate risk analyses at property level. A review was also conducted on the basis of the minimum protective measures.

Materiality analysis

Rikshem's materiality analysis according to GRI was conducted in 2019 and is updated annually. Rikshem's ten materiality areas constitute the core of sustainability efforts, see page 13. Prioritization of the materiality issues is based on where Rikshem's operations have the greatest positive or negative impact on the environment and society. Rikshem's materiality analysis was carried out with a view to further ramping up and specifying its sustainability activities in light of the global challenges the world is facing. The basis for the materiality analysis includes continuous business intelligence, ongoing and targeted stakeholder dialogs and an analysis of the sustainability impact of our operations.

Stakeholder dialog

Rikshem engages in ongoing dialog with our stakeholders on sustainability. The most important stakeholders are the people or activities that are affected by or affect Rikshem's activities (see the table on the next page). Rikshem has conducted a targeted dialog on sustainability issues with key stakeholders within the framework of the materiality analysis. These included customers, owners, employees, suppliers, municipalities (which are also customers in certain cases) and the Swedish Union of Tenants. The dialog took the form of in-depth interviews and conversations with residents in the neighborhoods where stakeholders were asked to prioritize Rikshem's most important sustainability issues. Lenders have also been identified as an important stakeholder, where dialog takes place in connection with loan negotiations, capital market presentations and investor meetings. The results of the stakeholder dialog are used to prioritize Rikshem's sustainability issues within the materiality analysis.

INTRODUCTION EXTERNAL ENVIRONMENT ACTIVITIES GOVERNANCE FINANCIAL REPORTING **SUSTAINABILITY REPORT**

OTHER

Rikshem's stakeholders

| STAKEHOLDER | DIALOG | KEY QUESTIONS AND EXPECTATIONS | RIKSHEM'S MANAGEMENT |
|------------------------------|---|--|---|
| Customers | Conversations with residents, daily contact, CSI (Customer Satisfaction Index) survey, case management system, in-depth interviews prior to the development of significant issues. | Waste management Energy and heating Communication to and from the home Safety Communal areas | Read how Rikshem manages customer expectations on pages 6-7, 11-15, 26-28, 33-37. |
| Owners | Owner meetings, owner reports, Annual and Sustainability Reports, Board meetings, in-depth interviews prior to the preparation of material issues. | Climate impact and climate benefitSocial inclusion and integrationPartnership and collaborationMaterial choices | Read how Rikshem manages owner expectations on pages 4-19, 42-47, 49-65, 108-116. |
| Lenders | Dialog in connection with loan negotiations, capital market presentations and investor meetings. | Climate impact and climate benefitSocial inclusion and safetyGovernance | Read how Rikshem manages lenders' expectations on pages 11-15, 27-28, 42-46 and 62-65. |
| Employees | Daily dialog between employees, including managers and employees, appraisals, training courses, the intranet, the Rikshem annual conference and work-environment committee work. | Take advantage of skills and contribute to development Improved internal processes and procedures A safe and sustainable physical and psychosocial working environment Collaboration and sharing of experiences | Read how Rikshem manages employees' expectations on pages 38-41, 57-58, 60, 115. |
| Suppliers | Tenders, supplier code of conduct, follow-ups, quality controls, in-depth interviews prior to the production of material issues. | Sustainable and long-lasting materialsPositive impact on societySustainable supply chainSafe construction sites | Read how Rikshem manages suppliers' expectations on pages 30–31, 57, 60–61, 116. |
| Municipalities | Conversations with customers, event-driven dialogs in various thematic areas, in-depth interview before the development of significant issues. | Correctly managed agreements and contracts Responsiveness Safety Sustainable material choices Social inclusion and integration | Read how Rikshem manages municipality expectations on pages 11–19, 21–37. |
| The Swedish Union of Tenants | Ongoing dialog with local offices and at central level between the Swedish Union of Tenants nationally and Rikshem's head office, in-depth interview prior to the preparation of material issues. | Climate impact Social inclusion and integration Everyone's equal opportunity and right to a home | Read how Rikshem manages the Swedish Union of Tenants' expectations on pages 11–15, 33–37, 111–113. |

INTRODUCTION EXTERNAL ENVIRONMENT ACTIVITIES GOVERNANCE FINANCIAL REPORTING **SUSTAINABILITY REPORT** OTHER

KPIs by materiality area

| Target area | Customer perspective at all levels | | Developing our properties | & neighborhoods | Businessminded in everything we do | | |
|------------------|---|--|--|----------------------|------------------------------------|---|--|
| Materiality area | Customer dialog | Easy to live sustainably | The feeling of safety & well-being | Varied range | Sustainable business | Sustainable supply chain | |
| KPI (indicator) | Service index, residential properties Customer Satisfaction Index (CSI) for properties for public use | Mobility, accumulated number of charging points* | Tenants' perceived safety, safety index | Attractiveness index | Confirmed incidents of corruption | Share of Rikshem's suppliers who have accepted the supplier code of conduct | |
| 2025 targets | 80 60 | _ | 74 | _ | 0 | 100% by 2030 | |
| 2023 results | 75.6 59.4 | | 74.7 | 78.8 | 1 | 83% | |
| 2022 results | 71.4 56.8 | 82 | 71.4 | 74.7 | 0 | 82% | |
| Page | 6-7, 12, 33-37 | 7 | 12, 21, 27-28 | 12, 21, 27-28 | 116 | 116 | |

| Target area | Attractive employer | | Climate-neutral operations | 5 | Digital development | | |
|------------------|----------------------------------|--|---|--|---|--|--|
| Materiality area | Sustainable working life | Equality & diversity | Reduced climate emissions (Interim target by 2025) | Resource management & environment | A connected portfolio | Supplier monitoring in Evaluate | |
| KPI (indicator) | Internal ambassadors (eNPS)*. | Share of employees who consider there are equal numbers of male and female role models | Reduced energy consumption to 110 kWh/sqm Atemp Reduce Rikshem's total climate emissions by 20% compared to 2020* | Percentage of completed projects that were certi- fied with Miljöbyggnad Silver | Number of properties connected to new net- work infrastructure* | Percentage of Rikshem's suppliers who have accepted the Supplier Code of Conduct and performed a supplier sustainability assessment* | |
| 2025 targets | 35 | _ | 110 -20% | 100% | 408 | 100% by 2030 | |
| 2023 results | 18 | 87% | 116 -7% | 71% | 381 | 1% | |
| 2022 results | 27 | 84% | 118 -6% | 0% | _ | 0% | |
| Page | 12, 38-41, 115 | 38-41, 115 | 111-114 | 7, 26, 30-32 | 58 | 116 | |

 $^{^{\}star}$ This KPI is reported for the first time in the 2023 Annual and Sustainability Report.

Rikshem's climate development

EXTERNAL ENVIRONMENT

In recent years, Rikshem has been on a climate journey where important decisions have been made along the way and where the view of the scope of climate impact has been expanded. From working with our own emissions in Scope 1 and emissions from purchased energy in Scope 2, to also include climate emissions in Scope 3 that occur further away in our value chain, both upstream and downstream.

An important shift in Rikshem's climate development in 2023 was in Scope 3, where we are working to reduce the climate impact

» Decision that Mil-

new construction.

»Decision to connect

and requirements ac-

Malmö 2030 (LFM30).

» In 2021, Rikshem's

own climate roadmap

was adopted, with the

goal of halving climate

emissions throughout the

achieving net zero climate

value chain by 2030 and

emissions by 2045.

» Decision to join the

for SMEs.

Science-Based Targets Initiative climate targets

jöbyggnad Silver will be

the standard for environ-

mental certification of all

» In 2014, Rikshem issued its first green bonds as one of the first real estate companies in the world. The green bond framework has subsequently evolved over the years.

2014-2020

- »In 2020, Rikshem launched "Energy-smart properties", which is a major development project for improving energy efficiency in our existing portfolio, including concepts that integrate climate change mitigation, for example, solar panels, charging infrastructure and individual metering and charging of hot water and electricity.
- » In 2020, the decision was made to environmentally certify all new construction.
- »In 2020, the decision was made to buy only renewable electricity for Rikshem properties.

of the construction phase. Two actual movements stand out as particularly positive. In our new production project Blombacka Norra Myran, we have a very good result in the climate declaration of 138 kg CO₂e/sgm gross area, which is far below the average value according to a new report from the Swedish National Board of Housing, Building and Planning. Secondly, we are the first project in northern Sweden to inventory and market recycled materials in Luleå via CCBuild.

2022

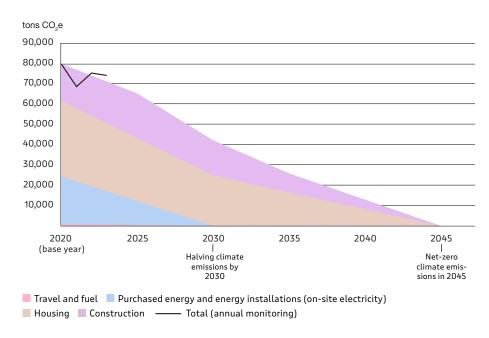
- »Targets introduced for LFM30-affiliated locations for new construction projects, to start as from 2025, to have a maximum ceiling of 280 kg CO₂e/ sgm of outside gross area.
- »Moved from climate Malmö and Helsingborg mapping to climate to climate commitments accounting methodology for all three scopes, in cording to Local Färdplan accordance with the GHG Standard Protocol.
 - »Work focused on energy efficiency and reduction in energy consumption of 7.3%.

» Joined HS30, Sustainable Stockholm 2030. with a focus on the

climate roadmap.

- » Followed up the climate roadmap and made a forecast that increases the clarity of changes and challenges.
- » Climate declaration with very good results for Blombacka Norra Myran of 138 kg CO₃e/sqm gross
- » Kronan in Luleå became the first project in northern Sweden to be inventoried for reuse via CCBuild.

Rikshem's climate roadmap



Rikshem's climate roadmap is based on the results of the 2020 climate survey and shows the desired journey toward net zero climate emissions in 2045 with key targets and milestones according to legal requirements and commitments that Rikshem has, including a milestone of halving the climate impact by 2030.

Rikshem's climate target was adopted in 2021 and covers the entire company's operations. An interim target is Climate neutral operations 2030 for Scope 1 and 2. Since 2021, there have been many

changes nationally and internationally in the way climate impacts are reported. One of the changes concerns the use of the term climate neutral, which is also clarified in a new ISO standard on climate neutrality that has recently been launched. Rikshem follows developments that influence forums and organizations to revise their climate targets. Therefore, Rikshem also sees reason to further develop the description of our climate commitments in the future.

Rikshem's climate disclosure

EXTERNAL ENVIRONMENT

Rikshem's climate disclosure for 2022-2023 with 2020 as base year, includes scopes 1, 2 and 3 across different climate-related items in accordance with the GHG protocol. The climate calculations were made with the support of IVL Swedish Environmental Research Institute. The selected base year is based on the mapping done for 20

ACTIVITIES

| CARBON FOOTPRINT ACCOUNTS (TONS CO₂e) | 2023 | 2022 | 2020 | SOURCE/REFERENCE |
|---|--------|--------|--------|--|
| SCOPE 1 | •••••• | ••••• | ••••• | •••••••••••••••••••••••••••••• |
| Purchased energy fuel (natural gas, oil, pellets) | 5 | 14 | 172 | Measured values are taken from Vitec Energy Monitoring |
| Fuel for service vehicles and machines | 102 | 88 | 572 | The data is taken from the HR system and calculated with the Swedish Environmental Protection |
| | | | | Agency's climate tool |
| F-gas emissions (HFCs)* | 47 | 27 | 17 | Data is taken from the annual f-gas report of the properties concerned from the previous year. |
| Total Scope 1 | 154 | 129 | 761 | |
| SCOPE 2 | | | | |
| District heating (location-based) | 16,134 | 17,960 | 16,986 | Emission factors are taken from the Heating Market Committee's (VMK) file 2022 District Heating's |
| | | | | Environmental Values. |
| District heating (market-based) | 17,820 | | | Emission factors are taken from the Heating Market Committee's (VMK) file 2022 District Heating's |
| | | | | Environmental Values. |
| Electricity purchased (location-based) | 4,283 | 4012 | 4,026 | Emission factors are taken from Swedish Environmental Research Institute (IVL) report No. C 619 of |
| | | | | May 2021. |
| Electricity purchased (market-based) | 2 | 11 | 8 | Emission factors are taken from electricity EPDs. |
| Total Scope 2 (location-based) | 20,417 | | 21,012 | |
| Total Scope 2 (market-based) | 17,822 | 17,971 | 16,994 | |
| SCOPE 3 | | | | |
| Property management (renovation) (3.1) | 2,310 | 2,507 | 2,720 | Emissions have been calculated according to IVL's guidance for Scope 3. |
| New construction (climate declaration and installations) (3.2) | 14,128 | | 13,339 | Emissions have been calculated on a standard basis from completed projects. |
| $\label{lem:major renovation projects (value-adding) and Succession Renovation (3.2)} \\$ | 3,023 | 3,221 | 2,162 | Emissions have been calculated on a standard basis from completed projects. |
| Upstream purchased energy fuel (natural gas, oil, pellets) (3.3) | 0 | 1 | 12 | Emissions have been calculated from the Environmental Fact Book 2011. |
| Upstream fuel for service vehicles and machines (3.3) | 37 | 29 | 105 | The data is taken from the HR system and calculated with the Swedish Environmental Protection |
| | | | | Agency's climate tool |
| Upstream purchased electricity and district heating (location-based)(3.3) | 2,384 | 2,275 | 2,340 | Emission factors are taken from VMK's file 2022 District Heating's Environmental Values. |
| Upstream purchased electricity and district heating (market-based) (3.3) | 1,493 | 1,585 | 1,520 | Emission factors are taken from the EPDs for electricity and 2022 District Heating's Environmental Values. |
| Business travel (private car, flights) (3.6) | 58 | 44 | 39 | Calculated from mileage allowance statistics and from the respective airlines |
| Residents' household electricity (3.13) | 5,870 | 5,795 | 7,060 | Calculated with templates for household energy use and number of apartments. |
| Residents' waste (handling) and residual waste (incineration) (3.13) | 7,449 | 7,051 | 8,550 | Calculated using templates for household waste and statistics from Swedish Waste Management. |
| Residents' driving (3.13) | 18,043 | 17,188 | 21,679 | Calculated with statistics from Statistics Sweden and the Swedish Environmental Protection Agen- |
| | | | | cy's climate tool for transport. |
| Total Scope 3 (location-based) | | 53,080 | | |
| Total Scope 3 (market-based) | 52,411 | 52,390 | 57,186 | |
| Total climate impact (location-based energy) | 73,873 | 75,181 | 79,779 | |
| Total climate impact (market-based energy) | 70,387 | 70,490 | 74,941 | |

^{*} F-gas emissions have not been included in previous years and are a new item in the climate disclosure for the base year 2020 and the years 2022-2023.

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Annual energy and climate report

EXTERNAL ENVIRONMENT

The table below shows actual and nominal year-adjusted energy consumption for Rikshem's comparable portfolio¹. Figures adjusted for a normal year are used to facilitate comparison between the years, regardless of whether it has been a warm or cold year. The SMHI energy index is used in the normal year correction. For figures adjusted for a normal year that constitute the follow-up against Rikshem's goal, the energy use ends up at 116 kWh/sqm Atemp² for 2023, which is 1.3% lower than the previous year. The year 2023 was a normal year with normal energy use compared to the average for Sweden, but with local variations.

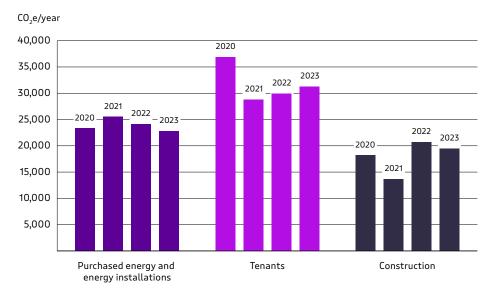
Rikshem's climate impact from purchased energy depends largely on the fuel mixes of the district heating suppliers. Therefore, reducing energy use does not always guarantee that emissions from purchased energy will be reduced. However, in 2023, emissions from purchased energy decreased, while emissions from our tenants increased compared to 2022.

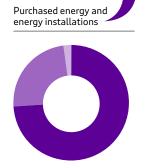
For construction, emissions from new construction and renovation decreased slightly in 2023 compared to 2022. Over time, the carbon footprint of new construction and renovation will decrease as the carbon footprint of building materials decreases.

| ENERGY CONSUMPTION | 2023 | 2022 | 2021 |
|--|------|------|------|
| Energy consumption, actual (GWh) | 271 | 267 | 297 |
| Energy use, adjusted to a normal year (GWh) | 270 | 272 | 293 |
| Energy consumption, actual (kWh/sqm A temp) | 117 | 116 | 129 |
| Energy use, adjusted to a normal year (kWh/sqm A temp) | 116 | 118 | 127 |

- 1) Like-for-like portfolio with respect to energy and climate statistics refers to the part of the portfolio that Rikshem owned for a full calendar year and for which comparable figures are available, i.e., properties where the company can monitor the same type of energy use (heating, property electricity and water use). The likefor-like portfolio includes 404 of Rikshem's total of 512 properties.
- 2) Atemp is internal area heated to more than 10 degrees Celsius. The data is taken from the energy declarations of the buildings.

Rikshem's climate impact 2020-2023, tons CO₂ e/year (location-based method)





- District heating (site-based), 74%
- Electricity purchased (site-based), 24%
- Refrigerant, 2%





- Residents' household electricity, 19%
- Residual waste from residents (incineration), 23%
- Household waste (waste management), 1%
- Residents' driving, 57%





- New construction, 73%
- Major RM&U projects, 14%
- Property management (RM&U), 12%
- Succession (RM&U), 1%

Energy-smart properties

EXTERNAL ENVIRONMENT

Buildings account for approximately 40% of Sweden's energy use and slightly over one-fifth of its greenhouse gas emissions in a life cycle perspective. Energy-efficiency measures in the properties Rikshem manages is therefore an area where Rikshem has an opportunity to make a difference for the climate.

Energy use is high in both the construction phase and the operational phase for both the industry and Rikshem's own operations. For the construction phase, the main energy consumption is mainly due to the production of materials. Energy use during the operational phase refers to the energy used in the properties in the form of heating and property electricity. Tenants' electricity consumption is not included. Heating use represents the greatest share, at around 85%. The remaining amount is made up of property electricity. In 2023, we purchased renewable electricity consisting of 100% hydropower.

Energy concept

In recent years, Rikshem has expanded its organization for energy initiatives, strengthened its coordination functions internally and launched several new energy-saving projects, including for lighting, heating and ventilation systems. One element of the enhanced energy initiatives is the Energy-smart properties development project, which was ongoing in 2023. In addition to the energy concepts developed for technical solutions, a platform has also been created with documents and working methods that enable us to keep up with the rapid development of energy and climate in society.

Four concepts that are part of Energy-smart properties:

- · Lighting concept, which aims both to improve energy efficiency and to remove lighting that is old and inefficient, or which contains mercury, and replace it with modern LED lighting. There is a plan to change all lighting in the coming years.
- Solar panel concept for existing properties in Rikshem's portfolio and framework agreements with solar panel suppliers.

 Concept for the expansion of the charging infrastructure for electric cars.

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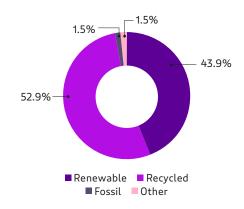
• Concept for the introduction of IMC (individual metering and charging). This initiative is a response to new requirements that have entered into force. These types of solutions will be integrated in all new construction projects. Equivalent measures for the existing portfolio are still under development.

Energy project in Gränby

To improve efficiency and secure energy use in the Gränby neighborhood of Uppsala, a project was launched in 2023 to drill for geothermal heating and install solar panels. The energy project, one of the largest in Sweden, will also lead to a better indoor climate for tenants. In addition to raising the energy standard of the building to modern conditions, energy savings of around 6 GWh per year are also made.

The ELENA project

The Energy-smart properties project is part-financed by the EU Horizon 2020 program via the ELENA initiative, under grant agreement ELENA-2017-119. ELENA is an initiative from the European Investment Bank (EIB) that was started to provide grants for work ahead of the actual implementation of energy projects, such as proposal of concept and tools, and a strategy for energy projects.



Origin of purchased energy

Rikshem purchases origin-labelled electricity from renewable sources (hydroelectric power). Heating is mainly purchased from district-heating companies, which report their emissions by source: fossil, recycled. renewable and other. This shows the breakdown of energy in the like-for-like portfolio, energy use adjusted to a normal year, using the market-based method.

Sickness absence as a per-

Sustainable working life

A sustainable working life is about both the physical and mental working environment for all employees at Rikshem. Together, we work systematically on our working environment for a sustainable and safe workplace.

To ensure that it maintains a high standard of working environment, Rikshem works in accordance with a working environment policy and routine descriptions. This systematic approach is in place to avoid hazards and risks, but also to comply with laws and regulations concerning the working environment, such as the Swedish Work Environment Act and internal guidelines. Working environment management is ensured through individual discussions, communication and action plans and union reconciliations. The HR department also follows up on the work with the respective manager. The aim is to ensure a healthy workplace in the long term. The Company has a working environment committee whose purpose is to support and take responsibility for working environment management through dialog and exchange of experience. This is to ensure that Rikshem

fulfills its responsibility for the working environment as an employer.

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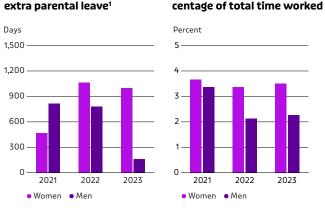
There is an annual follow-up on working environment responsibility regarding the fulfillment of goals and key performance indicators. Risk assessments and identification of training needs are then reviewed and work-related injuries and near-accidents are evaluated. Action plans for the coming years are set on the basis of the results. Each manager coordinates and drives ongoing working environment management. Working environment issues are included in annual appraisals and are a recurring theme at departmental meetings and separate coordination meetings between employees and managers. All employees except the CEO are covered by collective agreements. Rikshem strives to offer all employees a healthy work-life balance. All employees

are offered wellness grants, regular health checks, counseling and reimbursement of healthcare costs. Proactive health checks and wellness care, and the fact that those who need it quickly receive support and medical care, are what enable a healthy life.

Rikshem's goal is for everyone to feel safe and well in our working environment, but sometimes accidents happen or near-accidents occur that could have resulted in accidents. All adverse events show where there are risks in our working environment. To avoid such events leading to ill-health or accidents and to achieve a good working environment, it is important that all accidents and near-accidents are reported so that Rikshem can follow up, remedy and maintain a continued proactive and systematic working environment.

Reported below are work-related injuries with sickness absence, reported near-accidents, and the number of cases of perceived harassment or discrimination. A work-related injury is defined here as an injury or illness resulting from an accident or otherwise caused by work, or an injury occurring on the way to or from work.

Number of days with extra parental leave1



1) Rikshem tops up the parental allowance for salaried employees to 180 days/child, to be taken before the child's second birthday. Persons employed under a collective agreement have the same entitlement, but payment is made via AFA.

Gender distribution, %

| | 20 | 23 | 202 | 22 | 202 | 21 |
|--------------------|----|----|-----|----|-----|----|
| Percentage | Q | M | Q | M | Q | Μ |
| All employees | 51 | 49 | 51 | 49 | 49 | 51 |
| Management | 67 | 33 | 64 | 36 | 56 | 44 |
| Board of Directors | 57 | 43 | 38 | 62 | 33 | 67 |
| Managers | 45 | 55 | 55 | 45 | 47 | 53 |
| | | | | | | |

Age distribution 1, number

| | 2023 | | | 2022 | |
|-------|-------------|------------------------|-------------------------------------|--|--|
| <30 | 30-50 | >50 | <30 | 30-50 | >50 |
| years | years | years | years | years | years |
| 25 | 208 | 75 | 36 | 203 | 77 |
| 0 | 7 | 5 | 0 | 6 | 5 |
| 0 | 2 | 5 | 0 | 2 | 6 |
| | years 25 | <30 30-50 years 25 208 | <30 30-50 >50 years years 25 208 75 | <30 30-50 >50 <30 years years years years 25 208 75 36 0 7 5 0 | <30 30-50 >50 <30 30-50 years years years years years 25 208 75 36 203 0 7 5 0 6 |

¹⁾ Relates to permanent employees as at December 31, 2023. Refers to actual number of persons.

Health and safety, number

| | 2023 | 2022 | 2021 |
|---|------|------|------|
| Reported work-related injuries ¹ | 27 | 12 | 14 |
| Reported near-accidents | 14 | 25 | 19 |
| Cases of perceived harassment or discrimination ² | 13 | 12 | 6 |
| Frequency of work-related injuries with sickness absence > 1 day per 200,000 hours worked | 1.2 | 1.3 | 0 |
| | | | |

- 1) In 2023, 4 reported work-related injuries led to sickness absence > 1 day, which corresponds to an outcome of 1.2 in terms of work-related injury frequency (number of work-related injuries with sickness absence > 1 day per 200,000 hours worked). In 2023, the total number of hours worked was 653,926.
- 2) These cases came to light via the employee survey.

Sustainable business

EXTERNAL ENVIRONMENT

Professionalism combined with exemplary sustainability efforts underpin Rikshem's long-term value creation. The Company's policies and guidelines promote responsible business and steer operations based on Rikshem's values.

Rikshem's Code of Conduct has been laid down by the Board of Directors and is based on the Ten Principles of the UN Global Compact in the areas of human rights, labor, environment and anti-corruption. All employees must familiarize themselves with the Code of Conduct when joining the Company. Rikshem has a zero-tolerance approach to bribery, kickbacks and other unlawful benefits, and works actively to create an environment where openness and dialog lay the foundations for preventing violations. For employees, there are a large number of policies and governing documents setting out how to act in various situations. Rikshem's policy for counteracting conflicts of interest sets out how employees should act in situations where personal interests are at risk of being confused with Rikshem's business operations and states that employees may not participate in the handling of issues where employees may have a conflict of interest. The whistleblower policy describes the opportunities employees have to report irregularities and how cases are handled by Rikshem's whistleblower function. Notifications may be made anonymously. No reports to the whistleblower service were received in 2023. One corruption incident occurred in 2023. The incident was discovered internally and has since been investigated and managed together with

external expertise. The case has been handled and closed.

A high standard of business ethics is of the utmost importance to Rikshem and is a material part of responsible enterprise. Rikshem has formulated its way of working in policies, guidelines and other governing documents that set out the route for the business and limit the risks of corruption.

Sustainable procurement

Rikshem is a major purchaser of goods and services. Our work with suppliers is defined by responsibility, respect and sound ethics. Suppliers are audited and evaluated on an ongoing basis. In 2023, we implemented new working methods for monitoring suppliers. As the custodian of pension funds, it is essential that Rikshem ensures sustainability at every stage. Our Supplier Code of Conduct is one way of minimizing the risk of negative impacts on people and the environment throughout the value chain. Every supplier must approve this when signing a contract with Rikshem. The goal is for all the suppliers in Rikshem's contract database to have approved the Code.*

The database currently includes 777 suppliers, 642 of which have accepted the Supplier Code of Conduct. This is

equivalent to 83 percent of Rikshem's suppliers in the database, which is an improvement on previous years. Of those who have not accepted the code, many suppliers have longer contracts that were signed before the code was in place. All the suppliers added to the database in 2023 have approved the Code of Conduct. We have strengthened our contract process, among other things by introducing digital signatures, to make our contract work even more systematic.

Supplier monitoring

We continuously review new suppliers with which Rikshem enters into agreements and we mainly review financial aspects and compliance with industry standards. By approving the Supplier Code of Conduct, the supplier also accepts that Rikshem may request documentation or conduct audits to ensure that everything is happening as it should, in accordance with the requirements and principles set. The Supplier Code of Conduct is only one element of Rikshem's more comprehensive engagement with suppliers. The contract conditions as a whole regulate follow-up, contraventions of requirements and associated penalties. Should any questions arise relating to compliance with the Code, these are addressed directly to the counterparty for investigation and remedial action.

As part of the supplier follow-up, we carried out unannounced construction site inspections during the year of eight of our projects, four new construction projects and four renovation projects. The audits are carried out by an external security company and are one of the activities within the sustainable supply chain. We have also implemented a new digital supplier monitoring system that allows us to screen more suppliers than before.

* The Supplier Code of Conduct requires suppliers to comply with economic, social and environmental sustainability requirements, based on the ten principles of the UN Global Compact within human rights, labor rights, environment and anti-corruption. The contractual requirements are adapted to the individual procurement procedure, based on the aspects that are most relevant.

Corporate Responsibility Policies

| Code of conduct | Working environment policy |
|--|---|
| Sustainability policy | Equality and diversity policy |
| Supplier code of conduct | Information security policy |
| Policy for whistleblowing | Rental policy |
| Policy for tackling conflict of interest | Financial policy |
| Policy for business travel and expenses for representation | CEO instructions |
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| 2-21 | Details of total annual remuneration | Note 5 Employees, personnel costs and remuneration to the Board of Directors | Rikshem deviates from reporting differences in total annual remuneration, as the Company does not need to produce a remuneration report. | 82-84 |
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About the sustainability report

Rikshem's Sustainability Report for 2023 has been prepared in accordance with the Global Reporting Initiative (GRI), Universal Standards 2021. The sustainability report, which includes Rikshem AB (publ) and wholly-owned subsidiaries, is prepared annually and summarizes Rikshem's sustainability efforts in 2023. Joint ventures are not included in the sustainability report.

The Sustainability Report has been reviewed by auditors on behalf of the Board of Directors. See page 122 for the auditor's statement. Rikshem's fiscal year corresponds to the calendar year. All the information in this present Sustainability Report relates to the fiscal year January 1, 2023–December 31, 2023, unless stated otherwise. The latest Annual Report and Sustainability Report were published on March 21, 2023, for the 2022 fiscal year. The contact person for the report is Head of Sustainability Ebba Lindencrona, ebba.lindencrona@rikshem.se.

Sustainability Report

RIKSHEM PRESENTS THE FOLLOWING CONTENT FOR THE 2023 STATUTORY SUSTAINABILITY REPORT IN ACCORDANCE WITH THE ANNUAL ACCOUNTS ACT:

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Signatories to the Sustainability Report

The statutory sustainability report, which covers the areas in Rikshem AB (publ)'s annual report. the contents of which are set out on page 121, has been approved for issue by the Board of Directors.

Stockholm, March 21, 2024

Kerstin Lindberg Göransson Chair of the Board Of Directors Pernilla Arnrud Melin Board Member Siv Malmgren Board Member

Zdravko Markovski Board Member Frida Olsson Board Member Per-Gunnar Persson Board Member

Peter Strand Board member Anette Frumerie CEO THIS IS THE TRANSLATION OF THE AUDITOR'S REPORT IN SWEDISH

Auditor's Combined Assurance Report on Rikshem AB (publ)'s Sustainability Report and statement regarding the Statutory Sustainability Report

ACTIVITIES

To Rikshem AB (publ), corp id 5567099667

We have been engaged by the Board of Rikshem AB (publ) to undertake a limited assurance engagement of Rikshem AB (publ)'s Sustainability Report for the year 2022. The scope of the Sustainability Report has been defined on pages 117-120. The Statutory Sustainability Report is defined on page 121.

Responsibilities of the Board and Management

The Board of Directors and Executive Management are responsible for the preparation of the Sustainability Report including the Statutory Sustainability Report in accordance with applicable criteria and the Annual Accounts Act respectively. The criteria are defined on pages 121 in the Sustainability Report and are part of the Sustainability Reporting Guidelines published by GRI (The Global Reporting Initiative) that are applicable to the Sustainability Report, as well as the accounting and calculation principles that the Company has developed. This responsibility includes the internal control relevant to the preparation of a Sustainability Report that is free from material misstatements, whether due to fraud or error.

Responsibilities of the auditor

Our responsibility is to express a conclusion on the Sustainability Report based on our limited assurance procedures and to express an opinion regarding the Statutory Sustainability Report. Our engagement is limited to historical information presented in this document and does therefore not include future oriented information.

We have conducted our engagement in accordance with ISAE 3000 (revised) Assurance engagements other than audits or reviews of historical financial information. A limited assurance engagement consists of making inquiries, primarily of persons responsible for the preparation of the

Sustainability Report, and applying analytical and other limited assurance procedures. Our examination regarding the Statutory Sustainability Report has been conducted in accordance with FAR's accounting standard RevR 12 The auditor's opinion regarding the statutory sustainability report. A limited assurance engagement and an examination according to RevR 12 are different from and substantially less in scope than reasonable assurance conducted in accordance with IAASB's Standards on Auditing and other generally accepted auditing standards in Sweden.

The firm applies International Standard on Quality Management 1, which requires that we design, implement and operate a system of quality management including policies or procedures regarding compliance with ethical requirements, professional standards and applicable legal and regulatory requirements. We are independent of Rikshem AB (publ) in accordance with professional ethics for accountants in Sweden and have otherwise fulfilled our ethical responsibilities in accordance with these requirements.

The procedures performed in a limited review and an examination according to RevR 12 do not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. The conclusion based on limited assurance procedures and an examination according to RevR 12 does not provide the same level of assurance as a conclusion based on reasonable assurance.

Our procedures are based on the criteria de-fined by the Board of Directors and the Executive Management as described above. We consider these criteria suitable for the preparation of the Sustainability Report.

We believe that the evidence we have obtained is sufficient and appropriate to provide a basis for our conclusion below.

Statements

FINANCIAL REPORTING

Based on the limited assurance procedures we have performed, nothing has come to our attention that causes us to believe that the Sustainability Report is not prepared, in all material respects, in accordance with the criteria de-fined by the Board of Directors and Executive Management.

A Statutory Sustainability Report has been prepared.

Stockholm, 21 March 2024

Ernst & Young AB

Katrine Söderberg Authorized Public Accountant

Marianne Förander Specialist member of FAR

List of properties

| PROPERTY | LOCATION | ADDRESS | PURPOSE | SEGMENT |
|---------------------|-------------|---|--|-------------------------|
| Häljered 2:75 | Ale | Vallmovägen 3 | Nursing home | Property for public use |
| Ledet 1:4 | Ale | Ledetvägen 9 | Retirement homes/ care homes/sheltered housing | Property for public use |
| Nödinge 2:45 | Ale | Fyrklövergatan 26 | Nursing home | Property for public use |
| Nödinge 38:50 | Ale | Södra Klöverstigen 31-32 | Retirement homes/ care homes/sheltered housing | Property for public use |
| Skepplanda 3:62 | Ale | Odalvägen 2 | Nursing home | Property for public use |
| Skårdal 1:68 | Ale | Göteborgsvägen 217 | Retirement homes/ care homes/sheltered housing | Property for public use |
| Starrkärr 4:10 | Ale | Garverigränd 2, Garverivägen 3 | Nursing home | Property for public use |
| Utby 3:63 | Ale | Änggatan 4 | Nursing home | Property for public use |
| Blåregnet 9 | Halmstad | Barnhemsgatan 30, Skepparegatan 21, Skånegatan 9-11 | Residential properties | Residential properties |
| Bonden 7 | Halmstad | Boreliusgatan 2 and others | Residential properties | Residential properties |
| Enheten 1 | Halmstad | Flottiljvägen 1-24 | Residential properties | Property for public use |
| Krusbäret 19 | Halmstad | Snöstorpsvägen 54 | Nursing home | Property for public use |
| Lyngåkra 3:22 | Halmstad | Pålsgårdsvägen 8 | Nursing home | Property for public use |
| Nåden 2 | Halmstad | Fyllingevägen | Residential properties | Residential properties |
| Talet 1 | Halmstad | Pålsbovägen 18 | Nursing home | Property for public use |
| Termometern 1 | Halmstad | Bäckagårdsvägen 47 | Nursing home | Property for public use |
| Vivan 1 | Halmstad | Parkvägen 4 | Nursing home | Property for public use |
| Vokalen 3 | Halmstad | Ålderstigen 4 | Nursing home | Property for public use |
| Volontären 4 | Halmstad | Ålderstigen 1-5 | Nursing home | Property for public use |
| Amerika Norra 50 | Helsingborg | Hantverkaregatan 24-26 | Residential properties | Residential properties |
| Amerika Södra 21 | Helsingborg | Furutorpsgatan 34, Södergatan 95 | Residential properties | Residential properties |
| Ask 1 | Helsingborg | Kurirgatan 51-59, Kullavägen | Residential properties | Residential properties |
| Balgripen 1 | Helsingborg | Spannmålsgatan 6-8 | Residential properties | Residential properties |
| Barrikaden 2 | Helsingborg | Fyrverkaregatan | Land/Parking | Residential properties |
| Batteriet 1 | Helsingborg | Fyrverkaregatan 2-10, Minörgatan 3-5 | Residential properties | Residential properties |
| Batteriet 3 | Helsingborg | Minörgatan 7-17 | Residential properties | Residential properties |
| | | | | |

| | | ADDDESS | DUDDOSE | |
|------------------|-------------|---|--|-------------------------|
| PROPERTY | LOCATION | ADDRESS | PURPOSE | SEGMENT |
| Batteriet 8 | Helsingborg | Fyrverkargatan 4-6 | Residential properties | Residential properties |
| Batteriet 9 | Helsingborg | Fyrverkargatan 8-10 | Residential properties | Residential properties |
| Bollbro 19 | Helsingborg | Södergatan 20 | Residential properties | Residential properties |
| Brigaden 1 | Helsingborg | Tränsgatan 1-6, Revärgatan 1-6 | Residential properties | Residential properties |
| Böhmen 19 | Helsingborg | Hantverkaregatan 11, 17 | Residential properties | Residential properties |
| Carnot 8 | Helsingborg | Öresundsgatan 25 | Residential properties | Residential properties |
| Elineberg 5 | Helsingborg | Elinebergsplatsen 3,5,7,12 | Commercial | Residential properties |
| Elineberg 7 | Helsingborg | Elinebergsplatsen 2,4,6,8,10 | Residential properties | Residential properties |
| Eneborg 10 | Helsingborg | Övre Eneborgsvägen 24 | Residential properties | Residential properties |
| Eneborg 11 | Helsingborg | Övre Eneborgsvägen 26 | Residential properties | Residential properties |
| Eneborg 7 | Helsingborg | Bjäreg. 8, Ö. Eneborgsv. 28, Ö. Holländareg. 35 | Residential properties | Residential properties |
| Filen 8 | Helsingborg | Hälsovägen 25-27, Kopparmöllegatan 22 | Residential properties | Residential properties |
| Frigg 1 | Helsingborg | Kullavägen 57-69, Majorsgatan 4-16 | Residential properties | Residential properties |
| Getingen 19 | Helsingborg | Siöcronaplatsen 8 - 10 | Residential properties | Residential properties |
| Getingen 6 | Helsingborg | Siöcronaplatsen 4 - 6 | Residential properties | Residential properties |
| Guldsmeden 15 | Helsingborg | Gullandersgatan 4 A-C, O D Krooks g. 39 | Residential properties | Residential properties |
| Gärdet 1 | Helsingborg | Plutogatan 9-11 | Retirement homes/ care homes/sheltered housing | Property for public use |
| Hammaren 23 | Helsingborg | Stampgatan 15 | Residential properties | Residential properties |
| Hantverkaren 13 | Helsingborg | O D Krooks gata 38 | Residential properties | Residential properties |
| Herden 16 | Helsingborg | Elinebergsvägen | Garage, Parking | Residential properties |
| Huslyckan 6 | Helsingborg | Elinebergsvägen 18A-D, 20 A-B, Häradsgatan 1, 3A-C, 5, 7A-C, 9, 11A-C | Residential properties | Residential properties |
| Kapellet 17 | Helsingborg | Hälsovägen 26-30, Kopparmöllegatan 20 | Residential properties | Residential properties |
| Kapellet 18 | Helsingborg | Hälsovägen 32-38 | Residential properties | Residential properties |
| Kapellet 21 | Helsingborg | Lilla Möllevångsgatan 9 A-C | Residential properties | Residential properties |
| Kaplanen 10 | Helsingborg | Krabbegatan 3 A-C | Residential properties | Residential properties |
| Karl XI Norra 19 | Helsingborg | Karlsgatan 9 | Residential properties | Residential properties |
| Karl XI Södra 20 | Helsingborg | Karlsgatan 12, Södra Storgatan 16 | Residential properties | Residential properties |

ACTIVITIES

| PROPERTY | LOCATION | ADDRESS | PURPOSE | SEGMENT | PROPERTY | LOCATION | ADDRESS | PURPOSE | SEGMENT |
|-----------------|-------------|--|------------------------|------------------------|-----------------------------|----------------------------|---|--|---|
| Karl XI Södra 4 | Helsingborg | Karlsgatan 10 | Residential properties | Residential properties | Samson 8 | Helsingborg | Helmfeltsgatan 11 | Residential properties | Residential properties |
| Köpingelyckan 5 | Helsingborg | Elinebergsvägen 10A-B, 12A-B, Lugguddegatan 1, 3A-C, 5, 7A-D, 9, 11A-C | Residential properties | Residential properties | Skepparlyckan 3 | Helsingborg | Elinebergsvägen 4A-B, 6A-C, 8; Lugguddegatan 2A-C, 4A-C, 6A-C | Residential properties | Residential properties |
| Köpingelyckan 6 | Helsingborg | Elinebergsvägen 14A-B, 16A-C, | Residential properties | Residential properties | Sköldenborg 12 | Helsingborg | Hebsackersgatan 14 | Residential properties | Residential properties |
| | | Häradsgatan 2A-D, 4A-B, 6 A-D, 8A-C | | | Sköldenborg 16 | Helsingborg | Hebsackersgatan 16-18 | Residential properties | Residential properties |
| Liuset 5 | Helsingborg | Rusthållsg. 10-18, | Residential properties | Residential properties | Sköldenborg 18 | Helsingborg | Hebsackersgatan 24 | Nursing home | Property for public use |
| | | Norrehedsg. 9-17 | | | Spindeln 7 | Helsingborg | Apotekaregatan 16-22, | Residential properties | Residential properties |
| Malen 41 | Helsingborg | Sadelmakareg. 7 A-B, Övre Eneborgsv. 36 A-B | Residential properties | Residential properties | Stiftelsen Norra 2 | Helsingborg | Eneborgsplatsen 4-6 O D Krooks gata 23 | Residential properties | Residential properties |
| Maria 1 | Helsingborg | Traktörsgatan 42-52 | Residential properties | Residential properties | Stiftelsen Norra 3 | Helsingborg | O D Krooks gata 21 | Residential properties | Residential properties |
| Norge 10 | Helsingborg | Nedre Holländaregatan 4-6 | Residential properties | Residential properties | Stiftelsen Norra 4 | Helsingborg | 0 D Krooks gata 19 | Residential properties | Residential properties |
| Norge 2 | Helsingborg | Södergatan 58 | Residential properties | Residential properties | Stiftelsen Norra 5 | Helsingborg | Norra Stenbocksgatan 10 A-B | Residential properties | Residential properties |
| Norge 9 | Helsingborg | Södergatan 56, | Residential properties | Residential properties | Stiftelsen Norra 7 | Helsingborg | Norra Stenbocksgatan 14 | Residential properties | Residential properties |
| Nunnan 1 | Helsingborg | Nedre Holländaregatan 8 Södra Stenbocksgatan 106 | Residential properties | Residential properties | Stiftelsen Norra 8 | Helsingborg | Norra Stenbocksgatan 16, Grubbagatan 2 | Residential properties | Residential properties |
| Nunnan 2 | Helsingborg | Södra Stenbocksgatan 108 | | Residential properties | Städet 15 | Helsingborg | Föreningsgatan 37 | Residential properties | Residential properties |
| Nunnan 3 | Helsingborg | Södra Stenbocksgatan 110 | Residential properties | Residential properties | Städet 17 | Helsingborg | Stampgatan 17-19 | Residential properties | Residential properties |
| Nunnan 5 | Helsingborg | Visitörsgatan 13 | Residential properties | Residential properties | Städet 9 | Helsingborg | Föreningsgatan 35 | Residential properties | Residential properties |
| Nunnan 6 | Helsingborg | Visitörsgatan 11 | Residential properties | Residential properties | Träsket 8 | Helsingborg | Flogatan 12 | Retirement homes/ care homes/sheltered | Property for public use |
| Nunnan 7 | Helsingborg | Visitörsgatan 9 | Residential properties | Residential properties | | | | housing | |
| Nunnan 8 | Helsingborg | Sämskmakaregatan 2 A-B | Residential properties | Residential properties | Ugglan 15 | Helsingborg | Fredriksdalspatsen 1 A-B, | Residential properties | Residential properties |
| Nyckelpigan 2 | Helsingborg | Sadelmakaregatan 2 A-B | Residential properties | Residential properties | | | Lilla Möllevångsgatan 2 | | |
| Nyckelpigan 26 | Helsingborg | Sadelmakaregatan 4-14 | Residential properties | Residential properties | Ugglan 4 | Helsingborg | Mellersta Stenbocksgatan 41 | Residential properties | Residential properties |
| Nässlan 12 | Helsingborg | Industrigatan 22-24, Wienergatan 17 | Residential properties | Residential properties | Ugglan 9 Uven 5 | Helsingborg Helsingborg | Lilla Möllevångsgatan 4 Lilla Möllevångsgatan 6 A-B | Residential properties Residential properties | Residential properties Residential properties |
| Nässlan 13 | Helsingborg | Norra Ljunggatan 13 | Residential properties | Residential properties | Valhall 17 | | Fredsgatan 1, | | · · · · · · · · · · · · · · · · · · · |
| Nässlan 4 | Helsingborg | Industrigatan 28 | Residential properties | Residential properties | Valliali II | Helsingborg | Planteringsvägen 48-50 A-C | Residential properties | Residential properties |
| Ollonborren 11 | Helsingborg | Siöcronangatan 5 | Residential properties | Residential properties | Valhall 18 | Helsingborg | Fredsgatan 3 A-F, Tryckerigatan 25-27 A-B | Residential properties | Residential properties |
| Ollonborren 14 | Helsingborg | Övre Holländaregatan 34 A-B | Residential properties | Residential properties | Värnet 2 | Helsingborg | Minörgatan 19 | Residential properties | Residential properties |
| Ollonborren 9 | Helsingborg | Bjäregatan 14 | Residential properties | Residential properties | Värnet 3 | Helsingborg | Minörgatan 18 | Residential properties | Residential properties |
| Pinjen 5 | Helsingborg | Fredsgatan 2-4 A-B, Planteringsvägen 42 A-E | Residential properties | Residential properties | Württemberg 13 | Helsingborg | Carl Krooks gata 51 | Residential properties | |
| Pinjen 8 | Helsingborg | Östra Fridhemsgatan 3 A-D | Residential properties | Residential properties | Württemberg 7 | Helsingborg | Carl Krooksgatan 49, Gustav Adolfs torg 2 | Residential properties | Residential properties |
| Rovan 13 | Helsingborg | Södra Stenbocksgatan 83 | Residential properties | Residential properties | Württemberg 8 | Helsingborg | Carl Krooks gata 55/ | Pasidential properties | Residential properties |
| Rovan 14 | Helsingborg | Munkavägen 14-28, Skånegatan 13 | Residential properties | Residential properties | | | Furutorpsgatan 25 | | |
| Ruuth 17 | Helsingborg | Trädgårdsgatan 15 A-C | Residential properties | Residential properties | Württemberg 9 | Helsingborg | Carl Krooks gata 53 | Residential properties | Residential properties |
| Samson 7 | Helsingborg | Erik Dahlbergsgata 57, Helmfeltsgatan 13 | | Residential properties | Beckasinen 9 (leasehold) | Huddinge | Sjöstigen 14-16 | Retirement homes/ care homes/sheltered housing | Residential properties |

ACTIVITIES

SUSTAINABILITY REPORT

| PROPERTY | LOCATION | ADDRESS | PURPOSE | SEGMENT |
|------------------|-----------|---|---------------------------------------|-------------------------|
| Gredelby 7:91 | Knivsta | Disponentg 3, Mejerskansg. 18 A-B, 26, Sågverkstorget 4-12, Staffansv 7, Faktorns gata 2 - 6, Ostmästargatan 22-24 | Nursing home, Residential | Property for public use |
| Särsta 3:25 | Knivsta | Forsbyvägen 3-7, Häradsvägen 3 | Residential properties | Residential properties |
| ldrottsplatsen 1 | Linköping | Korpralsgatan 6-10 | Nursing home | Property for public use |
| Balder 1 | Luleå | Baldersvägen 2 A-B, Furumovägen 5 | Nursing home | Property for public use |
| Bergviken 5:40 | Luleå | Klintvägen 81-83 | Residential properties | Residential properties |
| Kallkällan 9 | Luleå | Lingonstigen 33, 36, 36 A, 147-233 | Residential properties | Residential properties |
| Kristallen 12 | Luleå | Tunastigen 1-91 | Residential properties | Residential properties |
| Kronan 1:221 | Luleå | Kronadalsvägen 1, Kaserngatan 1-7, Kronan A, B, H | Commercial, Residential | Residential properties |
| Maskinisten 2 | Luleå | Storstigen 20-28 | Nursing home | Property for public use |
| Midskogen 13 | Luleå | Gymnasievägen 6-8 | Nursing home | Property for public use |
| Mjölkudden 3:51 | Luleå | Radiomasten 3-21 | Residential properties | Residential properties |
| Mjölkudden 3:54 | Luleå | Mjölkuddsvägen 79 A-C | Nursing home | Property for public use |
| Porsön 1:240 | Luleå | Assistentvägen 8-370, Docentvägen 1-555 | Residential properties | Residential properties |
| Porsön 1:406 | Luleå | Kårhusgränd 1-9, 3 A | Housing for students and young people | Residential properties |
| Sundsgården 4 | Luleå | Lulsundsgatan 40-44, 42 A-B, 44 A-B, Sundsbacken 9 | Nursing home | Property for public use |
| Virket 3 | Lund | Öresundsvägen 28 | Commercial | Residential properties |
| Virket 6 | Lund | Kobjersvägen 3 | Commercial | Residential properties |
| Brönnestad 1 | Malmö | Industrigatan, Nobelvägen | Residential properties | Residential properties |
| Brönnestad 2 | Malmö | Industrigatan, Nobelvägen | Residential properties | Residential properties |
| Cellon 2 | Malmö | Mellanhedsgatan 26 A-C | Residential properties | Residential properties |
| Handskfacket 3 | Malmö | Sommarvagnsgatan 22 | Nursing home | Property for public use |
| Insjön 3 | Malmö | Amiralsgatan 58 A-D, Karlskronaplan 4 A-B | Residential properties | Residential properties |
| Jagten 7 | Malmö | Ystadsgatan 8 A-D | Residential properties | Residential properties |
| Kungsfågeln 5 | Malmö | Älggatan 29 | Residential properties | Residential properties |
| Månstrålen 6 | Malmö | Råkritegatan 10 | Nursing home | Property for public use |
| Protokollet 1 | Malmö | Industrigatan, Nobelvägen | Land/Parking | Residential properties |
| Puffen 1 | Malmö | Axel Danielssons väg 117 | Nursing home | Property for public use |
| Rönnen 2 | Malmö | Nobelvägen 137, Rönnbladsgatan 2 A-B | Housing for students and young people | Residential properties |

| | LOCATION | ADDRESS | PURPOSE | SEGMENT |
|-----------------------------|----------|---|---------------------------------------|-------------------------|
| Skansen 1 (leasehold) | Malmö | Lilla Varvsgatan 6-10, Kompassgatan 40 | Housing for students and young people | Residential properties |
| Tavlan 5 | Malmö | Amiralsgatan 54, Skanörsgatan 2 | Residential properties | Residential properties |
| Tuppen 15 | Malmö | Hyllie Kyrkoväg 56-58, Idrottsgatan 47 | Residential properties | Residential properties |
| Värmereglaget 1 | Malmö | Landålettgatan 42 | Nursing home | Property for public use |
| Åkermyntan 3 (leasehold) | Malmö | Norra Bulltoftavägen 8 | Nursing home | Property for public use |
| Björknäs 1:34 | Nacka | Eklundavägen 9 | School/pre-school | Property for public use |
| Björknäs 1:4 | Nacka | Talluddsvägen 12 | Nursing home | Property for public use |
| Björknäs 1:442 | Nacka | Häckvägen 2 B | School/pre-school | Property for public use |
| Bo 12:7 | Nacka | Norrstigen 23, Liljekonvaljens väg 42 | School/pre-school | Property for public use |
| Bo 8:5 | Nacka | Bragevägen 36 | School/pre-school | Property for public use |
| Erstavik 26:245 | Nacka | Ostronvägen 2, Fidravägen 1-3 | School/pre-school | Property for public use |
| lgelboda 46:5 | Nacka | Odenvägen 10 | School/pre-school | Property for public use |
| lgelboda 54:1 | Nacka | Vinterbrinksvägen 2 | School/pre-school | Property for public use |
| Kummelnäs 27:1 | Nacka | John Wibergs Väg 5-7 | School/pre-school | Property for public use |
| Lännersta 1:148 | Nacka | Liljekonvaljens väg 2 | School/pre-school | Property for public use |
| Mensättra 17:1 | Nacka | Stiltjev 5 | School/pre-school | Property for public use |
| Neglinge 13:5 | Nacka | Neglingevägen 21A - B | Nursing home | Property for public use |
| Neglinge 13:6 | Nacka | Sjötäppsvägen 1 | Nursing home | Property for public use |
| Orminge 34:1 | Nacka | Bockögränd 1 | School/pre-school | Property for public use |
| Orminge 46:7 | Nacka | Edövägen | Land/Parking | Property for public use |
| Orminge 59:1 | Nacka | Sandövägen 1, 2, 4 & 8 | School/pre-school | Property for public use |
| Rösunda 45:1 | Nacka | Karl Gerhards väg 23B | School/pre-school | Property for public use |
| Rösunda 9:11 | Nacka | Ringvägen 50 | School/pre-school | Property for public use |
| Sicklaön 123:1 | Nacka | Helgesons väg 5 | Nursing home | Property for public use |
| Sicklaön 127:1 | Nacka | Helgesons väg 4 | School/pre-school | Property for public use |
| Sicklaön 226:8 | Nacka | Duvnäsvägen 30-38 | School/pre-school | Property for public use |
| Sicklaön 343:1 | Nacka | Hägervägen 33 | School/pre-school | Property for public use |
| Sicklaön 352:1 | Nacka | Ektorpsvägen 17-19 | Nursing home | Property for public use |
| Sicklaön 369:1 | Nacka | Jarlabergsvägen 5 | School/pre-school | Property for public use |
| Sicklaön 375:2 | Nacka | Gamla Landsvägen 22 | School/pre-school | Property for public use |
| Sicklaön 73:48 | Nacka | Skuru Skolväg 2 | School/pre-school | Property for public use |
| Solsidan 12:22 | Nacka | Skyttevägen 17-19 | School/pre-school | Property for public use |
| Tollare 2:48 | Nacka | Skymningsv 2, Sockenv 38 | School/pre-school | Property for public use |
| Älta 100:2 | Nacka | Sävsångarv 42 A & B | School/pre-school | Property for public use |

| PROPERTY | LOCATION | ADDRESS | PURPOSE | SEGMENT |
|-----------------------------|------------|---|------------------------|-------------------------|
| Älta 47:7 | Nacka | Erstaviksv 4, Evalundsv 2, Ältavägen 183-185 | School/pre-school | Property for public use |
| Älta 61:1 | Nacka | Bäckalidsvägen 8 | School/pre-school | Property for public use |
| Bergskvadraten 1 | Norrköping | Kvarngatan 43-73, Källvindsgatan 8 | Residential properties | Residential properties |
| Bärnstenen 1 (leasehold) | Norrköping | Kalkstensgatan 5 | Nursing home | Property for public use |
| Djäkneberget 10 | Norrköping | Skepparegatan 33, Skolgatan 31 | Residential properties | Residential properties |
| Dörren 16 | Norrköping | Armeraregatan 1-11 | Residential properties | Residential properties |
| Fönstret 7 | Norrköping | Hagebygatan 180 | Commercial | Property for public use |
| Godvän 16 | Norrköping | Källvindsgatan 16, S:t Persgatan 38-40 | Residential properties | Residential properties |
| Godvän 21 | Norrköping | S:t Persgatan 34-36 | Residential properties | Residential properties |
| Godvän 28 | Norrköping | Korsgatan 19, Nygatan 19 | Residential properties | Residential properties |
| Hålet 1 (leasehold) | Norrköping | Dragaregatan 1 | Garage | Residential properties |
| Karbinen 9 | Norrköping | Bråddgatan 57 A-C | Residential properties | Residential properties |
| Kardusen 7 | Norrköping | Dagbergsvägen 136-140 | Residential properties | Residential properties |
| Kolonien 11 | Norrköping | Lagergrensgatan 7, 11-13 | Residential properties | Residential properties |
| Kolonien 12 | Norrköping | Dagsbergsvägen 4, 4 A | Residential properties | Residential properties |
| Kopparkypen 30 | Norrköping | S:t Persgatan 43 A-G | Residential properties | Residential properties |
| Krukan 16 | Norrköping | Garvaregatan 15 | Residential properties | Residential properties |
| Krusmyntan 4 | Norrköping | Stensgatan 1-3, Hagagatan 29 | Residential properties | Residential properties |
| Lejongapet 10 | Norrköping | Norralundsgatan 23 A-C | Residential properties | Residential properties |
| Linjen 2 (leasehold) | Norrköping | Idrottsgatan 32-74 | Residential properties | Residential properties |
| Niten 1 | Norrköping | Hagebyg. 160-174, Hyvlareg. 17-21, Mamreg. 2-16, Murareg. 107-129 | Residential properties | Residential properties |
| Planen 4 | Norrköping | Ektorpsgatan 22-46 | Residential properties | Residential properties |
| Pokalen 21 | Norrköping | Bråddg. 47-49, Luntg. 23-25, Smedjeg. 40 | Residential properties | Residential properties |
| Pokalen 27 | Norrköping | Luntgatan 19-21, Smedjegatan 36, Vattengatan 30-32 | Residential properties | Residential properties |
| Pokalen 29 | Norrköping | Smedjegatan 38 A-B | Residential properties | Residential properties |
| Spärren 2 | Norrköping | Formareg.3-21, Hyvlareg. 2-20, Limmareg, 2-21, Snickareg. 3-21, Svarvareg. 2-21, Murareg. 9 | Residential properties | Residential properties |
| Stadsvakten 2 | Norrköping | Torggatan 7-9, Trädgårdsg 15-17, Olai Kyrkogata 6 | Residential properties | Residential properties |
| Stopet 11 | Norrköping | S:t Persgatan 125-131, Hantverkaregatan 48-50 | Residential properties | Residential properties |

| PROPERTY | LOCATION | ADDRESS | PURPOSE | SEGMENT |
|------------------------|------------|---|------------------------|-------------------------|
| Strömbacken 4 | Norrköping | Linköpingsvägen 12 | Residential properties | Residential properties |
| Topasen 1 | Norrköping | Urbergsgatan 41-47, 91-97 | Residential properties | Residential properties |
| Topasen 2 | Norrköping | Urbergsgatan 11-37, 51-87 | Residential properties | Residential properties |
| Tornet 11 | Norrköping | Styrmansgatan 21-25, Östra Promenaden 18 | Residential properties | Residential properties |
| Tornet 8 | Norrköping | Hospitalsgatan 58, Östra Promenaden 14 | Residential properties | Residential properties |
| Tornet 9 | Norrköping | Östra Promenaden 16 | Residential properties | Residential properties |
| Tuvan 1 (leasehold) | Norrköping | De Geersgatan 57-63, Ängsvaktaregatan 27 | Residential properties | Residential properties |
| Vattnet 7 | Norrköping | Trädgårdsgatan 27-29 | Residential properties | Residential properties |
| Vesslan 5 | Norrköping | Norra Promenaden 110 A-B, Åbygatan 1 | Residential properties | Residential properties |
| Vesslan 6 | Norrköping | Norra Promenaden 112, 112 A-B | Residential properties | Residential properties |
| Vesslan 7 | Norrköping | Norra Promenaden 114, Tjustgatan 2 A-B | Residential properties | Residential properties |
| Motormannen 1 | Norrtälje | Stockholmsvägen 53-59 | Nursing home | Property for public use |
| Brandstoden 7 | Nyköping | Järnvägsgatan 26-28 A-C | Residential properties | Residential properties |
| Brudslöjan 3 | Nyköping | Hemgårdsvägen 18 A-B, 20 A-B, 22 A-B | Residential properties | Residential properties |
| Garvaren 1 | Nyköping | Östra Kvarngatan 11-13, 17 | Residential properties | Residential properties |
| Kaveldunet 2 | Nyköping | Skolörtsgången 1-87 | Residential properties | Residential properties |
| Brännbo 1:29 | Sigtuna | Lilla Brännbovägen 18 | Nursing home | Property for public use |
| Ekilla 4:19 | Sigtuna | Solbrinken 5 | Nursing home | Property for public use |
| Ekilla 6:125 | Sigtuna | Solbrinken 12 | Nursing home | Property for public use |
| Fiskgjusen 1 | Sigtuna | Ormbergsvägen 28, 30, 32, 34 | Residential properties | Residential properties |
| Havsörnen 2 | Sigtuna | Ormbergsvägen 17, 19, 21, 23 | Residential properties | Residential properties |
| Humlegården 17 | Sigtuna | Prästgatan 21 | Nursing home | Property for public use |
| Hällsboskolan 2 | Sigtuna | Prästängsvägen 1 | School/pre-school | Property for public use |
| Höken 2 | Sigtuna | Trollbergsvägen 1 | Nursing home | Property for public use |
| Märsta 1:186 | Sigtuna | Idrottsvägen 21 | Nursing home | Property for public use |
| Märsta 1:19 | Sigtuna | Bollbacken 9 | Nursing home | Property for public use |
| Norrbacka 1:39 | Sigtuna | Odensalavägen 1-3 | School/pre-school | Property for public use |
| Ormvråken 1 | Sigtuna | Falkvägen 1-5G | Residential properties | Residential properties |
| Ragvaldsbo 1:119 | Sigtuna | Rosendalsvägen 34 | Nursing home | Property for public use |
| Ragvaldsbo 1:186 | Sigtuna | Hagtornsvägen 12 | Nursing home | Property for public use |
| Ragvaldsbo 1:189 | Sigtuna | Ragvaldsbo gårdsväg 14 A | Residential properties | Residential properties |

| PROPERTY | LOCATION | ADDRESS | PURPOSE | SEGMENT |
|---------------------------|--------------|--|------------------------|-------------------------|
| Rävsta 5:386 | Sigtuna | Solursg 3 A-D, Solursst 4 A-G, Spaljeväg 23 A | Residential properties | Residential properties |
| Rördrommen 1 | Sigtuna | Ormbergsvägen 1-32 | Residential properties | Residential properties |
| Sigtuna 2:171 | Sigtuna | Väringavägen 11 | Nursing home | Property for public use |
| Sigtuna 2:247 | Sigtuna | Skolbacken 58 | School/pre-school | Property for public use |
| Sjudargården 1:17 | Sigtuna | Karin Hansdottersväg 2, Hertigvägen 3 | Nursing home | Property for public use |
| Sätuna 3:12 | Sigtuna | Dragonvägen 10 | School/pre-school | Property for public use |
| Sätuna 3:201 | Sigtuna | Södergatan 33 | School/pre-school | Property for public use |
| Sätuna 3:266 | Sigtuna | Södergatan 57-59 | School/pre-school | Property for public use |
| Valsta 3:170 | Sigtuna | Vikingavägen 2 | School/pre-school | Property for public use |
| Valsta 3:172 | Sigtuna | Ragnagatan 5A-C | School/pre-school | Property for public use |
| Valsta 3:179 | Sigtuna | Ragnagatan 7 & 9 | Nursing home | Property for public use |
| Valsta 3:182 | Sigtuna | Steninge Backe 1-6 | Residential properties | Residential properties |
| Valsta 3:184 | Sigtuna | Valsta gårdsväg 10, Valsta gårdsväg 14 | Residential properties | Residential properties |
| Valsta 3:38 | Sigtuna | Sleipnergatan 40-86 | Residential properties | Residential properties |
| Valsta 3:53 | Sigtuna | Ragnagatan 38 | School/pre-school | Property for public use |
| Tidmätaren 1 | Sollentuna | Kuskvägen 6 | Commercial | Residential properties |
| Tidmätaren 2 | Sollentuna | Kuskvägen 8 | Commercial | Residential properties |
| Nordan 21 (leasehold) | Solna | Hagalundsgatan 19 | Commercial | Residential properties |
| Nordan 23 | Solna | Hagalundsgatan 23 - 31 | Residential properties | Residential properties |
| Nordan 25 | Solna | Hagalundsgatan 35 - 41 | Residential properties | Residential properties |
| Brågarp 6:879 | Staffanstorp | Amarantgatan 12 | Nursing home | Property for public use |
| Fader Bergström 1 | Stockholm | Selmedalsvägen 90 & 92 | Nursing home | Property for public use |
| Jordbruk- sministern 3 | Stockholm | Byälvsvägen 35 B | Nursing home | Property for public use |
| Skrinnaren 1 | Sundbyberg | Rissneleden | Land/Parking | Residential properties |
| Daldockan 1 | Södertälje | Ågärdevägen 1-9 | Residential properties | Residential properties |
| Elefanten 19 | Södertälje | Björklundsgatan 4 D-L | Nursing home | Property for public use |
| Fasanen 1 | Södertälje | Karlhovsvägen 7-17 | Residential properties | Residential properties |
| Glasberga 1:133 | Södertälje | Glasbygatan 1, Ljustergatan 1 | Nursing home | Property for public use |
| Hasseln 4 | Södertälje | Övre Torekällgatan 21 A-B | Residential properties | Residential properties |
| Karlberga 2 | Södertälje | Karlbergavägen 1 | Nursing home | Property for public use |
| Ljungbacken 2 | Södertälje | Rönnvägen 9 A | Nursing home | Property for public use |
| Lönnen 3 | Södertälje | Parkgatan 8 | Nursing home | Property for public use |

SUSTAINABILITY REPORT

OTHER

ACTIVITIES

| PROPERTY | LOCATION | ADDRESS | PURPOSE | SEGMENT |
|----------------|------------|--|------------------------|-------------------------|
| Ollonborren 7 | Södertälje | Kringelvägen 1 | Nursing home | Property for public use |
| Pumpan 1 | Södertälje | Prästgårdsvägen 48 | School/pre-school | Property for public use |
| Påfågeln 1 | Södertälje | Karlhovsvägen 1-5, Törnrosavägen 14-18 | Residential properties | Residential properties |
| Repet 4 | Södertälje | Myrstigen, Fjärilsstigen | Residential properties | Residential properties |
| Segelbåten 1 | Södertälje | Hertig Carls väg 24 A-C | Residential properties | Residential properties |
| Segelbåten 2 | Södertälje | Hertig Carls väg 26 A-C | Residential properties | Residential properties |
| Skorpionen 6 | Södertälje | Oxbacksgatan 14, S:ta Ragnhildsg 30 | Residential properties | Residential properties |
| Spettet 2 | Södertälje | Täppgatan 14 | Residential properties | Residential properties |
| Spettet 3 | Södertälje | Täppgatan 12 A-B | Residential properties | Residential properties |
| Spettet 4 | Södertälje | Täppgatan 10 A-B | Residential properties | Residential properties |
| Vibacken 2 | Södertälje | Wijbacksvägen 1 | Nursing home | Property for public use |
| Båtsmannen 1 | Umeå | Bankgatan 16 A, 16 B | Residential properties | Residential properties |
| Duvhöken 2 | Umeå | Länsmansvägen 4 | Residential properties | Residential properties |
| Duvhöken 3 | Umeå | Länsmansvägen 6 A-B | Residential properties | Residential properties |
| Fjällämmeln 23 | Umeå | Målargränd 11 | Nursing home | Property for public use |
| Flyttfågeln 1 | Umeå | Mariehemsvägen 43 A-D, 39 A-K | Residential properties | Residential properties |
| Flyttfågeln 11 | Umeå | Mariehemsvägen 41 A-Ö | Residential properties | Residential properties |
| Flyttfågeln 2 | Umeå | Mariehemsvägen 35 A-H, 37 A-H | Residential properties | Residential properties |
| Gärdet 16 | Umeå | Norra Ersmarksgatan 51 | Residential properties | Residential properties |
| Gärdet 18 | Umeå | Hagmarksvägen 26 | Residential properties | Residential properties |
| Handlaren 20 | Umeå | Bölevägen 9 A-B, 11 A-C, 13 A-B | Residential properties | Residential properties |
| Hygget 1 | Umeå | Sandbackavägen 22-24 A-L | Residential properties | Residential properties |
| Hygget 75 | Umeå | Sandbackavägen 22 M-N | Residential properties | Residential properties |
| Ingenjören 6 | Umeå | Svedjebacken 4 A-H, 6 A-B | Residential properties | Residential properties |
| Jungmannen 1 | Umeå | Centralgatan 25 A-B | Residential properties | Residential properties |
| Jägaren 4 | Umeå | Skolgatan 40 A-B | Residential properties | Residential properties |
| Jägaren 5 | Umeå | Kungsgatan 41-43 A-C | Residential properties | Residential properties |
| Järven 18 | Umeå | Storgatan 72-74, Häradshövdingegatan 6, Östra Strandgatan 19 | Residential properties | Residential properties |
| Järven 19 | Umeå | Storgatan 76-78 | Residential properties | Residential properties |
| Krukan 15 | Umeå | Mjölkvägen 10-12 A-E, 14-22 | Residential properties | Residential properties |
| Laxen 23 | Umeå | Storgatan 98 | Residential properties | Residential properties |
| Leoparden 2 | Umeå | Hovrättsgatan 5, Kungsgatan 39 | Residential properties | Residential properties |
| Leoparden 4 | Umeå | Skolgatan 36 A-B, Slöjdgatan 8 | Residential properties | Residential properties |
| Lövsågen 16 | Umeå | Lagmansgatan 48 A-B | Residential properties | Residential properties |

| PROPERTY | LOCATION | ADDRESS | PURPOSE | SEGMENT |
|------------------------------|-------------------|--|------------------------|-------------------------|
| Lövsågen 37 | Umeå | Lagmansgatan 44 | Residential properties | Residential properties |
| Matrosen 4 | Umeå | Nygatan 2 A-B | Residential properties | Residential properties |
| Matrosen 7 | Umeå | Bankgatan 11, Nygatan 4 A-B | Residential properties | Residential properties |
| Nämnde- mannen 1 | Umeå | Svedjebacken 5 A-K | Residential properties | Residential properties |
| Orrspelet 1 | Umeå | Morkullevägen 16 A-H | Residential properties | Residential properties |
| Orrspelet 2 | Umeå | Morkullevägen 18 A-M, Morkullevägen 20 A - B | Residential properties | Residential properties |
| Reparatören 3 | Umeå | Odlarvägen 6 A-X , Yrkesvägen 6 A-K | Residential properties | Residential properties |
| Rubinen 2 | Umeå | Kungsgatan 23, Skolgatan 22 A-B | Residential properties | Residential properties |
| Sandtaget 2 | Umeå | Sandbackavägen 34 A-M, 36-38 | Residential properties | Residential properties |
| Släggskaftet 11 | Umeå | Markvägen 3 A-M | Residential properties | Residential properties |
| Sofiehem 2:156 | Umeå | Ålidbacken 23 | School/pre-school | Property for public use |
| Stora Björnen 11 | Umeå | Häradshövdingegatan 8, 10 A-C | Residential properties | Residential properties |
| Storjägaren 7 | Umeå | Borgvägen 22 A-B | Residential properties | Residential properties |
| Svalan 6 | Umeå | Holmsundsvägen 77 A-B | Residential properties | Residential properties |
| Tranan 2 | Umeå | Skolgatan 95 | Residential properties | Residential properties |
| Tranan 3 | Umeå | Skolgatan 97, Fabriksgatan 9 | Residential properties | Residential properties |
| Täfteå 10:202 | Umeå | Mastvägen 2-8 A-F | Residential properties | Residential properties |
| Uven 11 | Umeå | Träsnidargatan 4 A-B | Residential properties | Residential properties |
| Vaktposten 3 | Umeå | Slöjdgatan 7 A-B | Residential properties | Residential properties |
| Vallen 4 | Umeå | Grisbackav. 3-5, Hartvigsg.14, Lagmansg. 7-11 | Residential properties | Residential properties |
| Vittran 1 | Umeå | Vittervägen 172-290 | Residential properties | Residential properties |
| Skälby 1:14 | Upplands Väsby | Maria Krantzons väg 1-28 | Residential properties | Residential properties |
| Skälby 1:312 | Upplands Väsby | Lindhemsvägen 13-60 | Residential properties | Residential properties |
| Vilunda 28:22 | Upplands Väsby | Holmvägen 2-20 | Residential properties | Residential properties |
| Vilunda 28:25 | Upplands Väsby | Holmvägen 11, 13 | Residential properties | Residential properties |
| Kungsängens -Tibble 1:653 | Upplands- Bro | Lillsjö Badväg 10 | Nursing home | Property for public use |
| Kungsängens -Tibble 1:654 | Upplands- Bro | Lillsjö Badväg 8 | School/pre-school | Property for public use |
| Almunge Prästgård 1:59 | Uppsala | Lillsjövägen 14 D | Nursing home | Property for public use |
| Berthåga 38:5 | Uppsala | Sandstensvägen 20 | Assisted living | Property for public use |

ACTIVITIES

SUSTAINABILITY REPORT

| Gränby 6:1 Uppsala Bruno Liljeforsg.43-49, Levertin 1-35 Residential properties Residential properties Residential properties Prainties (1-35) Residential properties Residential properties Residential properties (1-35) Gränby 6:3 Uppsala Uppsala Bruno Liljeforsgatan Land/Parking Residential properties (1-31) Residential properties Residential properties Residential properties (1-31) Gränby 6:5 Uppsala Brulijeforsg.57-63, Atterbom (1-31) Residential properties Residential properties Residential properties (1-31) Gränby 7:1 Uppsala Br.Liljeforsg. 43-55, Levertin (1-31) Residential properties Residential properties (1-31) Gränby 7:2 Uppsala Br.Liljeforsg. 43-55, Levertin (1-35) Residential properties Residential properties (1-35) Gränby 7:3 Uppsala Br.Liljeforsg. 52-58, Residential properties Residential properties Rabyvagen 61-Ac Residential properties Residential properties Residential properties Rabyvagen 61-Ac Gränby 8:1 Uppsala Br.Liljeforsg. 65-69, Atterbom (2-32) Residential properties Residential properties Residential properties Residential properties Rabyvagen (1-35) Residential properties Residential properties Residential properties Rabyvagen (1-35) Gränby 9:1 Uppsala Br.Liljeforsg. 65-69, Atterbom (2-32) Residential properties Residential properties Residential properties Rabyvagen (1-35) Residential properties Residential properties Residential properties Rabyvagen (1-35) Gränby | PROPERTY | LOCATION | ADDRESS | PURPOSE | SEGMENT | |
|--|------------------|----------|-----------------------------|------------------------|-------------------------|--|
| Gränby 6:3 Uppsala Levertinsgatan 37 Garage Residential properties Gränby 6:4 Uppsala Bruno Liljeforsgatan Land/Parking Residential properties Gränby 6:5 Uppsala Bruno Liljeforsgatan Land/Parking Residential properties Gränby 7:1 Uppsala Br.Liljeforsg. 57-63, Atterbom 1-31 Residential properties Residential properties Gränby 7:2 Uppsala Br.Liljeforsg. 43-55, Levertin 2-34 Residential properties Residential properties Gränby 7:3 Uppsala Atterbomsgatan 33 Garage Residential properties Gränby 8:1 Uppsala Br.Liljeforsg. 52-58, Residential properties Residential properties Residential properties Gränby 8:1 Uppsala Br.Liljeforsg. 65-69, Atterbom 2-32 Residential properties Residential properties Gränby 8:3 Uppsala Br.Liljeforsg. 65-69, Atterbom 2-32 Residential properties Residential properties Gränby 9:1 Uppsala Br.Liljeforsg. 79-83, Almqvist 2-36 Residential properties Residential properties Gränby 9:2 Uppsala Br.Liljeforsg. 79-83, Almqvis | Gränby 6:1 | Uppsala | , , , | Residential properties | Residential properties | |
| Gränby 6:4 Uppsala Bruno Liljeforsgatan Land/Parking Residential properties Gränby 6:5 Uppsala Bruno Liljeforsgatan Land/Parking Residential properties Gränby 7:1 Uppsala Br.Liljeforsg. 57-63, Atterbom 1-31 Residential properties Residential properties Gränby 7:2 Uppsala Br.Liljeforsg. 43-55, Levertin 2-34 Residential properties Residential properties Gränby 7:3 Uppsala Atterbomsgatan 33 Garage Residential properties Gränby 7:4 Uppsala Bruno Liljeforsg. 52-58, Residential properties Residential properties Gränby 8:1 Uppsala Br.Liljeforsg. 71-77, Almqvist 1-35 Residential properties Residential properties Gränby 8:2 Uppsala Br.Liljeforsg. 65-69, Atterbom 2-32 Residential properties Residential properties Gränby 9:1 Uppsala Br.Liljeforsg. 85-91, A Engströmg 1-31 Residential properties Residential properties Gränby 9:2 Uppsala Br.Liljeforsg. 79-83, Almqvist 2-36 Residential properties Residential properties Gränby 9:3 Uppsala Br.Liljeforsg. 79-83, Almqvis | Gränby 6:2 | Uppsala | Bruno Liljeforsgatan 1-41 | Residential properties | Residential properties | |
| Gränby 6:5 Uppsala Bruno Liljeforsgatan Land/Parking Residential properties Gränby 7:1 Uppsala Br.Liljeforsg. 57-63, Atterbom 1-31 Residential properties Residential properties Gränby 7:2 Uppsala Br.Liljeforsg. 57-63, Atterbom 2-34 Residential properties Residential properties Gränby 7:3 Uppsala Atterbomsgatan 33 Garage Residential properties Gränby 7:4 Uppsala Br.Liljeforsg. 52-58, Residential properties Residential properties Residential properties Gränby 8:1 Uppsala Br.Liljeforsg. 65-69, Atterbom 2-32 Residential properties Residential properties Gränby 8:2 Uppsala Br.Liljeforsg. 65-69, Atterbom 2-32 Residential properties Residential properties Gränby 9:1 Uppsala Br.Liljeforsg. 79-83, Almqvist 2-36 Residential properties Residential properties Gränby 9:2 Uppsala Br.Liljeforsg. 79-83, Almqvist 2-36 Residential properties Residential properties Gränby 9:3 Uppsala Br.Liljeforsg. 79-83, Almqvist 2-36 Residential properties Residential properties Gränby 9:3 | Gränby 6:3 | Uppsala | Levertinsgatan 37 | Garage | Residential properties | |
| Gränby 7:1 Uppsala Br.Liljeforsg. 57-63, Atterbom 1.31 Residential properties Residential properties Gränby 7:2 Uppsala Br.Liljeforsg. 43-55, Levertin 2.34 Residential properties Residential properties Gränby 7:3 Uppsala Atterbomsgatan 33 Garage Residential properties Gränby 7:4 Uppsala Bruno Liljeforsg. 52-58, Residential properties Residential properties Residential properties Gränby 8:1 Uppsala Br.Liljeforsg. 65-69, Atterbom 2.32 Residential properties Residential properties Gränby 8:2 Uppsala Br.Liljeforsg. 65-69, Atterbom 2.33 Garage Residential properties Gränby 9:3 Uppsala Br.Liljeforsg. 65-69, Atterbom 2.36 Residential properties Residential properties Gränby 9:1 Uppsala Br.Liljeforsg. 79-83, Almqvist Residential properties Residential properties Gränby 9:2 Uppsala Br.Liljeforsg. 79-83, Almqvist Residential properties Residential properties Gränby 9:4 Uppsala Br.Liljeforsg. 79-83, Almqvist Residential properties Residential properties Gränby 9:4 <t< th=""><th>Gränby 6:4</th><th>Uppsala</th><th>Bruno Liljeforsgatan</th><th>Land/Parking</th><th>Residential properties</th></t<> | Gränby 6:4 | Uppsala | Bruno Liljeforsgatan | Land/Parking | Residential properties | |
| Gränby 7:2 Uppsala Br.Liljeforsg. 43-55, Levertin 2-34 Gränby 7:3 Uppsala Atterbomsgatan 33 Garage Residential properties Gränby 7:4 Uppsala Bruno Liljeforsg. 52-58, Rabyvägen 61 A-C Gränby 8:1 Uppsala Br.Liljeforsg. 71-77, Almqvist 1-35 Gränby 8:2 Uppsala Br.Liljeforsg. 65-69, Atterbom 2-32 Gränby 8:3 Uppsala Almqvistgatan 37 Garage Residential properties Gränby 9:1 Uppsala Br.Liljeforsg. 85-91, A Engströmg 1-31 Gränby 9:2 Uppsala Br.Liljeforsg. 79-83, Almqvist 2-36 Gränby 9:3 Uppsala Br.Liljeforsg. 79-83, Almqvist Residential properties Residential properties Gränby 9:4 Uppsala Bruno Liljeforsgatan Residential properties Residential properties Gränby 9:4 Uppsala Gövstavägen 17 Assisted living Property for public use Gövsta 2:37 Uppsala Gövstavägen 19 Nursing home Property for public use Kronåsen 1:29 Uppsala Eklundshovsvägen 4A-D Housing for students Residential properties Residential properties Residential properties Residential properties Residential properties Residential Uppsala Långjärnsg 4A-D Housing for students Residential properties Residential properti | Gränby 6:5 | Uppsala | Bruno Liljeforsgatan | Land/Parking | Residential properties | |
| Gränby 7:3 Uppsala Atterbomsgatan 33 Garage Residential properties Gränby 7:4 Uppsala Bruno Liljeforsg, 52-58, Residential properties Gränby 8:1 Uppsala Br.Liljeforsg, 52-58, Residential properties Gränby 8:2 Uppsala Br.Liljeforsg, 71-77, Almqvist 1-35 Gränby 8:3 Uppsala Br.Liljeforsg, 65-69, Atterbom 2-32 Gränby 9:1 Uppsala Br.Liljeforsg, 85-91, Residential properties Gränby 9:1 Uppsala Br.Liljeforsg, 85-91, Residential properties Gränby 9:2 Uppsala Br.Liljeforsg, 79-83, Almqvist Residential properties Gränby 9:3 Uppsala Bruno Liljeforsgatan Residential properties Gränby 9:4 Uppsala Albert Engströmsgatan 2 A-G Residential properties Gränby 9:4 Uppsala Gåvstavägen 17 Assisted living Property for public use Kronåsen 1:29 Uppsala Eklundshovsvägen 13 Assisted living Property for public use Kronåsen 1:31 Uppsala Kantorsgatan Land/Parking Residential properties Kvarngärdet 4:4 Uppsala Kantorsgatan Land/Parking Residential properties Kvarngärdet 4:5:1 Uppsala Långjärnsg, Kvarängsg Residential properties Residential properties Kvarngärdet 4:5:1 Uppsala Långjärnsg 2-18, Kvarnängsg Residential properties Residential properties Kvarngärdet 4:5:1 Uppsala Långjärnsg 2-18, Kvarnängsg Residential properties Residential properties Kvarngärdet 5:5 Uppsala Djäknegatan Land/Parking Residential properties Kvarngärdet 5:5 Uppsala Djäknegatan Land/Parking Residential properties Residential properties Residential properties Residential properties Residential properties Residential properties | Gränby 7:1 | Uppsala | | Residential properties | Residential properties | |
| Gränby 7:4UppsalaBruno Liljeforsg. 52-58, Rābyvāgen 61 A-CResidential propertiesResidential propertiesGränby 8:1UppsalaBr.Liljeforsg. 71-77, Almqvist 1-35Residential propertiesResidential propertiesGränby 8:2UppsalaBr.Liljeforsg. 65-69, Atterbom 2-32Residential propertiesResidential propertiesGränby 8:3UppsalaAlmqvistgatan 37GarageResidential propertiesGränby 9:1UppsalaBr.Liljeforsg. 85-91, A Engströmg 1-31Residential propertiesResidential propertiesGränby 9:2UppsalaBr.LiljeforsgatanResidential propertiesResidential propertiesGränby 9:3UppsalaBruno LiljeforsgatanResidential propertiesResidential propertiesGåvsta 2:36UppsalaGåvstavägen 17Assisted livingProperty for public useGåvsta 2:36UppsalaGåvstavägen 19Nursing homeProperty for public useKronåsen 1:29UppsalaEklundshovsvägen 13Assisted livingProperty for public useKronåsen 1:31UppsalaEklundshovsvägen 4 A-DHousing for students and young peopleResidential propertiesKvarngärdet 4:3UppsalaKantorsgatanLand/ParkingResidential propertiesKvarngärdet 4:4UppsalaKantorsgatanLand/ParkingResidential propertiesKvarngärdet 4:4UppsalaLångjärnsg, KvarängsgResidential propertiesResidential propertiesKvarngärdet 4:4:1UppsalaLångjärnsg 1-7Residential propertiesResidential properties | Gränby 7:2 | Uppsala | | Residential properties | Residential properties | |
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| Gränby 8:3 Uppsala Almqvistgatan 37 Garage Residential properties Gränby 9:1 Uppsala Br.Liljeforsg. 85-91, A Engströmg 1-31 Residential properties Gränby 9:2 Uppsala Br.Liljeforsg. 79-83, Almqvist 2-36 Gränby 9:3 Uppsala Bruno Liljeforsgatan Residential properties Residential properties Gränby 9:4 Uppsala Albert Engströmsgatan 2 A-G Residential properties Residential properties Gåvsta 2:36 Uppsala Gåvstavägen 17 Assisted living Property for public use Gåvsta 2:37 Uppsala Gåvstavägen 19 Nursing home Property for public use Kronåsen 1:29 Uppsala Eklundshovsvägen 4 A-D Housing for students and young people Kvarngärdet 4:2 Uppsala Kantorsgatan Land/Parking Residential properties Kvarngärdet 4:4 Uppsala Kantorsgatan Land/Parking Residential properties Kvarngärdet 4:5 Uppsala Långjärnsg 2-80 Housing for students Residential properties Kvarngärdet 4:5 Uppsala Kantorsgatan Land/Parking Residential properties Kvarngärdet 4:5 Uppsala Långjärnsg 1-7 Residential properties Residential properties Kvarngärdet 4:5 Uppsala Långjärnsg 1-7 Residential properties Residential properties Kvarngärdet 4:7:1 Uppsala Långjärnsg 2-18, Kvarnängsg Residential properties Residential properties Kvarngärdet 4:5:1 Uppsala Djäknegatan Land/Parking Residential properties Residential properties Residential properties Residential properties | Gränby 8:1 | Uppsala | | Residential properties | Residential properties | |
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| Kvarngärdet 4:2UppsalaKantorsgatanLand/ParkingResidential propertiesKvarngärdet 4:3UppsalaKantorsgatan 2-80Housing for students and young peopleResidential propertiesKvarngärdet 4:4UppsalaKantorsgatanLand/ParkingResidential propertiesKvarngärdet 45:1UppsalaLångjärnsg, KvarängsgResidential propertiesResidential propertiesKvarngärdet 46:1UppsalaLångjärnsg 1-7Residential propertiesResidential propertiesKvarngärdet 47:1UppsalaLångjärnsg 2-18, Kvarnängsg 46-52Residential propertiesResidential propertiesKvarngärdet 5:5UppsalaDjäknegatanLand/ParkingResidential propertiesKvarngärdet 52:1UppsalaG.bilg, Kvarnängsg,Residential propertiesResidential properties | Kronåsen 1:29 | Uppsala | Eklundshovsvägen 13 | Assisted living | Property for public use | |
| Kvarngärdet 4:3UppsalaKantorsgatan 2-80Housing for students and young peopleResidential propertiesKvarngärdet 4:4UppsalaKantorsgatanLand/ParkingResidential propertiesKvarngärdet 45:1UppsalaLångjärnsg, KvarängsgResidential propertiesResidential propertiesKvarngärdet 46:1UppsalaLångjärnsg 1-7Residential propertiesResidential propertiesKvarngärdet 47:1UppsalaLångjärnsg 2-18, Kvarnängsg 46-52Residential propertiesResidential propertiesKvarngärdet 5:5UppsalaDjäknegatanLand/ParkingResidential propertiesKvarngärdet 52:1UppsalaG.bilg, Kvarnängsg,Residential propertiesResidential properties | Kronåsen 1:31 | Uppsala | Eklundshovsvägen 4 A-D | | Residential properties | |
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| Kvarngärdet 5:5 Uppsala Djäknegatan Land/Parking Residential properties Kvarngärdet 52:1 Uppsala G.bilg, Kvarnängsg, Residential properties Residential properties | | Uppsala | Långjärnsg 1-7 | Residential properties | Residential properties | |
| Kvarngärdet 52:1 Uppsala G.bilg, Kvarnängsg, Residential properties Residential properties | Kvarngärdet 47:1 | Uppsala | | Residential properties | Residential properties | |
| 3, 33, | Kvarngärdet 5:5 | Uppsala | Djäknegatan | Land/Parking | Residential properties | |
| | Kvarngärdet 52:1 | Uppsala | | Residential properties | Residential properties | |

| PROPERTY | LOCATION | ADDRESS | PURPOSE | SEGMENT | |
|----------------------------|----------|--|--|-------------------------|--|
| Kvarngärdet 53:1 | Uppsala | Kvarnängsg, Kvarnb.g, Gärdets Bilg, | Residential properties | Residential properties | |
| Kvarngärdet 54:1 | Uppsala | Kvarnängsg, Hjulg, Kvarnkamg, GBilg | Residential properties | Residential properties | |
| Kvarngärdet 55:1 | Uppsala | Gärdets Bilgata 36, Kvarnkammargatan 3 - 9, Kvarnängsgatan 49 - 51 | Residential properties | Residential properties | |
| Kvarngärdet 56:13 | Uppsala | Orgelgatan 1-5, Vattholmavägen 10 A-B | Nursing home | Property for public use | |
| Kvarngärdet 56:14 | Uppsala | Orgelgatan 1-17, Vattholmavägen 10-12 | Nursing home | Property for public use | |
| Librobäck 19:7 | Uppsala | Ullforsgatan 5 | Assisted living | Property for public use | |
| Librobäck 4:7 (arrende) | Uppsala | Söderforsgatan | Assisted living | Property for public use | |
| Luthagen 24:1 | Uppsala | Dalgatan 1-3, Norrlandsgatan 6, Wallingatan 25 | Retirement homes/ care homes/sheltered housing | Property for public use | |
| Luthagen 37:8 | Uppsala | Börjegatan 25 A-E | Retirement homes/ care homes/sheltered housing | Residential properties | |
| Löten 7:1 | Uppsala | Lagerlöfsgatan 2-62 | Residential properties | Residential properties | |
| Löten 7:2 | Uppsala | Lagerlöfsgatan 2-32 | Residential properties | Residential properties | |
| Löten 7:4 | Uppsala | Lagerlöfsgatan 1-11 | Residential properties | Residential properties | |
| Norby 63:33 | Uppsala | Tallbacksvägen 40 | Assisted living | Property for public use | |
| Norby 63:34 | Uppsala | Norbyvägen 135 | Assisted living | Property for public use | |
| Norby 90:8 | Uppsala | Fältvägen 10 | Assisted living | Property for public use | |
| Norrvissjö 1:22 | Uppsala | Norrvissjö | Land/Parking | Property for public use | |
| Sala Backe 13:3 | Uppsala | Årstagatan 23 A-E | Nursing home | Property for public use | |
| Sala Backe 25:1 | Uppsala | Verkmästargatan 16-20 | Residential properties | Residential properties | |
| Storvreta 1:214 | Uppsala | Hasselvägen 11A | Assisted living | Property for public use | |
| Storvreta 4:15 | Uppsala | Vretalundsvägen 10 A-B, 12 | Nursing home | Property for public use | |
| Storvreta 55:1 | Uppsala | Vitsippsvägen 10 | Assisted living | Property for public use | |
| Storvreta 56:1 | Uppsala | Bordtennisvägen 2 | Assisted living | Property for public use | |
| Sunnersta 155:7 | Uppsala | Sunnerstavägen 28B | Assisted living | Property for public use | |
| Sunnersta 193:1 | Uppsala | Morkullevägen 76 | Assisted living | Property for public use | |
| Sunnersta 67:35 | Uppsala | Backvägen 1 | Assisted living | Property for public use | |
| Sunnersta 79:31 | Uppsala | Domherrevägen 12 | Assisted living | Property for public use | |
| Svartbäcken 14:3 | Uppsala | Hallstensgatan 20, Styrbjörnsgatan 7 | Nursing home | Property for public use | |
| Svartbäcken 29:4 | Uppsala | Egilsgatan 8 - 12 | Residential properties | Residential properties | |

EXTERNAL ENVIRONMENT

| | PROPERTY | LOCATION | ADDRESS | PURPOSE | SEGMENT |
|--------|----------------------------|----------|--|--|-------------------------|
| 5 | Svartbäcken 36:45 | Uppsala | Svartbäcksgatan 60 A-C, Habardsgatan 5, Svartbäcksgatan 52-58 | Retirement homes/ care homes/sheltered housing | Property for public use |
| , | Sävja 111:1 | Uppsala | Stenbrohultsvägen 91-93 | Nursing home | Property for public use |
| 5 | Sävja 59:1 | Uppsala | Carl von Linnés väg 4 | Assisted living | Property for public use |
| | Sävja 64:2 | Uppsala | Linvägen 58 | Assisted living | Property for public use |
| — е | Trollbo 5:3 | Uppsala | Konstnärsvägen 14 | Assisted living | Property for public use |
| e | Tuna Backar 33:1 | Uppsala | Tunagatan 31-37 | Retirement homes/ care homes/sheltered housing | Property for public use |
| e | Vaksala-Lunda 4:14 | Uppsala | Vaksala Lunda 200-202 | Assisted living | Property for public use |
| e | Valsätra 54:6 | Uppsala | Rosendalsvägen 3 | Assisted living | Property for public use |
| — е | Vattholma 5:320 | Uppsala | Malmvågsvägen 11 | Nursing home | Property for public use |
| _ | Vattholma 5:330 | Uppsala | Järnmalmsvägen 1 | Assisted living | Property for public use |
| _ | Vänge-Täby 1:137 | Uppsala | Täbyvägen 2 | Assisted living | Property for public use |
| S | Vänge-Täby 1:138 | Uppsala | Arkitektvägen 33B | Assisted living | Property for public use |
| S | Vänge-Täby 1:2 | Uppsala | Arkitektvägen 1 | Nursing home | Property for public use |
| s | Årsta 106:3 | Uppsala | Mariedalsgatan 1-3 | Assisted living | Property for public use |
| S | Årsta 93:1 | Uppsala | Hjortrongatan 5 | Assisted living | Property for public use |
| e | Årsta 96:1 | Uppsala | Fyrislundsgatan 62-66 | Nursing home | Property for public use |
| e e | Bommen 1 (leasehold) | Västerås | Genuagatan 12-14, Mälarparksv. 12 -16, Ö Mälarstrands Allé 127 | Residential properties | Residential properties |
| e e | Dingtuna Kyrkby 1:15 | Västerås | Ekebyvägen | Land/Parking | Residential properties |
| s | Dingtuna Kyrkby 1:16 | Västerås | Ekebyvägen | Land/Parking | Residential properties |
| e e | Dingtuna Kyrkby 1:19 | Västerås | Ekebyvägen | Land/Parking | Property for public use |
| e | Fatburen 3 | Västerås | Fatbursgatan 17 | Nursing home | Property for public use |
| e | Fredriksberg 7 | Västerås | Lövsångargatan 74-78 | Nursing home | Property for public use |
| e e | Fyrtornet 1 (leasehold) | Västerås | Fyrtornsg. 6, Kummelg. 5, Verksg. 9-13 | Residential properties | Residential properties |
| e | Gippen 1 | Västerås | Ankargatan 37 | Nursing home | Property for public use |
| e e | Gulmåran 2 | Västerås | Prästkragegatan 3 A-C, 5 A-D | Retirement homes/ care homes/sheltered housing | Property for public use |
| s | Gunnar 18 | Västerås | Karlsgatan 17 B, Knutsgatan 2 B-D | Retirement homes/ care homes/sheltered housing | Property for public use |
| | | | | | |

| PROPERTY | LOCATION | ADDRESS | PURPOSE | SEGMENT |
|------------------------------|-----------|---|--|-------------------------|
| Karlavagnen 1 | Västerås | Karlavagnsgatan 8-10 | Residential properties | Residential properties |
| Kronhjorten 5 | Västerås | Karlfeldtsgatan 20-22 | Retirement homes/ care homes/sheltered housing | Property for public use |
| Läkaren 125 | Västerås | Hyvlarg 9, Plåtslagarg 1 A-C, 2 | Assisted living | Property for public use |
| Pinjen 2 | Västerås | Cedergatan 11 | Nursing home | Property for public use |
| Resmilan 1 | Västerås | Odensviplatsen 1 A-D, 2 A-B | Retirement homes/ care homes/sheltered housing | Property for public use |
| Rädisan 1 | Västerås | Hammarbacksv 5 A-B, Narvav. 24 | Nursing home | Property for public use |
| Sjömärket 2 (leasehold) | Västerås | Fyrtornsg. 7 A-B, Sjömärkesg. 8 A-B | Residential properties | Residential properties |
| Smugglaren 1 | Västerås | Havsfrugatan 6-8, Poseidongatan 16 | Residential properties | Residential properties |
| Svärdsliljan 5 | Västerås | Svärdsliljeg. 1-3, Gulsporreg. 3-13 | Residential properties | Residential properties |
| Tvättstugan 2 (leasehold) | Västerås | Håkantorpsgatan 158 | School/pre-school | Property for public use |
| Urberget 1 | Västerås | Jakobsgatan 47-99 | Residential properties | Residential properties |
| Vaktposten 2 | Västerås | Kaserngatan 24 | Nursing home | Property for public use |
| Vedbo 99 | Västerås | Hörntorpsvägen 3 A-F | Residential properties | Residential properties |
| Vetterstorp 3 | Västerås | Narvavägen 58-74 | Residential properties | Residential properties |
| Vintergatan 1 | Västerås | Karlavagnsgatan 4-6 | Residential properties | Residential properties |
| Abc-Boken 10 | Östersund | Rådhusgatan 31, Thoméegränd 22 A-B | Residential properties | Residential properties |
| Batteriet 1 | Östersund | Divisionsgränd 2-20 | Residential properties | Residential properties |
| Batteriet 2 | Östersund | Batterigränd 1-19 | Residential properties | Residential properties |
| Batteriet 3 | Östersund | Batterigränd 2-20 | Residential properties | Residential properties |
| Batteriet 4 | Östersund | Trossgränd 1-19 | Residential properties | Residential properties |
| Elritsan 4 | Östersund | Rådhusgatan 85-91 A-B | Residential properties | Residential properties |
| Frigg 10 | Östersund | Repslagarstigen 23, Skolgatan 76 A-D | Residential properties | Residential properties |
| Förskinnet 8 | Östersund | Regementsg. 38-42, S.Gröng. 37-41, Thoméegr. 26-28, Tullg.25-27 | Residential properties | Residential properties |
| Harren 2 | Östersund | Brunflovägen 22 | Residential properties | Residential properties |
| Hyacinten 10 | Östersund | Ängegatan 3A-B | Residential properties | Residential properties |
| Hyacinten 12 | Östersund | Grundläggargränd 2-16, Brunflovägen 9A-B, Ängegatan 1, 1A-B | Residential properties | Residential properties |

| PROPERTY | LOCATION | ADDRESS | PURPOSE | SEGMENT |
|-------------------------|-----------|---|------------------------|------------------------|
| Hyacinten 13 | Östersund | Ängegatan 1C, 5A-D, 7C, Grundläggargränd 18-32 | Residential properties | Residential properties |
| Hyacinten 15 | Östersund | Grundläggargränd 34-48 | Residential properties | Residential properties |
| Hyacinten 16 | Östersund | Ängegatan 7A-B, D, 9A-B, 11A-B | Residential properties | Residential properties |
| Härbärget 3 | Östersund | Storgatan 58 A-B & K | Residential properties | Residential properties |
| Kålhagen 6 | Östersund | Kyrkg./Residensgr./Rådhusg./ S Permansg. | Residential properties | Residential properties |
| Lussekatten 1 | Östersund | Blåhammarvägen 2-160 | Residential properties | Residential properties |
| Majsen 11 | Östersund | Ringvägen 26-30 | Residential properties | Residential properties |
| Motboken 7 | Östersund | Rådhusgatan 41 A-D | Residential properties | Residential properties |
| Pastorn 12 | Östersund | Brogr./Färjemansg./Kyrkg./ Prästg. | Residential properties | Residential properties |
| Pionen 13 | Östersund | Stuguvägen 20, Övre Hantverksgatan 23-25 | Residential properties | Residential properties |
| Rektorn 9 | Östersund | Köpmang/Biblioteksg/ Törnstengs Gr/Storg | Residential properties | Residential properties |
| Stads- predikanten 2 | Östersund | Pastorsgatan 4 A-B, Artillerigatan 7 | Residential properties | Residential properties |
| Sädesskäppan 3 | Östersund | Regementsgatan 32, Pastorsgatan 3 | Residential properties | Residential properties |
| Trasmattan 1 | Östersund | Skogsbruksvägen 1-17, Stöttingvägen 2-22 | Residential properties | Residential properties |
| Trossen 1 | Östersund | Trossgränd 2-20 | Residential properties | Residential properties |
| Tröskan 11 | Östersund | Odenskogsvägen 102-114, Slåttervägen 5-29 | Residential properties | Residential properties |
| Väghyveln 5 | Östersund | Stabsgränd 2-20 | Residential properties | Residential properties |
| Väghyveln 6 | Östersund | Divisionsgränd 1-19 | Residential properties | Residential properties |

INTRODUCTION FINANCIAL REPORTING **OTHER** EXTERNAL ENVIRONMENT ACTIVITIES GOVERNANCE SUSTAINABILITY REPORT

Key figures

| AMOUNTS IN SEK MILLION | 2023 | 2022 | 2021 | 2020 | 2019 |
|---|--------|--------|--------|--------|--------|
| Income statement | | | | | |
| Rental income | 3,473 | 3,169 | 3,062 | 3,032 | 2,916 |
| Net operating income | 1,960 | 1,760 | 1,768 | 1,760 | 1,586 |
| Profit after financial items | 858 | 1,068 | 1,526 | 1,279 | 1,286 |
| of which income from property management | 1,189 | 1,198 | 1,230 | 1,245 | 1,048 |
| Change in value of properties | -4,776 | -1,935 | 5,509 | 1,825 | 1,538 |
| Profit for the period | -3,921 | 228 | 5,931 | 2,481 | 2,244 |
| Statement of financial position | | | | | |
| Equity | 25,164 | 29,085 | 28,855 | 22,921 | 20,441 |
| External liabilities | 29,422 | 29,021 | 26,922 | 26,315 | 26,838 |
| Fair value of properties | 56,139 | 59,423 | 58,780 | 51,750 | 49,307 |
| Total assets | 60,961 | 64,922 | 62,411 | 55,271 | 52,612 |
| | | | | | |
| Financial key figures | | | | | |
| Equity/assets ratio, percent | 41 | 45 | 46 | 41 | 39 |
| Loan-to-value ratio, percent | 52 | 49 | 46 | 51 | 54 |
| Interest-coverage ratio, multiple | 2.6 | 3.5 | 3.6 | 3.7 | 3.5 |
| Net debt/EBITDA, multiple | 15.7 | 17.6 | 15.9 | 15.2 | 18.0 |
| Loan-to-value ratio, secured loans, percent | 10 | 8 | 6 | 9 | 9 |
| Average interest rate, percent | 2.6 | 2.0 | 1.5 | 1.7 | 1.6 |
| Interest-rate duration, years | 3.3 | 3.4 | 4.2 | 4.7 | 4.5 |
| Debt duration, years | 3.7 | 3.7 | 4.0 | 4.0 | 3.8 |
| Return on equity, percent | -14.5 | 0.8 | 22.9 | 11.4 | 11.6 |
| Property yield, percent | 3.4 | 3.0 | 3.2 | 3.5 | 3.3 |
| Total return excl. joint ventures, % | -4.7 | -0.3 | 13.9 | 7.2 | 6.7 |
| Total return incl. joint ventures, % | -4.9 | -0.4 | 13.9 | 7.0 | 7.2 |

| AMOUNTS IN SEK MILLION | 2023 | 2022 | 2021 | 2020 | 2019 |
|---|--------|---------|--------|-----------------|--------|
| Property-related key figures | •••••• | ••••••• | ••••• | • • • • • • • • | ••••• |
| Number of properties | 512 | 519 | 514 | 540 | 560 |
| Lettable area, 1,000 sqm | 2,245 | 2,240 | 2,216 | 2,232 | 2,292 |
| Number of apartments | 29,650 | 29,230 | 28,514 | 28,730 | 29,214 |
| Share of properties for public use (fair value), percent | 30 | 30 | 29 | 30 | 30 |
| Vacancy rate, residential properties, percent | 2.9 | 3.1 | 5.1 | 4.0 | 3.5 |
| Market vacancy rate, residential properties, percent | 1.0 | 0.8 | 1.5 | 1.4 | 0.8 |
| Remaining lease term for properties for public use, years | 7.3 | 7.6 | 8.3 | 8.8 | 9.0 |
| Fair value, SEK/sqm | 25,008 | 26,525 | 26,522 | 23,181 | 21,512 |
| Revenue growth, like-for-like portfolio, percent | 7.4 | 3.3 | 2.4 | 3.5 | 4.3 |
| Growth in net operating income, like-for-like portfolio, | | | | | |
| percent | 8.4 | -1.2 | 1.1 | 9.2 | 3.6 |
| Surplus ratio, percent | 56 | 56 | 58 | 58 | 54 |
| Employees | | | | | |
| Number of employees at December 31 | 308 | 316 | 286 | 271 | 259 |

INTRODUCTION EXTERNAL ENVIRONMENT ACTIVITIES GOVERNANCE FINANCIAL REPORTING SUSTAINABILITY REPORT **OTHER**

Key figures - calculations

Both interim and annual reports refer to a number of financial metrics that are not defined by IFRS. Rikshem believes that these metrics help both investors and management to analyze the Company's results and financial position. Not all companies calculate financial metrics in the same way, so the metrics are not always comparable with those used by other companies. Amounts in SEK million unless stated otherwise.

| AMOUNTS IN SEK MILLIONS | 2023 | 2022 |
|-------------------------------|--------|---------|
| Return on equity | | |
| Profit for the year | -3,921 | 228 |
| Average equity | 27,125 | 28,970 |
| Return on equity, % | -14.5 | 0.8 |
| Net operating income | | |
| Rental income | 3,473 | 3,169 |
| Property expenses | -1,513 | -,1,409 |
| Net operating income | 1,960 | 1,760 |
| Surplus ratio | | |
| Net operating income | 1,960 | 1,760 |
| Rental income | 3,473 | 3,169 |
| Surplus ratio, % | 56 | 56 |
| Property yield | | |
| Net operating income | 1,960 | 1,760 |
| Opening property value | 59,423 | 58,780 |
| Closing property value | 56,139 | 59,423 |
| Average property value | 57,781 | 59,102 |
| Property yield, % | 3.4 | 3.0 |
| Total return | | |
| Net operating income | 1,960 | 1,760 |
| Change in value of properties | -4,776 | -1,935 |
| Total | -2,816 | -175 |

| AMOUNTS IN SEK MILLIONS | 2023 | 2022 |
|---|--------|--------|
| Opening property value | 59,423 | 58,780 |
| Closing property value | 56,139 | 59,423 |
| Minus unrealized change in value | 4,776 | 1,935 |
| Adjusted average property value | 60,169 | 60,069 |
| Total return, % | -4.7 | -0.3 |
| Interest-coverage ratio | | |
| Profit before tax | -4,784 | 319 |
| Reversal | | |
| Change in value of properties | 4,776 | 1,935 |
| Change in value of financial derivative | | |
| instruments and loans | 866 | -1,186 |
| Earnings from joint ventures | 303 | 91 |
| Financial expenses | 662 | 450 |
| Operating profit/loss | 1,823 | 1,609 |
| External interest | -693 | -456 |
| Interest-coverage ratio, multiple | 2.6 | 3.5 |
| Loan-to-value ratio | | |
| External interest-bearing liabilities | 29,422 | 29,021 |
| Fair value of investment properties | 56,139 | 59,423 |
| Loan-to-value ratio, % | 52 | 49 |
| Loan-to-value ratio, secured loans | | |
| Outstanding secured debt | 5,609 | 4,530 |
| Fair value of investment properties | 56,139 | 59,423 |
| Loan-to-value ratio, % | 10 | 8 |

| AMOUNTS IN SEK MILLIONS | 2023 | 2022 |
|---------------------------------------|--------|--------|
| Net debt/EBITDA | | |
| External interest-bearing liabilities | 29,422 | 29,021 |
| Cash and cash equivalents | -766 | -783 |
| Collateral relating to CSA agreements | -456 | -2 |
| Net debt | 28,200 | 28,236 |
| Net operating income | 1,960 | 1,760 |
| Central administration | -172 | -156 |
| Depreciation | 3 | 2 |
| EBIDTA | 1,791 | 1,606 |
| Net debt/EBITDA, multiple | 15.7 | 17.6 |

SUSTAINABILITY REPORT

OTHER

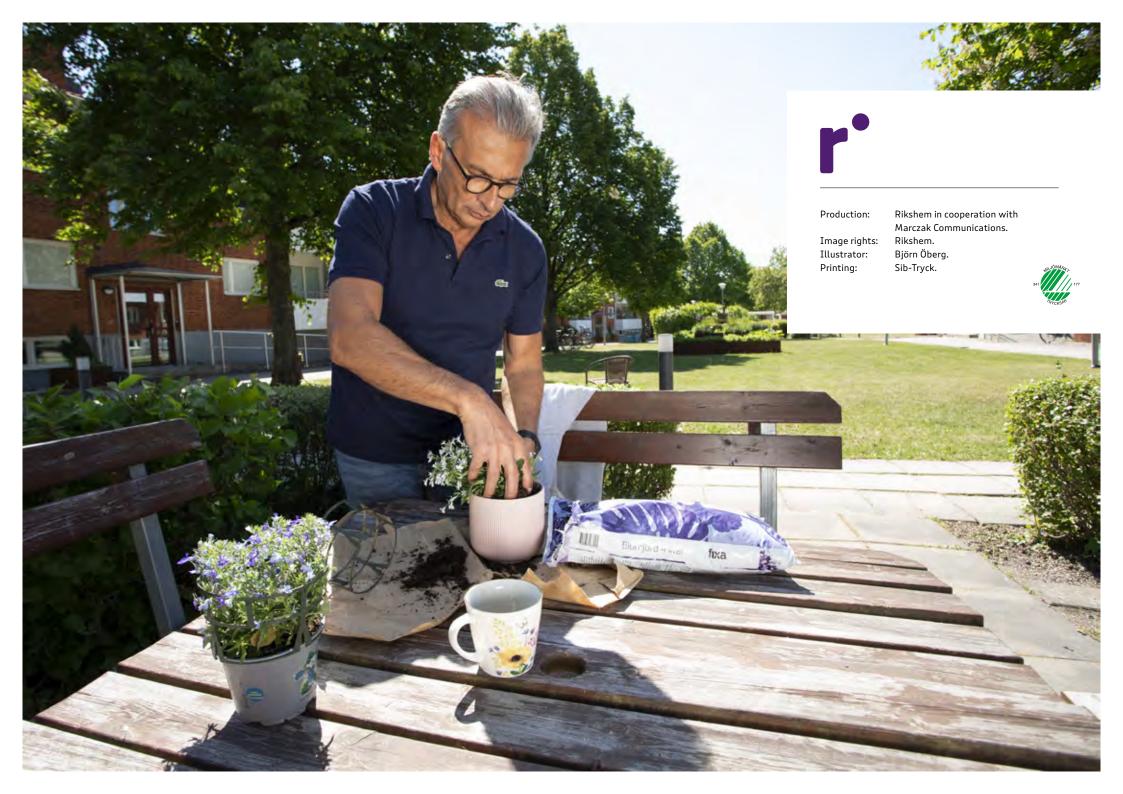
Definitions

| Share of short-term net debt | Current interest-bearing liabilities less cash and cash equivalents in relation to total interest-bearing liabilities. |
|------------------------------------|---|
| Return on equity | Profit for the year in relation to average equity. |
| Amounts within paren- theses | Amounts within parentheses for income statement items refer to the outcome for the corresponding period of the preceding year and for Balance Sheet items, amounts within parentheses refer to the outcome at the immediately preceding year-end. |
| Loan-to-value ratio | External interest-bearing liabilities in relation to the fair value of properties. |
| Loan-to-value ratio, secured loans | Secured interest-bearing liabilities in relation to the fair value of properties. |
| Property yield | Net operating income on an annual basis in relation to the average fair value of properties. |
| Net operating income | Rental income less property expenses. |
| Economic oc- cupancy rate | Contracted rents in relation to total rental value on the closing date less rent related to areas that are unrented due to renovation. |
| Real estate costs | Costs for heating, electricity, water, operation, maintenance, property tax, rent losses and property administration. |
| Property management results | Net operating income less administrative expenses and the net of the financial income and expenses plus income from property management from stakes in joint ventures. |

| Lease dura- tion, proper- ties for public use | The remaining lease term weighted in rental value in the properties for public use segment on the closing date, excluding garages/parking and residential properties let to private individuals. |
|--|---|
| Rental income | Rental income and other income for the period after deducting vacancies, rental discounts and rental losses. |
| Rental value | Contracted rental income on an annual basis plus vacancy rent. |
| Like-for-like portfolio | Properties owned for the whole period and the whole of the comparative period and which have not been classified as properties in development during these periods. |
| Average debt duration | The weighted remaining maturity of interest-bearing liabilities on the closing date. |
| Market vacancy rate, residential properties | The number of unrented apartments less apartments decommissioned due to renovation, for example, in relation to the total number of apartments on the closing date. |
| Average interest rate | Average interest rate for interest-bearing liabilities including expenses for backup facilities in relation to current loans on the closing date. |
| Net debt/ EBITDA | External interest-bearing liabilities minus cash and cash equivalents, adjusted for collateral relating to CSA agreements, in relation to EBIDTA. EBIDTA is calculated as net operating income excluding central administration plus reversal of depreciation included in central administration. |
| | administration. |

| Interest-rate duration | The weighted remaining interest-rate duration for interest-bearing liabilities and financial derivative instruments on the closing date. |
|--|--|
| Interest cov- erage ratio | Profit before tax after reversal of earnings from joint ventures, interest expense, change in value of assets and liabilities, and other financial expenses in relation to interest expense for external borrowings. |
| Equity/assets ratio | Equity in relation to total assets. |
| Secured loans | Loans raised against liens on properties. |
| Total return | Net operating income plus change in value in relation to the average fair value of properties, less rolling four-quarter changes in value. |
| Vacancy rate, residential properties | The number of unrented apartments in relation to the total number of apartments on the closing date. |
| Surplus ratio | Net operating income in relation to rental income. |

Figures (amounts, percentages, etc.) in this report are rounded, which means that tables, summaries and figures do not always match.



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